Warrumbungle Shire Council Part 1 **Operational Plan** 2020/21 and Delivery Program 2020/21 - 2023/24



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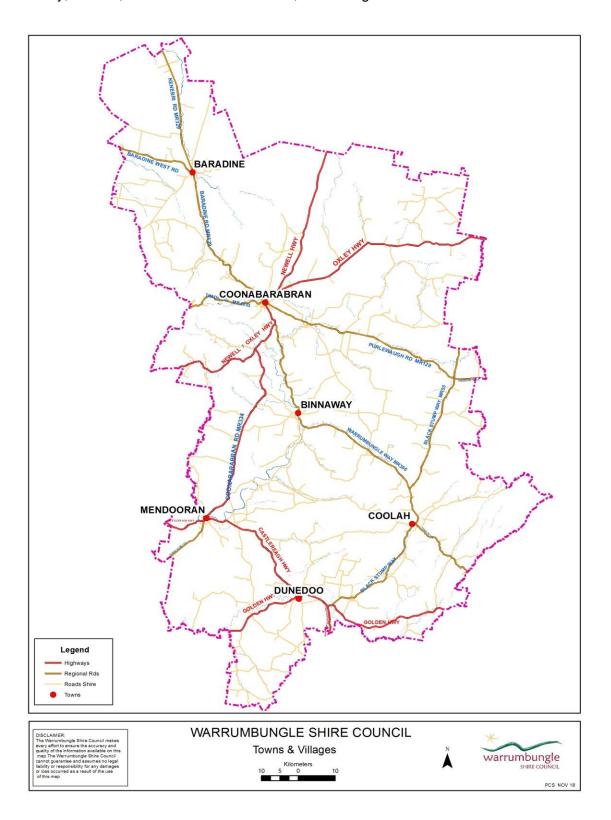
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INTEGRATED PLANNING AND REPORTING FRAMEWORK

All councils in NSW are required to operate within the Integrated Planning and Reporting (IP&R) Framework. This framework aims to facilitate a strong and sustainable local government system by ensuring all councils have in place strategic plans, underpinned by community priorities and supported by appropriate resources. Warrumbungle Shire Council's IP&R is illustrated below. Quarterly Budget Review Statements Regular (at least 6 mthly) Delivery Program Reporting Progress reports Annual Report End of Term Report Community Strategic Plan Resourcing Strategy -Financial Plan; Asset Management Plan; Community Consultation residents; businesses; Workforce Plan community groups; other Delivery Program levels of government; Operational Plan - Revenue non-government and Policy Statement; organisations Budget; Fees and Charges Community Strategic Plan Other Strategic Plans (e.g. Econcomic Development Strategy: Heritage Strategy)

OUR COMMUNITY

The Warrumbungle Shire local government area is positioned mid-way between Brisbane and Melbourne on the Newell Highway. Taking in the towns of Coonabarabran, Baradine, Binnaway, Coolah, Dunedoo and Mendooran, our local government area is shown below.



A PROFILE OF WARRUMBUNGLE SHIRE

Population: 9,384 (2016 Census) **Area**: 12,380 square kilometres

Towns: Baradine, Binnaway, Coolah, Coonabarabran, Dunedoo, Mendooran **Villages**: Bugaldie, Kenebri, Merrygoen, Neilrex, Leadville, Cobbora, Uarbry,

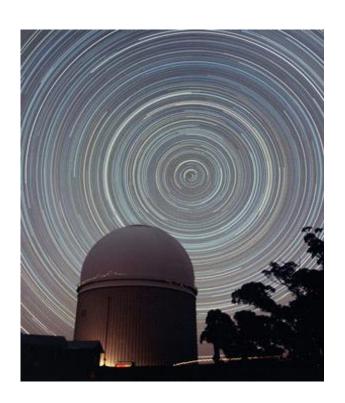
Ulamambri

State Seat: Barwon Federal Seat: Parkes

The Warrumbungle Shire is strategically positioned on the Newell Highway mid-way between Brisbane and Melbourne. A number of highways and main roads traverse the shire providing links with surrounding regional centres.

The landscape ranges from extensive plains to undulating hills, from the high basaltic plateau of the Coolah Tops in the east to the rugged mountainous peaks of extinct volcanoes in the Warrumbungle National Park, west of Coonabarabran.

The geography, flora and fauna of the Shire is where east meets west. The mountainous terrain of the Great Divide and Coolah Tops National Park gives way to rolling hills then the inland plains. The flora and fauna of the wide open plains mix with coastal animal and vegetation progressively across the Shire. A striking example of this is on the eastern boundary of the shire we have the large grey kangaroo and on the western boundary of the shire the large red kangaroo.





The shire is also a meeting place for the nations of our traditional owners and custodians of the land. The northern part of the shire is home to the Gamilaraay people while the southern part of the shire is home to the Wiradjuri people. Also the nations of the Weilwan and Kawambarai (Werriri) come into the Shire on the western border. Their history, traditions and culture are being recognised as an important part of the Shire's history.

The stunning night skies, formed by a combination of low pollution, very low humidity and limited cloud cover have drawn astronomers and researchers to Coonabarabran in their search for what lies beyond the confines of the visual night sky.

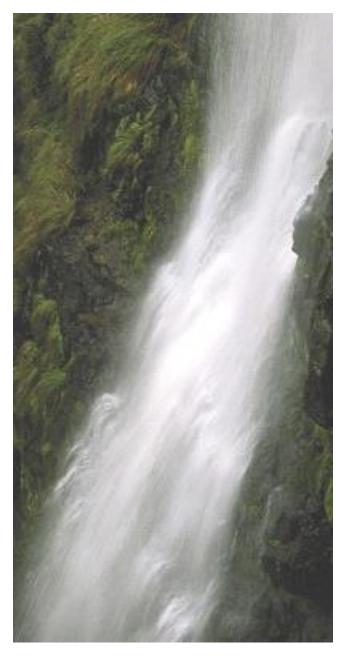
Siding Spring Observatory, located 25kms from Coonabarabran is the site of a number of internationally owned and operated optical telescopes where major research has recorded amazing truths of the universe, supporting Coonabarabran's claim to the name "Astronomy Capital of Australia".

The towns and villages of the shire comprise Coonabarabran, Baradine, Binnaway, Coolah, Dunedoo and Mendooran; all provide wonderful opportunities to experience real country Australian lifestyles. Each of the communities has their own special claim to fame. Bush Poetry Festivals, rivalry over ownership of the name The Black Stump, a Steamrail Village, The Oldest town on the Castlereagh, The Gateway to the mighty Pilliga or the Astronomy Capital of Australia – each of our villages reflects the personalities of its residents and their lifestyles.

The shire was traditionally built on agricultural pursuits with the early establishment of wool growing and beef cattle production followed by cereal cropping, prime lamb production and today a burgeoning vine growing and horticultural industry.

The communities enjoy the services of quality schools and health services. The shire boasts a broad range of cultural, sporting and recreational activities.

Retailing in each centre provides services to those communities and the provincial centres of Tamworth and Dubbo, located within 2 hours of the centre of the Shire complements local level services.



COMMUNITY SNAPSHOT



9,348

TOTAL POPULATION

Baradine 593
Binnaway 425
Coolah 798
Coonabarabran 2,537
Dunedoo 1,215
Mendooran 302

917

ABORIGINAL AND TORRES STRAIT ISLANDER POPULATION

0.43% pa

AVERAGE POPULATION DECLINE

49

MEDIAN AGE Median age NSW 38 Median age Australia 37



55.7%

EMPLOYED FULL TIME

30.6%

EMPLOYED PART TIME

7.9%

UNEMPLOYMENT RATE

Average unemployment NSW 6.3% Average unemployment Australia 6.9%



\$479

MEDIAN WEEKLY INCOME Average weekly income NSW \$664 Average weekly income Australia \$662 6,600

RATED PROPERTIES

2,627 designated farmland or rural

Top industries for employment are Agriculture, Government Administration, Health Care, and Education and Training

Population, employment and income data sourced from 2016 Census data.

WARRUMBUNGLE SHIRE COUNCIL VISION, MISSION AND VALUES

Vision

Excellence in Local Government

Mission

Council will provide

- Quality, cost effective services that will enhance our community's lifestyle, environment, opportunity and prosperity;
- Infrastructure and services which meet the social and economic needs and aspirations of the community now and in the future;
- Effective leadership and good governance, by encouraging teamwork, through a dedicated responsible well trained workforce.

Values

✓ Honesty

Frank and open discussion, taking responsibility for our actions

✓ Integrity

Behaving in accordance with our values

√ Fairness

Consideration of the facts and a commitment to two way communication

✓ Compassion

Working for the benefit and care of our community and the natural environment

✓ Respect

To ourselves, colleagues, the organisation and the community listening actively and responding truthfully

✓ Transparency

Open and honest interactions with each other and our community

✓ Passion

Achievement of activities with energy, enthusiasm and pride

✓ Trust

Striving to be dependable, reliable and delivering outcomes in a spirit of goodwill

✓ Opportunity

To be an enviable workplace creating pathways for staff development

GUIDING PRINCIPLES

Council is guided by section 8 of the *Local Government Act 1993* (NSW), which contains a set of principles to provide guidance to enable councils to carry out their functions in a way that facilitates local communities that are strong, healthy and prosperous.

Local Government Act 1993, section 8A 'Guiding principles for councils':

- (1) Exercise of functions generally. The following general principles apply to the exercise of functions by councils:
 - (i) Councils should provide strong and effective representation, leadership, planning and decision-making.
 - (ii) Councils should carry out functions in a way that provides the best possible value for residents and ratepayers.
 - (iii) Councils should plan strategically, using the integrated planning and reporting framework, for the provision of effective and efficient services and regulation to meet the diverse needs of the local community.
 - (iv) Councils should apply the integrated planning and reporting framework in carrying out functions so as to achieve desired outcomes and continuous improvements.
 - (v) Councils should work cooperatively with other councils and the State government to achieve desired outcomes for the local community.
 - (vi) Councils should manage lands and other assets so that current and future local community needs can be met in an affordable way.
 - (vii) Councils should work with others to secure appropriate services for local community needs.
 - (viii) Councils should act fairly, ethically and without bias in the interests of the local community.
 - (ix) Councils should be responsible employers and provide a consultative and supporting working environment for staff.
- (2) Decision-making. The following principles apply to decision-making by councils (subject to any other applicable law):
 - (a) Councils should recognise diverse local community needs and interests.
 - (b) Councils should consider social justice principles.
 - (c) Councils should consider the long term and cumulative effects of actions on future generations.
 - (d) Councils should consider the principles of ecologically sustainable development.
 - (e) Council decision-making should be transparent and decision-makers are to be accountable for decisions and omissions.
- (3) Community participation. Councils should actively engage with their local communities through the use of the integrated planning and reporting framework and other measures.

COMMUNITY STRATEGIC PLAN PRIORITIES

The Warrumbungle Shire Community Strategic Plan 2017-2032 (the Plan) was developed following community engagement. The Plan's vision describes the importance of our sense of community spirit, our children and our homes. The community's plan for the future will support the growth, resilience and health of our people, our neighbourhoods, the environment and local economy.

The Plan identifies seven key areas of interest to the community's needs and aspirations:

1 Natural Environment We value our pristine, healthy, natural environment with clean water resources and diverse flora and fauna. We enjoy the close proximity to National Parks and large areas of forest and bushland. We love that we are surrounded by wide open spaces and spectacular mountain landscapes. We enjoy the peace and quiet, our temperate climate with four distinct season, the fresh, unpolluted air and clear night skies.

Goal: the good health of our natural environment and biodiversity is preserved and enhanced.

2 Local Economy Our solid local tourism industry is based on local attractions including three National Parks, Siding Spring Observatory and a range of tailored facilities and amenities. The contribution of our diverse agricultural industry is highly valued, made possible by good climate and rainfall, productive soils, clean water supplies and ready access to markets.

We benefit from good transport links within the Shire and to external markets and customers and from an abundance of natural resources which provide our Shire with opportunities for local economic growth. We have diverse local employment and business opportunities and we have access to a wide range of trades, services and businesses that are locally owned and operated, providing personalised customer service.

Goal: our economy is strong and sustainable, providing our communities with localised employment opportunities and ease of access to markets, goods and services.

3 Community and Culture Our communities are strong, resilient and inclusive and provide support and assistance to those in need. Local volunteers contribute greatly to our community wellbeing and we enjoy the freedoms that are afforded through our safe, friendly and caring community. Our Shire is a great place to raise a family and we value the contributions and participation of our younger people who are provided opportunities to support their development. Relationships between our indigenous and non-indigenous communities are harmonious and respectful and our diverse community is reflected through a wide range of arts and cultural activities, festivals and events.

Goal: the communities of our Shire are safe, harmonious and supportive and are bound by vibrant social and cultural interaction and a strong local identity.

4 Rural and Urban Development Our Shire is centrally located in NSW, within close proximity to regional centres and cities and we offer a range of affordable housing options. We enjoy a relaxed pace of life with low traffic volumes, no overcrowding and our urban

centres are enhanced by the surrounding rural landscape and atmosphere. Our local history and heritage is visible in our towns and villages which are clean, tidy and well-presented.

Goal: our Shire is characterised by its peaceful rural landscape, its thriving towns and villages and diverse agricultural activities.

5 Recreation and Open Space People within the Shire have opportunities to participate in a diverse range of locally based sports catering for people of all ages, activity levels and interests. Our rural setting provides children with opportunities to play in and explore their natural environment and our communities have easy access to a wide range of active and passive recreational pursuits through close proximity to National Parks and other open spaces. Organised sporting and recreational activities within the Shire are coordinated by an array of active clubs and volunteer organisations and Council provides communities across the Shire with well-maintained sporting facilities, parks and gardens.

Goal: the communities of our Shire have abundant opportunities to participate in sporting and recreational interests of their choice.

6 Public Infrastructure and Services We have a range of essential local services and facilities supporting the health, medical and aged care needs of our communities and we benefit from the local presence of State and Federal agencies and non-government organisations that provide a range of essential services. Local children and young people benefit from provision of high quality educational services and facilities. We have an array of public infrastructure, such as parks, libraries, community halls, swimming pools, sporting facilities and tourism amenities that are important for the prosperity and well-being of our communities.

Our towns benefit from the secure supply of potable water and our villages and rural areas have access to water from rainfall, rivers and artesian systems. Our Shire accommodates major road transport links that are of national importance for the movement of people and freight and Council maintains three aerodromes and an extensive network of roads and bridges that provide connections within the Shire and to other regional centres. We are also supported by volunteer emergency services that are critical in providing immediate accident and disaster response.

Goal: our communities are provided with safe, functional, and well-maintained infrastructure and a comprehensive range of services.

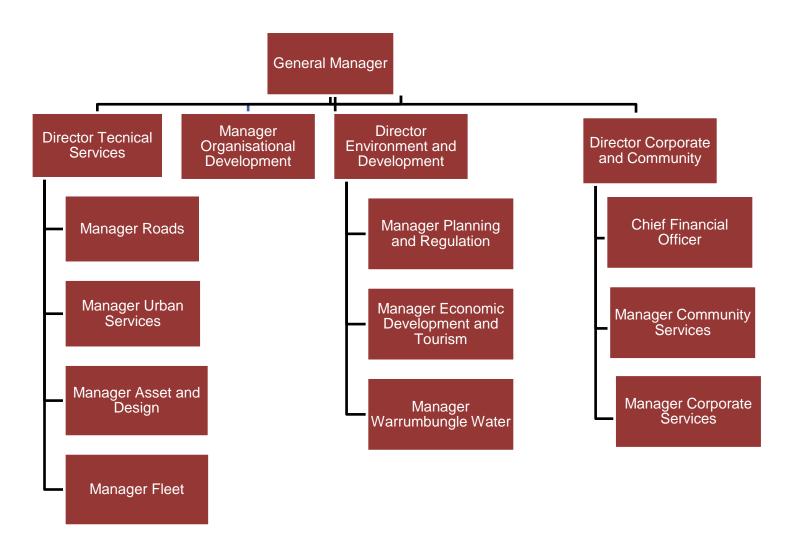
7 Local Governance and Finance Our councillors represent the communities of the Shire well and work effectively together, taking their responsibilities as elected officials seriously. Council provides an appropriate range of services and facilities that are responsive to community needs and Council bases its activities and decision-making on principles of openness, transparency and accountability. Council maintains a visible presence across the Shire through decentralised offices, services and depot facilities.

Council is the major employer within the Shire, providing a wide range of local training and employment opportunities and Council's staff members are friendly and approachable and are an integral part of the communities of the Shire. Council is proactive in providing financial, staff and other resources to develop programs and services that support the well-being of its communities.

Goal: Warrumbungle Shire Council is recognised for its strong community leadership, sound financial and asset management, and ethical, accountable and responsive local government.

ORGANISATION

Warrumbungle Shire Council is managed by a General Manager with three Directorates. Council's organisation structure is shown below.



WHAT IS AN OPERATIONAL PLAN AND DELIVERY PROGRAM?

Two key documents in the IP&R Framework are the Operational Plan and Delivery Program. An explanation of what a Delivery Program and Operational Plan aim to achieve is provided below:

Delivery Program

The Delivery Program is the document where the community's strategic goals are systematically translated into actions. The Delivery Program details the principal activities to be undertaken by the Council to implement the strategies established by the Community Strategic Plan within the resources available under the Resourcing Strategy.



The Delivery Program is a statement of commitment to the community from each newly elected council. In preparing the Delivery Program, Council is accounting for its stewardship of the community's long-term goals, outlining what it intends to do towards achieving these goals during its term of office and what its priorities will be. It is designed as the single point of reference for all principal activities undertaken by Council during its term of office and details all projects and deliverables to be achieved over the following four years (2020/21– 2023/24). The Delivery Program also provides detailed service levels that Council is to meet in this four year time frame.

Operational Plan

Supporting the Delivery Program is an annual Operational Plan which details projects and deliverables to be undertaken in the following year to achieve the commitments made in the Delivery Program. The Operational Plan is in effect Council's budget for the following year 2020/21 and also includes Council's Statement of Fees and Charges for the 2020/21 financial year.

Warrumbungle Shire Council Part 2 **Operational Plan** 2020/21 and Delivery Program 2020/21 - 2023/24



Warrumbungle Shire Council – Operational Plan 2020/21 and Delivery Program 2020/21 – 2023/24					
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Part 2: Council's Operational Plan & Delivery Program

2.1. 2020/21 Budget and Delivery Program Highlights

Introduction

Council's Long Term Financial Plan, the 2012/13 TCorp Financial Sustainability of the New South Wales Local Government Sector and Fit for the Future Report have identified many financial challenges faced by Warrumbungle Shire Council and other similar sized rural Councils. The TCorp Report which is an independent review of Council's finances, deemed Council's financial sustainability rating to be "weak" and outlook to be "negative". It is clear from these documents, one developed internally by Council staff, and the other two by an external agency that Council faces many challenges ahead.

Although Council has continued to make considerable progress in addressing its long term financial position, the fact remains that there are external influences outside Council's control that impact on Council's financial position. These include:

- The fact that Warrumbungle Shire Council is a sparsely populated rural local government area (LGA) with a large transport infrastructure network and no corresponding economies of scale;
- · An ageing but stable population;
- Cost shifting by other levels of government;
- Difficulties recruiting and retaining staff in a competitive market;
- Revenue constraints such as rate pegging; and
- · Council's reliance on grant funding.
- Possible extension to freezing of Federal Assistance Grants (FAGS) by the Commonwealth.

It is under these constraints and considerations that the 2020/21 Operational Plan (budget) and 2020/21 - 2023/24 Delivery Programs have both been prepared.

Budget and Delivery Program Highlights

Features of Council's Budget and Delivery Program include:

- Operating deficit before capital grants for 2020/21 is \$2.55m;
- An unrestricted cash budget deficit of \$1.4m in the 2020/21 financial year;
- A combined unrestricted cash deficit of \$5.1m over the four years of the Delivery Program, and Council's cash at bank will decrease by \$0.5m (\$9.3m to \$8.8m) by the end of 2020/21;
- An ambitious capital program over the four years of \$54m;

Despite the continuing challenges that Council faces, Council's four year Delivery Program seeks to achieve the following major capital works:

- RFS Enhancements and vehicles \$4.8m
- Operating Plant replacement of \$7.2m;
- Resheeting and resealing of local sealed roads \$7.28m;
- Regional Roads rehabilitation and resealing \$7.74m;
- Town Streets \$2.57m;
- Warrumbungle Water \$7.1m;
- Warrumbungle Sewer \$12.3m

The capital deliverables above are in addition to Council's normal operations which include:

Transport services including the management, and maintenance of over 2,600 km of roads, 128 bridges and bridge sized culverts, an extensive network of culverts and other drainage assets, kerbs and gutters, footpaths, and quarries;

Aged care, child care and youth related services, including Warrumbungle Community Care, Yuluwirri Kids and Connect Five supported play groups;

The management, and maintenance of a range of buildings and structures from town halls, playgrounds, community facilities, and meeting rooms, to aerodromes all of which provide valuable services to the community;

General rehabilitation of town streets including improving street lights, replacing bins, gardens construction of cycleways and planting of trees;

Promotion of economic development and tourism within the Shire;

Provision of water, sewerage and waste services to the residents of the Shire;

Town planning, regulatory services, town beautification and environmental management;

Emergency services;

Library services;

Road safety programs;

Management of Public Cemeteries;

Provision of ovals, and other sport and recreation facilities including pools and parks;

Health, environmental and emergency bush fire services.

Fit for the Future

The Fit for the Future (FFF) initiative was implemented by the NSW State Government through their Office of Local Government (OLG) to ensure the long term sustainability of all local government councils. The initiative required councils to demonstrate that their operations fulfilled a number of requirements or to demonstrate how they would change operations to meet those requirements. Failure to do so could see the Council enter administration or be amalgamated.

The Warrumbungle Shire Council was deemed FFF in December 2016 with a plan focusing on sustainability through incremental improvements.

With the goal of Council to provide the Warrumbungle community greater benefits in an efficient, effective and sustainable manner, Council sees the FFF process as a perfect opportunity (and sounding board) in moving forward and further improving Council's financial performance and position. Council's strategy to remain FFF is based on a plan of continuing vigilance over external and internal factors such as:

- Operational efficiencies
- Service levels and requirements
- Productivity
- Outsourcing
- Economies of scale
- Review of Fees and Charges

To this end Council has implemented a process whereby "Improvement Action Plan" (IAPs) documents are prepared, reviewed and considered by Council prior to being recommended for implementation. Where appropriate, some of these IAPs have already been incorporated directly into the budget, while others maybe separately identified as further FFF adjustments due to the difficulty in allocating certain savings to the relevant area at this point in time.

Unfortunately, the deterioration in local government funding environment most recently due to lessening Grant Funding (due to higher competition, the growing need for co contribution and reduced availability) which means that Council must now cut harder, faster and seek new revenue to improve its financial performance going forward.

2.2 Income Statement (2021/22 - 2023/24)

	2020/21	2021/22	2022/23	2023/24
Income from Continuing Operations	\$'000	\$'000	\$'000	\$'000
Rates & Annual Charges	13,989	14,351	14,722	15,102
User Charges and Fees	4,903	5,027	5,155	5,286
Interest & Investment Revenue	491	516	534	558
Other Revenues	1,300	1,333	1,366	1,400
Grants & Contributions (Operational)	15,012	15,469	15,940	16,428
Grants & Contributions (Capital)	5,040	8,607	3,085	1,908
Gains/(Losses) from Disposal of Assets	220	221	221	222
Net Share in JVs	-	-	-	-
Total Income From Continuing Operations	40,955	45,524	41,023	40,904
Expenses from Continuing Operations				
Employee Benefits & On-Costs	15,143	15,564	15,995	16,438
Borrowing Costs	163	116	69	33
Materials & Contracts	6,346	6,311	6,151	6,347
Depreciation & Impairment	11,501	11,674	11,849	12,027
Other Expenses	5,313	5,559	5,569	5,778
Net Share of Interest in Joint Ventures	-	-	-	-
Net Losses from Disposal of Assets	-	-	-	-
Total Expenditure From Continuing Operations	38,466	39,224	39,633	40,623
Net Operating Result for the Year	2,489	6,300	1,390	281
Net Operating Result before Capital Grant & Contributions	(2,551)	(2,307)	(1,695)	(1,627)

2.3 2020/21 Operational Plan (Budget Numbers)

		Cost of Cou	ıncil Activities		Funding of Activities		
Description	Revenue	Recurrent Expenditure	Capital Expenditure	Net Profit/ (Cost) to Council	Loan Payments	RA Movement	Surplus / (Deficit)
General Revenue							
Rates Revenue	8,390,359	-	-	8,390,359	-	-	8,390,359
Interest Revenue	280,000	-	-	280,000	-	-	280,000
General Grants	7,553,824	-	-	7,553,824	-	-	7,553,824
Total General Revenue	16,224,182	-	-	16,224,182	-	-	16,224,182
Executive							
General Manager							
Management and Leadership	167,202	(1,421,963)	-	(1,254,761)	-	-	(1,254,761)
Governance	66,700	(347,021)	-	(280,321)	-	-	(280,321)
HR Management	181,178	(498,342)	-	(317,164)	-	-	(317,164)
Payroll Services	-	(22,475)	-	(22,475)	-	-	(22,475)
WH&S and Risk Management	113,694	(225,636)	-	(111,942)	-	-	(111,942)
Learning and Development Services	89,653	(529,300)	-	(439,647)	-	-	(439,647)
Total Executive	618,427	(3,044,737)	-	(2,426,310)	-	-	(2,426,310)
Technical Services							
Technical Services Management	-	(400,568)	-	(400,568)	-	-	(400,568)
Total Technical Services Management	-	(400,568)	-	(400,568)	-	-	(400,568)
Design Services							
Design Services Management	-	(48,872)	-	(48,872)	-	-	(48,872)
Emergency Services Management	-	(133,640)	-	(133,640)	-	-	(133,640)
Survey Investigation and Design	-	(123,122)	(41,000)	(164,122)	-	-	(164,122)
Asset Management	-	(129,822)	-	(129,822)	-	-	(129,822)
NSW Fire Brigade	-	(55,000)	-	(55,000)	-	-	(55,000)
Road Safety Officer	111,722	(175,290)	-	(63,568)	-	-	(63,568)
Total Design Services	111,722	(665,746)	(41,000)	(595,024)	-	-	(595,024)

	Cost of Council Activities						
Description	Revenue	Recurrent Expenditure	Capital Expenditure	Net Profit/ (Cost) to Council			
Road Operations							
Road Operations Management	116,873	(316,190)	-	(199,317)			
Regional Roads M&R	3,579,000	(1,593,700)	(1,985,300)	1			
Local Roads M&R	1,352,803	(2,387,492)	(1,436,000)	(2,470,689)			
Aerodromes	6,000	(133,013)	(35,000)	(162,013)			
RMCC And Other Road Contracts	1,000,000	(950,000)	-	50,000			
Private Works	65,500	(65,500)	-	-			
Total Road Operations	6,120,176	(5,445,895)	(3,456,300)	(2,782,019)			
Fleet Services							
Fleet Services Management	60,000	(358,803)	-	(298,803)			
Plant and Equipment	6,286,000	(2,457,272)	(2,415,000)	1,413,728			
Depots	-	(165,848)	-	(165,848)			
Workshops	-	(60,739)	-	(60,739)			
Total Fleet Services	6,346,000	(3,042,662)	(2,415,000)	888,338			
Property and Risk							
Property and Risk	746,391	(1,439,392)	(25,000)	(718,001)			
Cemetery Services	100,000	(188,311)	(10,000)	(98,311)			
Medical Facilities	60,000	(42,950)	-	17,050			
Public Halls	47,000	(235,712)	(50,000)	(238,712)			
Total Property and Risk	953,391	(1,906,365)	(85,000)	(1,037,974)			
Urban Services							
Urban Services Management	6,900	(215,612)	-	(208,712)			
Horticulture	-	(589,486)	(110,000)	(699,486)			
Street Cleaning	-	(289,500)	-	(289,500)			
Public Amenities	-	(291,107)	-	(291,107)			
Ovals	20,000	(403,133)	(71,000)	(454,133)			
Town Streets	35,000	(593,023)	(771,600)	(1,329,623)			

	Funding of Activities							
Loan Payments	RA Movement	Surplus / (Deficit)						
-	-	(199,317)						
(60,867)	(60,867)	-						
(583,732)	-	(3,054,421)						
-	-	(162,013)						
-	1	50,000						
-	-	-						
(644,599)	(60,867)	(3,365,751)						
-	(298,803)	-						
-	1,413,728	-						
-	(165,848)	-						
-	(60,739)	-						
-	888,338	-						
(398,344)	-	(1,116,345)						
-	-	(98,311)						
-	-	17,050						
-	-	(238,712)						
(398,344)	-	(1,436,318)						
-	-	(208,712)						
-	-	(699,486)						
-	-	(289,500)						
-	-	(291,107)						
-	-	(454,133)						
-	-	(1,329,623)						

		Cost of Cou		Funding of Activities			
Description	Revenue	Recurrent Expenditure	Capital Expenditure	Net Profit/ (Cost) to Council	Loan Payments	RA Movement	5
Public Swimming Pools	120,000	(706,820)	(220,000)	(806,820)	-	-	
Total Urban Services	181,900	(3,088,681)	(1,172,600)	(4,079,381)	-	-	(4
Total Tech Services	13,713,189	(14,549,918)	(7,169,900)	(8,006,629)	(1,042,943)	827,471	(9
Development Services							
Development Services Management							
Development Services Management	15,519	(515,273)	-	(499,754)	-	-	(
Building Control	62,347	(187,023)	-	(124,676)	-	-	(
Environmental Health Services	16,153	(94,683)	-	(78,530)	-	-	
Town Planning	87,517	(277,927)	(40,000)	(230,410)	-	_	(
Total Development Services Management	181,536	(1,074,906)	(40,000)	(933,370)	-	-	(
Regulatory Services							
Compliance Services	49,390	(385,710)	(60,000)	(396,320)	-	-	(
Noxious Weeds	-	(120,000)	-	(120,000)	-	-	(
Total Regulatory Services	49,390	(505,710)	(60,000)	(516,320)	-	-	(
Development and Tourism							
Tourism and Development Services	79,470	(513,899)	(85,000)	(519,429)	-	-	(
Tourism and Economic Promotion	-	(148,422)	-	(148,422)	-	-	(
Total Development and Tourism	79,470	(662,321)	(85,000)	(667,851)	-	-	
Total Development Services	310,396	(2,242,937)	(185,000)	(2,117,541)	-	•	(2,
Corporate and Community Services							
Corporate Services							
Corporate Services Management	89,087	(334,276)	-	(245,189)	-	-	(
Administration Services	480,688	(821,274)	-	(340,586)	-	-	(
Finance	878,630	(1,514,669)	-	(636,039)	-	-	(
Communications And IT	857,846	(1,057,942)	(37,500)	(237,596)	-	-	(
Supply Services	5,000	(305,995)	-	(300,995)	-	-	(
Total Corporate Services	2,311,251	(4,034,156)	(37,500)	(1,760,405)	-	-	(1,
Corporate and Comm. Services Other							
Bushfire and Emergency Services	1,839,624	(1,189,624)	(1,200,000)	(550,000)	-	-	(
Total Corporate and Comm. Services	1,839,624	(1,189,624)	(1,200,000)	(550,000)	-	-	(
Children's and Community Services							
Children's and Community Services Management	-	(110,036)	-	(110,036)	-	-	(

	Cost of Council Activities							
Description	Revenue	Recurrent Expenditure	Capital Expenditure	Net Profit/ (Cost) to Council				
Connect 5	188,659	(188,545)	(10,000)	(9,886)				
Youth Related Services	108,492	(115,616)	-	(7,124)				
OOSH	81,471	(81,879)	-	(408)				
Libraries	90,000	(724,996)	-	(634,996)				
Community Development	-	(150,000)	-	(150,000)				
Community Transport	399,058	(404,099)	(30,000)	(35,041)				
Multiservice Outlet	849,478	(849,318)	(15,000)	(14,840)				
Yuluwirri Kids	1,485,015	(1,484,693)	(20,000)	(19,678)				
Total Children's and Community Services	3,202,173	(4,109,182)	(75,000)	(982,009)				
Total Corporate and Comm. Services	7,353,048	(9,332,962)	(1,312,500)	(3,292,414)				
Total General Fund	38,219,242	(29,170,554)	(8,667,400)	381,289				
Warrumbungle Water	5,157,019	(2,557,563)	(2,212,250)	387,205				
Warrumbungle Sewer	4,012,600	(1,287,765)	(3,161,695)	(436,860)				
Warrumbungle Waste	2,731,085	(2,533,044)	(60,000)	138,041				
Total Warrumbungle Shire Council	50,119,946	(35,548,926)	(14,101,345)	469,675				

Funding of Activities							
Loan Payments							
-	(9,886)	-					
-	(7,124)	-					
-	(408)	-					
ı	1	(634,996)					
ı	1	(150,000)					
-	(35,041)	-					
-	(14,840)	-					
-	(19,678)	-					
-	(86,977)	(895,032)					
-	(86,977)	(3,205,437)					
(1,042,943)	740,494	(1,402,148)					
(90,837)	296,368	-					
181,007	(255,853)	-					
-	138,041	-					
(952,773)	919,050	(1,402,148)					

2.4 2020/21 to 2023/24 Delivery Program (DP Numbers)

	Revenue	Recurrent Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or (Payments)	Cash Result	Restricted Assets	Surplus / (Deficit)
2020/21								
General Revenue	16,224,182	-	-	16,224,182	-	16,224,182	-	16,224,182
Executive	618,427	(3,044,737)	-	(2,426,310)	-	(2,426,310)	-	(2,426,310)
Technical Services	13,713,189	(14,549,918)	(7,169,900)	(8,006,629)	(1,042,943)	(9,049,572)	827,471	(9,877,043)
Development Services	310,396	(2,242,937)	(185,000)	(2,117,541)	-	(2,117,541)	-	(2,117,541)
Corporate Services	7,353,048	(9,332,962)	(1,312,500)	(3,292,414)	-	(3,292,414)	(86,977)	(3,205,437)
Total General Fund	38,219,242	(29,170,554)	(8,667,400)	381,289	(1,042,943)	(661,655)	740,494	(1,402,148)
Warrumbungle Water	5,157,019	(2,557,563)	(2,212,250)	387,205	(90,837)	296,368	296,368	-
Warrumbungle Sewer	4,012,600	(1,287,765)	(3,161,695)	(436,860)	181,007	(255,853)	(255,853)	-
Warrumbungle Waste	2,731,085	(2,533,044)	(60,000)	138,041	-	138,041	138,041	-
Total BAC Fund	11,900,704	(6,378,373)	(5,433,945)	88,386	90,170	178,556	178,556	-
Total WSC 2020/21	50,119,946	(35,548,926)	(14,101,345)	469,675	(952,773)	(483,098)	919,050	(1,402,148)

	Revenue	Recurrent Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or (Payments)	Cash Result	Restricted Assets	Surplus / (Deficit)
2021/22								
General Revenue	16,750,052	-	-	16,750,052	-	16,750,052	-	16,750,052
Executive	633,888	(3,058,813)	-	(2,424,925)	-	(2,424,925)	-	(2,304,925)
Technical Services	13,842,227	(14,865,139)	(8,769,100)	(9,792,012)	(1,084,658)	(10,876,671)	788,603	(11,665,274)
Development Services	318,156	(2,295,559)	(50,000)	(2,027,403)	-	(2,027,403)	-	(2,027,403)
Corporate Services	7,506,511	(9,542,660)	(1,307,000)	(3,343,149)	-	(3,343,149)	(102,612)	(3,240,538)
Total General Fund	39,050,833	(29,762,171)	(10,126,100)	(837,438)	(1,084,658)	(1,922,096)	685,992	(2,608,088)
Warrumbungle Water	6,292,042	(2,616,158)	(3,294,840)	381,045	(95,442)	285,603	285,603	-
Warrumbungle Sewer	6,695,249	(1,319,895)	(6,721,039)	(1,345,684)	181,007	(1,164,677)	(1,164,677)	-
Warrumbungle Waste	2,799,239	(2,585,323)	(20,000)	193,916	-	193,916	193,916	-
Total BAC Fund	15,786,530	(6,521,375)	(10,035,879)	(770,724)	85,565	(685,158)	(685,158)	-
Total WSC 2021/22	54,837,363	(36,283,546)	(20,161,979)	(1,608,162)	(999,093)	(2,607,255)	833	(2,608,088)

	Revenue	Recurrent Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or (Payments)	Cash Result	Restricted Assets	Surplus / (Deficit)
2022/23								
General Revenue	17,293,762	-	-	17,293,762	-	17,293,762	-	17,293,762
Executive	649,735	(2,695,940)	-	(2,046,205)	-	(2,046,205)	-	(2,046,205)
Technical Services	14,041,422	(15,193,108)	(6,754,300)	(7,905,986)	(985,848)	(8,891,835)	2,129,041	(11,020,875)
Development Services	326,110	(2,349,496)	(10,000)	(2,033,386)	-	(2,033,386)	-	(2,033,386)
Corporate Services	7,663,808	(9,757,600)	(1,379,334)	(3,473,126)	-	(3,473,126)	(118,556)	(3,354,571)
Total General Fund	39,974,836	(29,996,143)	(8,143,634)	1,835,059	(985,848)	849,210	2,010,485	(1,161,275)
Warrumbungle Water	4,231,658	(2,676,147)	(392,003)	1,163,507	(100,230)	1,063,277	1,063,277	-
Warrumbungle Sewer	3,418,665	(1,352,828)	(1,864,000)	201,838	191,736	393,574	393,574	-
Warrumbungle Waste	2,869,093	(2,649,908)	(20,000)	199,185	-	199,185	199,185	-
Total BAC Fund	10,519,416	(6,678,883)	(2,276,003)	1,564,529	91,506	1,656,035	1,656,035	-
Total WSC 2022/23	50,494,252	(36,675,027)	(10,419,637)	3,399,588	(894,342)	2,505,246	3,666,520	(1,161,275)

	Revenue	Recurrent Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or (Payments)	Cash Result	Restricted Assets	Surplus / (Deficit)
2023/24								
General Revenue	17,855,945	-	-	17,855,945	-	17,855,945	-	17,855,945
Executive	665,978	(2,881,403)	-	(2,215,425)	-	(2,215,425)	-	(2,215,425)
Technical Services	14,244,314	(15,554,030)	(6,524,700)	(7,834,417)	(470,301)	(8,304,718)	1,798,700	(10,103,418)
Development Services	334,263	(2,404,780)	(10,000)	(2,080,517)	-	(2,080,517)	-	(2,080,517)
Corporate Services	7,825,035	(9,977,913)	(1,482,000)	(3,634,878)	-	(3,634,878)	(249,807)	(3,385,071)
Total General Fund	40,925,534	(30,818,127)	(8,016,700)	2,090,707	(470,301)	1,620,406	1,548,893	71,514
Warrumbungle Water	4,352,166	(2,734,273)	(1,169,208)	448,685	(79,425)	369,259	369,259	-
Warrumbungle Sewer	2,324,236	(1,386,583)	(597,500)	340,153	-	340,153	340,153	-
Warrumbungle Waste	2,940,690	(2,716,108)	(20,000)	204,582	-	204,582	204,582	-
Total BAC Fund	9,617,092	(6,836,965)	(1,786,708)	993,419	(79,425)	913,994	913,994	-
Total WSC 2023/24	50,542,626	(37,655,091)	(9,803,408)	3,084,127	(549,727)	2,534,400	2,462,886	71,514

2.5 Revenue (Function View)

	Income from Council Activities						
Description	2020/21 OP	2021/22	2022/23	2023/24			
General Revenue							
Rates Revenue	8,390,359	8,608,408	8,832,124	9,061,654			
Interest Revenue	280,000	287,000	294,175	301,529			
General Grants	7,553,824	7,854,644	8,167,463	8,492,761			
Total General Revenue	16,224,182	16,750,052	17,293,762	17,855,945			
Executive							
General Manager							
Management and Leadership	167,202	171,382	175,667	180,058			
Governance	66,700	68,368	70,077	71,829			
HR Management	181,178	185,707	190,350	195,109			
Payroll Services	-	-	-	-			
WH&S and Risk Management	113,694	116,536	119,450	122,436			
Learning and Development Services	89,653	91,894	94,192	96,546			
Total Executive	618,427	633,888	649,735	665,978			
Technical Services							
Technical Services Management							
Total Technical Services Management	-	-	-				
Design Services							
Design Services Management	-	-	-	1			
Emergency Services Management	-	-	-	-			
Survey Investigation and Design	-	-	-	-			
Asset Management	-	-	-	-			
NSW Fire Brigade	-	-	-	-			
Road Safety Officer	111,722	114,515	117,378	120,312			
Total Design Services	111,712	114,515	117,378	120,312			
Road Operations							
Road Operations Management	116,873	119,795	122,790	125,859			
Regional Roads M&R	3,579,000	3,549,708	3,587,621	3,626,421			
Local Roads M&R	1,352,803	1,364,599	1,376,477	1,388,238			
Aerodromes	6,000	6,150	6,304	6,461			
RMCC And Other Road Contracts	1,000,000	1,025,000	1,050,625	1,076,891			
Private Works	65,500	67,138	68,816	70,536			
Total Road Operations	6,120,176	6,132,389	6,212,632	6,294,407			

	Income from Council Activities						
Description	2020/21 OP	2021/22	2022/23	2023/24			
Fleet Services							
Fleet Services Management	60,000	61,500	63,038	64,613			
Plant and Equipment	6,286,000	6,370,150	6,455,609	6,542,397			
Depots	-	-	-	-			
Workshops	-	-	-	-			
Total Fleet Services	6,346,000	6,431,650	6,518,646	6,607,010			
Property and Risk							
Property and Risk	746,391	765,051	784,177	803,781			
Cemetery Services	100,000	102,500	105,063	107,689			
Medical Facilities	60,000	61,500	63,038	64,613			
Public Halls	47,000	48,175	49,379	50,614			
Total Property and Risk	953,391	977,226	1,001,656	1,026,698			
Urban Services							
Urban Services Management	6,900	7,073	7,249	7,431			
Horticulture	-	-	-	-			
Street Cleaning	-	-	-	-			
Public Amenities	-	-	-	-			
Ovals	20,000	20,500	21,013	21,538			
Town Streets	35,000	35,875	36,772	37,691			
Public Swimming Pools	120,000	123,000	126,075	129,227			
Total Urban Services	181,900	186,448	191,109	195,886			
Total Tech Services	13,713,189	13,842,227	14,041,422	14,244,314			
Development Services							
Development Services Management							
Development Services Management	15,519	15,907	16,305	16,712			
Building Control	62,347	63,906	65,503	67,141			
Environmental Health Services	16,153	16,557	16,971	17,395			
Town Planning	87,517	89,705	91,948	94,246			
Total Development Services Management	181,536	186,074	190,726	195,494			
Regulatory Services							
Compliance Services	49,390	50,625	51,890	53,188			
Noxious Weeds	-	-	-	-			
Total Regulatory Services	49,390	50,625	51,890	53,188			

	Income from Council Activities					
Description	2020/21 OP	2021/22	2022/23	2023/24		
Development and Tourism						
Tourism and Development Services	79,470	81,457	83,493	85,580		
Tourism and Economic Promotion	-	-	-	-		
Total Development and Tourism	79,470	81,457	83,493	85,580		
Total Development Services	310,396	318,156	326,110	334,263		
Corporate and Community Services						
Corporate Services						
Corporate Services Management	89,087	91,314	93,597	95,937		
Administration Services	480,688	492,705	505,023	517,648		
Finance	878,630	900,596	923,111	946,188		
Communications And IT	857,846	879,292	901,274	923,806		
Supply Services	5,000	5,125	5,253	5,384		
Total Corporate Services	2,311,251	2,369,032	2,428,258	2,488,965		
Corporate and Comm. Services Other						
Bushfire and Emergency Services	1,839,624	1,855,251	1,871,267	1,887,680		
Total Corporate and Comm. Services	1,839,624	1,855,251	1,871,267	1,887,680		
Children's and Community Services						
Children's and Community Services Management	-	-	-	-		
Connect 5	188,659	193,375	198,210	203,165		
Youth Related Services	108,492	111,204	113,984	116,834		
OOSH	81,471	83,508	85,595	87,735		
Libraries	90,000	92,250	94,556	96,920		
Community Development	-	-	-	-		
Community Transport	399,058	409,034	419,260	429,742		
Multiservice Outlet	849,478	870,715	892,483	914,795		
Yuluwirri Kids	1,485,015	1,522,140	1,560,194	1,599,199		
Total Children's and Community Services	3,202,173	3,282,227	3,364,283	3,448,390		
Total Corporate and Comm. Services	7,353,048	7,506,511	7,663,808	7,825,035		
Total General Fund	38,219,242	39,050,833	39,974,836	40,925,534		
Warrumbungle Water	5,157,019	6,292,042	4,231,658	4,352,166		
Warrumbungle Sewer	4,012,600	6,695,249	3,418,665	2,324,236		
Warrumbungle Waste	2,731,085	2,799,239	2,869,093	2,940,690		
Total Warrumbungle Shire Council	50,119,946	54,837,363	50,494,252	50,542,626		

2.6 Expenditure (Function View)

		Expense from	Expense from Council Activities						
Description	2020/21 OP	2021/22	2022/23	2023/24					
General Revenue									
Rates Revenue	-	-	-	-					
Interest Revenue	-	-	-	1					
General Grants	-	-	-	-					
Total General Revenue	-	-	-	1					
Executive									
General Manager									
Management and Leadership	(1,421,963)	(1,233,676)	(905,733)	(928,342)					
Governance	(347,021)	(474,322)	(361,805)	(444,475)					
HR Management	(498,342)	(510,767)	(523,502)	(536,556)					
Payroll Services	(22,475)	(66,256)	(111,780)	(159,100)					
WH&S and Risk Management	(225,636)	(231,263)	(237,031)	(242,943)					
Learning and Development Services	(529,300)	(542,529)	(556,089)	(569,988)					
Total Executive	(3,044,737)	(3,058,813)	(2,695,940)	(2,881,403)					
Technical Services									
Technical Services Management	(400,568)	(410,562)	(420,806)	(431,306)					
Total Technical Services Management	(400,568)	(410,562)	(420,806)	(431,306)					
Design Services									
Design Services Management	(48,872)	(50,084)	(51,326)	(52,599)					
Emergency Services Management	(133,640)	(135,974)	(138,365)	(140,817)					
Survey Investigation and Design	(123,122)	(126,178)	(129,309)	(132,520)					
Asset Management	(129,822)	(133,068)	(136,394)	(139,804)					
NSW Fire Brigade	(55,000)	(55,000)	(55,000)	(55,000)					
Road Safety Officer	(175,290)	(179,664)	(184,148)	(188,744)					
Total Design Services	(665,746)	(679,967)	(694,543)	(709,483)					
Road Operations									
Road Operations Management	(316,190)	(323,845)	(331,691)	(339,733)					
Regional Roads M&R	(1,593,700)	(1,630,708)	(1,668,621)	(1,707,422)					
Local Roads M&R	(2,387,492)	(2,417,343)	(2,448,222)	(2,492,568)					
Aerodromes	(133,013)	(136,338)	(139,747)	(143,240)					
RMCC And Other Road Contracts	(950,000)	(973,750)	(998,094)	(1,023,046)					
Private Works	(65,500)	(67,138)	(68,816)	(70,536)					
Total Road Operations	(5,445,895)	(5,549,121)	(5,655,190)	(5,776,546)					

	Expense from Council Activities						
Description	2020/21 OP	2021/22	2022/23	2023/24			
Fleet Services							
Fleet Services Management	(358,803)	(367,748)	(376,917)	(386,315)			
Plant and Equipment	(2,457,272)	(2,514,874)	(2,574,077)	(2,634,935)			
Depots	(165,848)	(169,804)	(173,857)	(178,008)			
Workshops	(60,739)	(62,232)	(63,763)	(65,332)			
Total Fleet Services	(3,042,662)	(3,114,659)	(3,188,614)	(3,264,590)			
Property and Risk							
Property and Risk	(1,439,392)	(1,467,581)	(1,500,934)	(1,547,085)			
Cemetery Services	(188,311)	(193,005)	(197,817)	(202,748)			
Medical Facilities	(42,950)	(43,997)	(45,070)	(46,170)			
Public Halls	(235,712)	(241,531)	(247,495)	(253,607)			
Total Property And Risk	(1,906,365)	(1,946,115)	(1,991,316)	(2,049,611)			
Urban Services							
Urban Services Management	(215,612)	(220,802)	(226,122)	(231,575)			
Horticulture	(589,486)	(603,866)	(618,600)	(633,697)			
Street Cleaning	(289,500)	(296,738)	(304,156)	(311,760)			
Public Amenities	(291,107)	(298,385)	(305,844)	(313,490)			
Ovals	(403,133)	(413,096)	(423,307)	(433,772)			
Town Streets	(593,023)	(607,849)	(623,046)	(638,623)			
Public Swimming Pools	(706,820)	(723,981)	(741,563)	(759,577)			
Total Urban Services	(3,088,681)	(3,164,716)	(3,242,638)	(3,322,494)			
Total Tech Services	(14,549,918)	(14,865,139)	(15,193,108)	(15,554,030)			
Development Services							
Development Services Management							
Development Services Management	(515,273)	(528,133)	(541,314)	(554,825)			
Building Control	(187,023)	(191,688)	(196,469)	(201,369)			
Environmental Health Services	(94,683)	(96,783)	(98,935)	(101,141)			
Town Planning	(277,927)	(284,861)	(291,969)	(299,255)			
Total Development Services Management	(1,074,906)	(1,101,465)	(1,128,687)	(1,156,590)			
Regulatory Services							
Compliance Services	(385,710)	(395,285)	(405,100)	(415,160)			
Noxious Weeds	(120,000)	(120,000)	(120,000)	(120,000)			
Total Regulatory Services	(505,710)	(515,285)	(525,100)	(535,160)			
Development and Tourism		•	•				
Tourism and Development Services	(513,899)	(526,689)	(539,798)	(553,235)			
Tourism and Economic Promotion	(148,422)	(152,120)	(155,911)	(159,796)			
Total Development and Tourism	(662,321)	(678,809)	(695,709)	(713,030)			
Total Development Services	(2,242,937)	(2,295,559)	(2,349,496)	(2,404,780)			

	Expense from Council Activities						
Description	2020/21 OP	2021/22	2022/23	2023/24			
Corporate And Community Services							
Corporate Services							
Corporate Services Management	(334,276)	(342,508)	(350,946)	(359,594)			
Administration Services	(821,274)	(841,768)	(862,774)	(884,305)			
Finance	(1,514,669)	(1,551,828)	(1,589,905)	(1,628,923)			
Communications And IT	(1,057,942)	(1,084,317)	(1,111,350)	(1,139,060)			
Supply Services	(305,995)	(313,601)	(321,397)	(329,387)			
Total Corporate Services	(4,034,156)	(4,134,020)	(4,236,371)	(4,341,270)			
Corporate and Comm. Services Other							
Bushfire and Emergency Services	(1,189,624)	(1,219,001)	(1,249,110)	(1,279,970)			
Total Corporate And Comm. Services	(1,189,624)	(1,219,001)	(1,249,110)	(1,279,970)			
Children's And Community Services							
Children's And Community Services	(110,036)	(112,129)	(114,274)	(116,473)			
Management	(110,030)	• • • •	, , ,	(110,473)			
Connect 5	(188,545)	(193,253)	(198,080)	(203,028)			
Youth Related Services	(115,616)	(118,494)	(121,444)	(124,468)			
OOSH	(81,879)	(83,918)	(86,008)	(88,150)			
Libraries	(724,996)	(726,921)	(728,896)	(730,924)			
Community Development	(150,000)	(150,000)	(150,000)	(150,000)			
Community Transport	(404,099)	(414,132)	(424,424)	(434,982)			
Multiservice Outlet	(849,318)	(869,005)	(889,183)	(909,866)			
Yuluwirri Kids	(1,484,693)	(1,521,788)	(1,559,810)	(1,598,784)			
Total Children's and Community Services	(4,109,182)	(4,189,639)	(4,272,119)	(4,356,674)			
Total Corporate and Comm. Services	(9,332,962)	(9,542,660)	(9,757,600)	(9,977,913)			
Total General Fund	(29,170,554)	(29,762,171)	(29,996,143)	(30,818,127)			
Warrumbungle Water	(2,557,563)	(2,616,158)	(2,676,147)	(2,734,273)			
Warrumbungle Sewer	(1,287,765)	(1,319,895)	(1,352,828)	(1,386,583)			
Warrumbungle Waste	(2,533,044)	(2,585,323)	(2,649,908)	(2,716,108)			
Total Warrumbungle Shire Council	(35,548,926)	(36,283,546)	(36,675,027)	(37,655,091)			

2.7 Council's 2020/21 - 2023/24 Capital Program

				•	<u> </u>		
Description	Funding	% Funded	Renewal vs Expansion vs Plant	2020/21 (OP)	2021/22 (Delivery Program)	2022/23 (Delivery Program)	2023/24 (Delivery Program)
Corporate Services	- anding	Tundou	vo i idiic	(-)	-8 - 7	-0 - 7	-0 - 7
Bushfire and Emergency Services							
RFS - Enhancements	RFS	100%	E	500,000	500,000	500,000	500,000
RFS - Vehicles	RFS	100%	Р	700,000	700,000	700,000	700,000
Bushfire and Emergency Services Total			-	1,200,000	1,200,000	1,200,000	1,200,000
Communications & IT							
Replacement PCs	General		R	10,000	10,000	10,000	10,000
Microsoft Server Licenses & SA	General		Р	7,500	_	-	7,500
GPS Handheld units	General		E		-	-	10,000
InfoXpert (mobile & web portal modules)	General		Р		-	-	7,500
Replacement IT Server Hardware	General		R		5,000	5,000	5,000
Video Conferencing System	General		E	10,000			
Antivirus Security Software	General		Р		-	30,000	1
Software capitalisation	General		R	10,000	-	-	-
Video Recording Council Meetings	General		E	-	-	25,000	-
Communications & IT Total				37,500	15,000	70,000	40,000
Family Support Services							
Connect 5							-
Connect 5 Capital - Purchase of Vehicle	RA	100%	Р	10,000	-	17,334	-
Connect 5 Total				10,000	-	17,334	-
Family Support Services Total				10,000	-	17,334	-
Warrumbungle Community Care							
Community Transport							
Community Transport Capital	RA	100%	Р	30,000	50,000	50,000	200,000
Community Transport Total				30,000	50,000	50,000	200,000

			Renewal		2021/22	2022/23	2023/24
		%	vs Expansion	2020/21	(Delivery	(Delivery	(Delivery
Description	Funding	Funded	vs Plant	(OP)	Program)	Program)	Program)
Multiservice Outlet							
MSO Capital Replacements	RA	100%	R	15,000	22,000	22,000	22,000
Multiservice Outlet Total				15,000	22,000	22,000	22,000
Warrumbungle Community Care Total				45,000	72,000	72,000	222,000
Yuluwirri Kids							
Capital Replacements	General		R	20,000	20,000	20,000	20,000
Yuluwirri Kids Total				20,000	20,000	20,000	20,000
Corporate Services Total				1,312,500	1,307,000	1,379,334	1,482,000
Development Services							
Tourism and Development Services							
VIC Capital allowance	General		R	10,000	10,000	10,000	10,000
Rebuild of Advertising Board/Billboard	General		R	30,000			
Renovate and modernise the reception area of VIC - retile, bag,paint etc	General		R		40,000		
Upgrade amenities block - retile, replace dividers and fowlerware etc	General		E	45,000			
Tourism and Development Services Total				85,000	50,000	10,000	10,000
Regulatory Services							
Ranger Vehicle Animal Cages	General		E	60,000	-	-	-
Regulatory Services Total				60,000	-	-	-
Town Planning							
Coonabarabran Bypass Planning Proposal	General		E	20,000	-	-	-
DCP Review	General		E	20,000	1	-	-
Town Planning Total				40,000	-	-	-
Development Services Total				185,000	50,000	10,000	10,000

			Renewal		2021/22	2022/23	2023/24
		%	vs Expansion	2020/21	(Delivery	(Delivery	(Delivery
Description	Funding	Funded	vs Plant	(OP)	Program)	Program)	Program)
Warrubungle Waste							
Warrumbungle Waste							
Waste Capital Allowance	RA	100%	R	20,000	20,000	20,000	20,000
Facilities/Office Upgrade	RA	100%	R	10,000			
Waste Master Plan	RA	100%	E	10,000			
Landfilling Plan Development	RA	100%	E	20,000			
Warrumbungle Waste Total				60,000	20,000	20,000	20,000
Technical Services							
Property							
Council Offices & Other Property							
Coonabarabran Sport & Recreation Centre - Strong	General		R	25,000	-	-	-
17 Cole Street - Kitchen Refurb	General		R	-	20,000	1	-
17a Cole Street - Bathroom Refurb	General		R	-	-	-	15,000
17a Cole Street - Kitchen Refurb	General		R	-	15,000	-	-
4 Irwin Street - Bathroom Refurb	General		R	-	-	30,000	-
Coolah Shire Hall - Carpet Replacement	General		R	-	-	50,000	-
Dunedoo Depot - Toilet Refurb	General		R	-	15,000	-	-
Mendooran Community Care - Replace Flooring	General		R	-	50,000	-	-
Mendooran Mechanics Institute - Kitchen Refurb	General		R	-	-	20,000	-
Coonabarabran Community Care - Replace Carpet	General		R	-	-	50,000	-
Relocate RMS office in Coonabarabran	RMS RA Grants	100%	E		35,000		
Council Offices & Other Property Total				25,000	135,000	150,000	15,000
Public Halls							
Baradine Hall - Roof Replacement	General		R	-	1	-	100,000
Binnaway Hall - Kitchen Refurb	General		R			50,000	-

		%	Renewal vs Expansion	2020/21	2021/22 (Delivery	2022/23 (Delivery	2023/24 (Delivery
Description	Funding	Funded	vs Plant	(OP)	Program)	Program)	Program)
Public Hall Capital allowance	General		R	-	375,000	325,000	275,000
Coonabarabran Town Hall	General		R	50,000			
Public Halls Total				50,000	375,000	375,000	375,000
Cemetery Services							
Cemeteries Capital allowance	General		R	10,000	25,000	1	-
Coonabarabran Native Grove Cemetery Expansion	General		E		-	-	55,000
Total Cemetery Services				10,000	25,000	-	55,000
Property & Risk Total				85,000	535,000	525,000	445,000
Asset Design Services							
Design Projects Survey Equip- upgrades	General		E	16,000	16,000	16,000	16,000
Laptop Computer & Traffic Counter	General		Р		7,500	ı	7,500
Intramaps & Arc GIS - Software	General		Р	25,000	25,000	25,000	25,000
Asset Design Services Total				41,000	48,500	41,000	48,500
Fleet Services							
Minor Plant Purchases	RA	100%	P	20,000	20,000	20,000	20,000
Plant & Equipment Purchases	RA	100%	Р	2,345,000	2,345,000	1,065,000	1,405,000
Workshop equip renewal	RA	100%	R	20,000	20,000	20,000	20,000
Oil Water Separator Coolah Depot fuel bowsers	RA	100%	R		50,000		
Depot improvements - WH&S	RA	100%	R	30,000	30,000	30,000	30,000
Fleet Services Total				2,415,000	2,465,000	1,135,000	1,475,000
Road Operations							
Local Roads							
Bugaldie Goorianawa Rd - Rural Road Reseals	R2R	100%	R	153,000			
Cobborah Rd - Rural Road Reseals	R2R	100%	R	18,000			
Coolah Crk Rd - Rural Road Reseals	R2R	100%	R	98,000			
Spring Ridge Rd - Rural Road Reseals	General		R	177,000			

			Renewal vs		2021/22	2022/23	2023/24
Description	Francisco es	%	Expansion	2020/21 (OP)	(Delivery Program)	(Delivery Program)	(Delivery Program)
Description Neilrex Rd - Rural	Funding	Funded	vs Plant	(OF)	Flogramij	Fiogramij	Fiogramij
Road Reseals	R2R	100%	R		52,000		
Piambra Rd - Rural	R2R	100%	R		00.500		
Road Reseals Tongy Lane - Rural			_		93,500		
Road Reseals	R2R	100%	R		132,000		
Tucklan Rd - Rural	R2R	100%	R		470 500		
Road Reseals Moorefield Rd - Rural					172,500		
Road Reseals	R2R	100%	R			32,500	
Gamble Ck Rd -	R2R	100%	R				
Rural Road Reseals Merrygoen Rd -						80,100	
Rural Road Reseals	R2R	100%	R			134,300	
Premer Tambar			_				
Springs Rd - Rural Road Reseals	R2R	100%	R			85,600	
Rotherwood Rd -	Don	4000/	Б				
Rural Road Reseals	R2R	100%	R			119,600	
Reseal program -	R2R	100%	R				450,000
Rural Road Reseals Baradine							450,000
Goorianawa Rd -	R2R	100%	R				
Rural Road Bridges	IXZIX	10070	11	80,000			
& Causeways Cobborah Rd - Rural							
Road Bridges &	R2R	100%	R	80,000			
Causeways				00,000			
Bugaldie Goorianawa Rd - Rural Road			_				
Bridges &	R2R	100%	R	80,000			
Causeways							
Cobborah Rd - Rural Road Bridges &	R2R	100%	R				
Causeways		10070			80,000		
Rotherwood Rd -	Dob	4000/	-				
Rural Road Bridges & Causeways	R2R	100%	R			80,000	
Napier Ln - Rural							
Road Bridges &	R2R	100%	R				80,000
Causeways Piambra Rd - Rural			_				•
Road Pavements	R2R	100%	R		200,000		
Tucklan Rd - Rural	R2R	100%	R		100.000		
Road Pavements Indians Ln - Rural					400,000		
Road Pavements	R2R	100%	R		100,000		
Cobborah Rd - Rural	R2R	100%	R				
Road Pavements Tongy Ln - Rural					200,000		
Road Pavements	R2R	100%	R		300,000		
Pavement	R2R	100%	R				

Description				Renewal vs	2020/24	2021/22	2022/23	2023/24
Rehabilitation - Rural Roda Pavements Ranger Rang	Description	Eunding			2020/21 (OP)	(Delivery	(Delivery	(Delivery
Gravel Resheeting		Funding	runaea	VS FIAIIL	(01)	Trogramij		
Program - Rural R2R 100% R 750,000 750,000 750,000 750,000 Resheeting R2R 100% R 750,000 750,000 750,000 750,000 750,000 Resheeting R436,000 R436,0								
Roads Gravel RAZR 100% R 750,000 750,000 750,000 750,000 750,000 Resheeting Coal Roads Total Coal Roads Total Coal Roads Regional Roads RMS RA Grants Coal Roads Regional Roads RMS RA Grants Coal Roads Roads Coal Roads R								
Resheeting		R2R	100%	R	750 000	750 000	750 000	750 000
Decal Roads Total Regional Roads RMS RA Reseals RMS RA Grants RMS RA Reseals RMS RA Grants RMS RA Gran					730,000	730,000	730,000	750,000
Regional Roads RMS RA Grants RMS RA RM					1,436,000	2,480,000	1,682,100	1,680,000
Reseals	Regional Roads							
Reseals	Regional Roads		100%	В				
Bridges Grants 100% E 366,300 -			100%	K	650,000	650,000	650,000	650,000
Shoulder widening RASS Shoulder widening RASS RA Shoulder widening RASS RASS			100%	E				
MR396 (Warrumbungles (Warrumbungles (Warrumbungles (Warrumbungles (Warrumbungles (Way) - Pavement Rehabilitation		Grants	10070	_	366,300	-		
Wary - Pavement Rehabilitation								
Way) - Pavement Rehabilitation RMS RA Grants RMS RA Grants RMS RA Grants RMS RA RA RA RA RA RA RA RA			100%	R				
Rehabilitation Shoulder widening MR618 (Vinegaroy Rd) - Pavement Rehabilitation RMS RA Grants 100% R 169,000 169		Grants	10070		169,000			
MR618 (Vinegardy Rd) - Pavement Rehab (Grants Rehabilitation								
Rd) - Pavement Rehabilitation Pavement Rehab MR55 (Black Stump Way) - Pavement Rehab MR55 (Black Stump Way) - Pavement Rehab MR129 (Baradine Rd) - Pavement Widening Rehabilitation Rehabilitation Pavement Widening Rehabilitation RMS RA Grants RMS RA G	Shoulder widening							
Rd) - Pavement Rehab RdS (Black Stump Way) - Pavement Rehab RdS (Black Stump Rehabilitation Rd) - Pavement Rehab Rd) - Pavement Widening - Rd) - Rd Rd) - Pavement Rehabilitation Rd) -			100%	R				
Pavement Rehab MRS5 (Black Stump Way) - Pavement Rehab MR129 (Baradine Rehabilitation Pavement Rehab MR129 (Baradine Rehabilitation Pavement Widening - Black Spot Projects RMS RA Grants 100% R		Grants	10070			169,000	169,000	169,000
MR55 (Black Stump Way) - Pavement Rehabilitation Pavement Rehabilitation Pavement Rehab MR129 (Baradine Rd) - Pavement Rehabilitation RMS RA Grants								
Way) - Pavement Rehabilitation Grants 100% R 800,000 800,000 800,000 Pavement Rehab MR129 (Baradine Rehabilitation RMS RA Grants 100% R 300,000 300,000 300,000 Pavement Widening - Black Spot Projects RMS RA Grants 100% R - 300,000 300,000 300,000 Regional Roads Total 1,985,300 1,919,000 1,919,000 1,919,000 Aerodrome Coolah aerodrome - replacement of runway lights R 35,000		DMCDA						
Rehabilitation			100%	R	800 000	800 000	800 000	
Pavement Rehab MR129 (Baradine Rd) - Pavement Rehabilitation Rehabilitation Rehabilitation Ray Rehabilitation Ray Rehabilitation Ray Rehabilitation Ray Rehabilitation Ray Regional Roads Regional		Giants			000,000	000,000	000,000	
Rd) - Pavement Rehabilitation RMS RA Black Spot Projects Regional Roads Total Renabilitation Regional Roads Total Renabilitation Regional Roads Regional Road Road Road Road Road Road Road Road								
Roy Pavement Roy	MR129 (Baradine	RMS RA	100%	D				
Pavement Widening - Black Spot Projects		Grants	100 /6	I N				800,000
Black Spot Projects Grants 100% R								
Regional Roads Total			100%	R	-	200,000	200 000	200 000
Total		Grants						
Coolah aerodrome - replacement of runway lights					1,985,300	1,919,000	1,919,000	1,919,000
R 35,000	Aerodrome							
Tunway lights 35,000								
Aerodrome Total 35,000 - - - -		General		R	35 000			
Road Operations Total 3,956,300 4,399,000 3,601,100 3,599,000 Urban Services Binnaway Progress Association - main street gardens - Parks & Gardens General E 5,000					·			
Total 3,956,300 4,399,000 3,601,100 3,599,000					35,000	-	-	
Horticulture Binnaway Progress Association - main street gardens - Parks & Gardens Baradine Progress Association - main street gardens - General E 5,000 5,000 5,000 5,000 5,000 5,000					3,956,300	4,399,000	3,601,100	3,599,000
Binnaway Progress Association - main street gardens - Parks & Gardens Baradine Progress Association - main street gardens - General E 5,000 5,000 5,000 5,000 5,000 5,000	Urban Services							
Association - main street gardens - Parks & Gardens Baradine Progress Association - main street gardens - General E 5,000 5,000 5,000 5,000 5,000 5,000	Horticulture							
street gardens - Parks & Gardens Baradine Progress Association - main street gardens - General E 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000								
Parks & Gardens Baradine Progress Association - main street gardens - General E 5,000 5,000 5,000 5,000 5,000		General		F	_	_	_	5 000
Baradine Progress Association - main street gardens - General E 5,000 5,000 5,000		Contoral		_	5,000	5,000	5,000	5,000
Association - main street gardens - General E 5,000 5,000 5,000 5,000								
street gardens - General E 5,000 5,000 5,000 5,000								
		General		E	5 000	5 000	5 000	5,000
	Parks & Gardens				3,000	3,000	5,000	

			Renewal vs		2021/22	2022/23	2023/24
		%	Expansion	2020/21	(Delivery	(Delivery	(Delivery
Description	Funding	Funded	vs Plant	(OP)	Program)	Program)	Program)
Mendooran Park -							
replace toilet roof -	General		R	30,000			
Parks & Gardens				00,000			
Mendooran Park -	0 .		_				
replace shade shelter	General		R	40,000			
- Parks & Gardens Coonabarabran				,			
Skate Park -							
irrigation - Parks &	General		E	30,000			
Gardens				33,333			
Mendooran Park -							
Softfall - Parks &	General		R		20,000		
Gardens					30,000		
Horticulture Total				110,000	40,000	10,000	10,000
Ovals							
Binnaway Oval -	General		Е				
Irrigation Upgrade	General		-	45,000			
Baradine Oval -	_		_				
replace spectator	General		R		15,000		
seating							
Baradine Oval -	General		R			150,000	
renew change rooms Baradine Oval toilets						150,000	
- renewal of tiles,	General		R				
fixtures, storage	Gerierai			26,000			
Binnaway Oval -							
renewal of change	General		R				150,000
rooms							150,000
Coonabarabran Oval	_		_				
No 3 - renewal of	General		R		30,000	30,000	30,000
change rooms							
Coonabarabran Oval No 3 - Equipment	General		R				
Storage	General		K		200,000		
Bowen Oval -			_				
Equipment storage	General		R			200,000	
Ovals Total				71,000	245,000	380,000	180,000
Swimming Pools							
Leak and Joint	Constal		п				
Repairs- All Pools	General		R		100,000	100,000	100,000
Baradine pool -	General		R				
Renew scum gutters	General				30,000		
Baradine pool -	General		R				
Grouting & painting			-			30,000	
Baradine pool -	Conses		В				
Backwash water connection to sewer	General		R	40,000			
Baradine pool - Filter							
media replacement	General		R	25,000			
Baradine pool -				20,000			
Crack repair -	General		R		20,000		

		%	Renewal vs Expansion	2020/21	2021/22 (Delivery	2022/23 (Delivery	2023/24 (Delivery
Description	Funding	Funded	vs Plant	(OP)	Program)	Program)	Program)
concourse							
Baradine pool - Remove grandstand	General		R				10,000
Baradine pool - New seating	General		R				10,000
Baradine pool - New shade shelter	General		R				20,000
Binnaway pool - Concourse crack repair	General		R	15,000			
Binnaway pool - Upgrade chlorinator	General		R	10,000			
Binnaway pool - Remove pine tree	General		R		20,000		
Binnaway pool - Grouting & painting	General		R			50,000	
Binnaway pool - Pipeline replacement	General		R				30,000
Coolah pool - Crack repair - toddlers pool	General		R		30,000		
Coolah pool - New acid tank	General		R	10,000			
Coolah pool - Replace skimmer box	General		R			10,000	
Coonabarabran pool upgrade - investigations	General		R		150,000		
Coonabarabran pool upgrade - designs	General		R			150,000	
Coonabarabran pool - Concrete infill - underwater lights	General		R	40,000			
Coonabarabran pool - Joint sealing main pool	General		R		20,000		
Coonabarabran pool - Renew office roof	General		R			50,000	
Dunedoo pool - Backwash water connection to sewer	General		R	50,000			
Dunedoo pool - Hazardous materials storage	General		R		10,000		
Dunedoo pool - Replace air blower	General		R		5,000		
Dunedoo pool - New acid tank	General		R		10,000		
Dunedoo pool - Crack repair - concourse	General		R			50,000	

			Renewal		2021/22	2022/23	2023/24
		%	vs Expansion	2020/21	(Delivery	(Delivery	(Delivery
Description	Funding	Funded	vs Plant	(OP)	Program)	Program)	Program)
Dunedoo pool - Remove trees	General		R				20,000
Dunedoo pool - New shade shelter	General		R				25,000
Mendooran pool - Grouting & painting	General		R	30,000			
Mendooran pool - New acid tank	General		R		5,000		
Mendooran pool - Change room painting	General		R			12,000	
Swimming Pools Total				220,000	400,000	452,000	215,000
Town Streets - Baradine							
Street Trees - Baradine	General		R	15,000	5,000		
Lachlan Street - Urban Road Reseals	General		R	8,500	16,500		
Walker Street - Urban Road Reseals	General		R	10,500	3,000		
Macquarie Street - Urban Road Reseals	General		R	500		13,000	
Darling Street - Urban Road Reseals	General		R			4,200	
Barwon Street - Urban Road Reseals	General		R			4,000	
Baradine streets reseals - Urban Road Reseals	General		R				20,000
Wellington Street - Footpaths	General		R	20,000	20,000		
Darling Street - Footpaths	General		R		4,500	13,000	
Town Streets - Baradine Total				54,500	49,000	34,200	20,000
Town Streets - Binnaway							
Street Trees - Binnaway	General		R	15,000		5,000	
Ironbark Street Binnaway (150m) - New Bitumen Seal	General		R			30,000	
Renshaw Street - Urban Road Reseals	General		R	13,100	18,700		
Castlereagh Av - Urban Road Reseals	General		R	5,200			
Yarran Street - Urban Road Reseals	General		R			2,600	
Andy's Lane - Urban Road Reseals	General		R			4,200	

			Renewal vs	2020/21	2021/22 (Delivery	2022/23 (Delivery	2023/24 (Delivery
Description	Funding	% Funded	Expansion vs Plant	(OP)	Program)	Program)	Program)
Napier Street - Urban Road Reseals	General	Tunded	R	(0.)		11,000	
Binnaway street reseals - Urban Road Reseals	General		R				18,000
Norman St / Yeubla St pipe drainage - Drainage Structures	General		R			20,000	20,000
Renshaw Street - Footpaths	General		R	10,000	4,000		
Bullinda Street - Footpaths	General		R		6,000	13,000	
Town Streets - Binnaway Total				43,300	28,700	85,800	38,000
Town Streets - Coolah							
Street Trees - Coolah	General		R	20,000		5,000	
Martin Street - Streets rehabilitation	General		R	35,000	35,000		
Wotton Lane - Streets rehabilitation	General		R			35,000	
Martin Street - Urban Road Reseals	General		R	19,300	9,500		
Booyamurra Street - Urban Road Reseals	General		R	11,100	18,000	7,500	
Queensborough Street - Urban Road Reseals	General		R		4,000	19,600	
Charles Street - Urban Road Reseals	General		R			5,200	
Coolah street reseals - Urban Road Reseals	General		R				32,000
Booyamurra Street - Drainage Structures (incl. K&G)	General		R			50,000	
Binnia Street - Footpaths	General		R	20,000	20,000	6,500	
Hospital Street - Footpaths	General		R			15,300	
Streets rehabilitation	General		R				75,000
K&G rehabilitation	General		R				25,000
Footpath rehabilitation	General		R				40,000
Town Streets - Coolah Total				105,400	86,500	144,100	172,000
Town Streets - Coonabarabran							

		%	Renewal vs Expansion	2020/21	2021/22 (Delivery	2022/23 (Delivery	2023/24 (Delivery
Description	Funding	Funded	vs Plant	(OP)	Program)	Program)	Program)
Street Trees - Coonabarabran	General		R	50,000	8,000		
Crane Street - Urban Road Pavements	General		R	60,000	60,000	60,000	
George Street - Urban Road Reseals	General		R	10,500			
Dawson Street - Urban Road Reseals	General		R	14,400			
Robertson Street - Urban Road Reseals	General		R	7,200			
Castlereagh Street - Urban Road Reseals	General		R	6,500			
Ann Street - Urban Road Reseals	General		R	18,100			
Clarke Street - Urban Road Reseals	General		R	8,200			
Hagan Avenue - Urban Road Reseals	General		R	8,300			
Racecourse Street - Urban Road Reseals	General		R	8,600			
East Street - Urban Road Reseals	General		R	10,000			
Neate Street - Urban Road Reseals	General		R	5,200		17,200	
Reservoir Street - Urban Road Reseals	General		R		20,300	40,000	
Little Timor Street - Urban Road Reseals	General		R		7,600		
Robertson Street - Urban Road Reseals	General		R		11,000		
Essex Street - Urban Road Reseals	General		R		13,000	7,400	
Cowper Street - Urban Road Reseals	General		R		21,100	7,300	
Crane Street - Urban Road Reseals	General		R		16,000		
Charles Street - Urban Road Reseals	General		R		11,100		
North Street - Urban Road Reseals	General		R			13,400	
King Street - Urban Road Reseals	General		R			15,300	
Coonabarabran street reseals - Urban Road Reseals	General		R				97,000
Robertson Street - Drainage Structures (incl. K&G)	General		R		24,000		
John Street - Drainage Structures (incl. K&G)	General		R		27,000		

			Renewal vs	2020/21	2021/22	2022/23	2023/24
Description	Eundina.	% Funded	Expansion vs Plant	2020/21 (OP)	(Delivery Program)	(Delivery Program)	(Delivery Program)
Dalgarno Street - east of Clock Tower Motor Inn - Drainage Structures (incl. K&G)	Funding General	Funded	R	(6.7)	. rogium,	60,000	. rogium,
Cowper Street - Open channel construction - Drainage Structures	General		R	46,000	70,000		
Belar Street Coonabarabran - New K&G	General		R	50,000			
Cassilis Street - Footpaths	General		R	5,000	15,000	15,000	
John Street - Footpaths	General		R	12,000			
Streets rehabilitation	General		R				80,000
K&G rehabilitation	General		R				25,000
Footpath rehabilitation	General		R				40,000
Town Streets - Coonabarabran Total				320,000	304,100	235,600	242,000
Town Streets - Dunedoo							
Street Trees - Dunedoo	General		R	20,000	7,000		
Talbragar Street - Urban Road Pavements	General		R	40,000	40,000	7,200	
Wallaroo Street - Urban Road Pavements	General		R			32,800	
Bullinda Street Dunedoo - New Bitumen Seal	General		R		35,000		
Laneway off Wargundy between Digilah & Bolaro - New Bitumen Seal	General		R				35,000
Digilah Street - Urban Road Reseals	General		R	26,100	17,300		
Whiteley Street - Urban Road Reseals	General		R		1,700	26,800	
Wargundy Street - Urban Road Reseals	General		R		8,300		
Dunedoo street reseals - Urban Road Reseals	General		R				26,000

			Renewal		2021/22	2022/23	2023/24
		%	vs Expansion	2020/21	(Delivery	(Delivery	(Delivery
Description	Funding	Funded	vs Plant	(OP)	Program)	Program)	Program)
Wallaroo Street -							
Drainage Structures (incl. K&G)	General		R	10,500			
Tallawang Street - Drainage Structures	General		R	31,000			
(incl. K&G) Wargundy Street -				,			
Drainage Structures (incl. K&G)	General		R	7,800			
Sullivan Street -	General		R				
Footpaths	Conorai			15,000	10,000		
Town Streets - Dunedoo Total				150,400	119,300	66,800	61,000
Town Streets –							
Mendooran							
Street Trees - Mendooran	General		R	15,000		5,000	
Cobra Street - Urban Road Pavements	General		R	20,000	20,000	11,000	
Dalglish Street - Urban Road Pavements	General		R			8,500	
Bandulla Street Mendooran - New Bitumen Seal	General		R	35,000			
Cobra Street - Urban Road Reseals	General		R	18,000	12,700		
Dalglish Street - Urban Road Reseals	General		R		6,300		
Napier Street - Urban Road Reseals	General		R			12,500	
Farnell Street - Urban Road Reseals	General		R			6,700	
Bandulla Street - Footpaths	General		R	10,000	10,000		
Urban Road Reseals - Urban Road Reseals	General		R				19,200
Town Streets - Mendooran Total				98,000	49,000	43,700	19,200
Urban Services Total				1,172,600	1,321,600	1,452,200	957,200
Technical Services Total				7,169,900	8,769,100	6,754,300	6,524,700
Warrumbungle Water							
Water - Baradine							
Baradine Water Treatment Plant- Renewals	RA	100%	R	30,000	30,000	30,000	30,000
Mains replacements - Baradine	RA	100%	R	60,000	30,000	30,000	30,000

			Renewal		2021/22	2022/23	2023/24
		0/	vs	2020/21	(Delivery	(Delivery	(Delivery
Description	Funding	% Funded	Expansion vs Plant	(OP)	Program)	Program)	Program)
Meter Replacements - Baradine	RA	100%	R	20,000	20,000		
Baradine WTP resheet asbestos building	RA	100%	R	-	80,000	-	-
Baradine clarifier replacement (Council contribution only for \$1.0m project)	Grant	75%	R	250,000	750,000	-	-
Baradine replace filter	RA	100%	R	50,000	150,000	1	-
Water - Baradine Total				410,000	1,060,000	60,000	60,000
Water - Binnaway							
Meter Replacements - Binnaway	RA	100%	R	12,500	12,500		
Water Treatment Plant- Renewals	RA	100%	R	30,000	20,000	20,000	20,000
Water main replacements-Binnaway	RA	100%	R	30,000	30,000	30,000	30,000
Relining of WTP lagoons- Scoping	RA	100%	R	5,000	-	-	-
Water - Binnaway Total				77,500	62,500	50,000	50,000
Water - Coolah							
Coolah - Chlorine room at bores	RA	100%	R	36,000	-	_	-
Meter Replacements - Coolah	RA	100%	R	20,000	20,000		
Mains Replacement and extensions - Coolah	RA	100%	R	50,000	50,000	50,000	50,000
Replacement of Martin St reservoir	RA	100%	R	-	-	1	800,000
Water - Coolah Total				106,000	70,000	50,000	850,000
Water - Coonabarabran							
Telemetry Upgrade Water (Council contribution only for proposed Grant funding- total project \$750k)	Grant	75%	E	356,250	300,000	-	_
4 yearly res. Inspections and cleans (shire wide)	RA	100%	R	-	-	45,000	-
Meter Replacements - Coonabarabran	RA	100%	Р	50,000	50,000		-
Water Treatment	RA	100%	R				

		%	Renewal vs Expansion	2020/21	2021/22 (Delivery	2022/23 (Delivery	2023/24 (Delivery
Description Plant Renewal	Funding	Funded	vs Plant	(OP) 35,000	Program) 36,552	Program) 37,466	Program) 38,403
				35,000	30,332	37,400	30,403
Mains replacements - Coonabarabran (incl George St)	RA	100%	R	80,000	83,288	84,537	85,805
Reservoir cleans (shire wide)	RA	100%	R	-	20,000	-	20,000
Reservoir upgrades - WHS, C18, fencing (shire wide)	RA	100%	E	85,000	-	-	-
Reservoir upgrades - internal structures (shire wide)	RA	100%	E	70,000	130,000	-	-
Coonabarabran Groundwater pipeline (Council's contribution only to \$2.3m project)	Grant	100%	E	700,000	1,385,000	-	-
Water - Coonabarabran Total				1,376,250	2,004,840	167,003	144,208
Water - Dunedoo							
Mains Replacements and extension - Dunedoo	RA	100%	R	50,000	30,000	30,000	30,000
Reservoirs- Rehabilitation	RA	100%	R	110,000	-	-	-
Meter replacements - Dunedoo	RA	100%	R	20,000	20,000		
Water - Dunedoo Total				180,000	50,000	30,000	30,000
Water - Mendooran							
Meter replacements - Mendooran	RA	100%	R	12,500	12,500		
Water main replacements - Mendooran	RA	100%	R	20,000	35,000	35,000	35,000
Removal of dead ends - Benewa to Cobra	RA	100%	E	30,000	-	1	-
Water - Mendooran Total				62,500	47,500	35,000	35,000
Warrumbungle				2 242 250	2 204 940	202.002	1 160 200
Water Total				2,212,250	3,294,840	392,003	1,169,208
Warrumbungle Sewer							
Sewer - Baradine							
Baradine - replace Pot valves & Cont.	RA	100%	R	120,000			60,000
Sewage Treatment Plant -Vacuum pumps renewal	RA	100%	R		25,000		

			Renewal vs		2021/22	2022/23	2023/24
Description	Funding	% Funded	Expansion vs Plant	2020/21 (OP)	(Delivery Program)	(Delivery Program)	(Delivery Program)
Sewer - Baradine Total				120,000	25,000	-	60,000
Sewer - Binnaway							
Binnaway - Sewerage (Council contribution only to \$7.6m project) @25%	Grant	75%	E	45,443	125,000	1,500,000	167,500
Sewer - Binnaway Total				45,443	125,000	1,500,000	167,500
Sewer - Coolah							
Coolah Sewage Treatment Plant Upgrade	Grant	79%	R	247,503	3,244,662	115,800	-
Manhole rehab - Coolah	RA	100%	R	-	20,000	-	20,000
Sewer - Coolah Total				247,503	3,264,662	115,800	20,000
Sewer –							
Coonabarabran							
Mains-Relining various sections Coonabarabran	RA	100%	R		210,000		220,000
Pump stations- renewal	RA	100%	R	60,000	60,000	60,000	60,000
Manhole rehab - Coonabarabran	RA	100%	R	40,000	40,000	40,000	40,000
Telemetry Upgrade (All Towns) (Council Contribution only for 250k project)	Grant	75%	E	118,750	100,000		,
Coonabarabran Sewage Treatment Plant Upgrade	Grant	50%	E	1,000,000	1,196,877	118,200	-
Sewer - Coonabarabran Total				1,218,750	1,606,877	218,200	320,000
Sewer – Dunedoo							
Dunedoo Sewage Treatment Plant Upgrade	Grant	76%	E	1,500,000	1,669,500		-
Manhole rehab - Dunedoo	RA	100%	R	30,000	30,000	30,000	30,000
Sewer - Dunedoo Total				1,530,000	1,699,500	30,000	30,000
Warrumbungle Sewer Total				3,161,695	6,721,039	1,864,000	597,500
Grand Total:				14,101,345	20,161,979	10,419,637	9,803,408
Grana Total.				17,101,073	20,101,313	10, 710,001	3,003,400

2.8 Balance Sheet

	2020/21	2021/22	2022/23	2023/24
<u>Assets</u>	\$'000	\$'000	\$'000	\$'000
Current Assets				
Cash and Cash Equivalents	8,804	6,185	8,661	11,164
Investments	-	-	-	-
Receivables	6,153	6,153	6,153	6,153
Inventories	958	958	958	958
Other				
Total Current Assets	15,915	13,296	15,772	18,275
Non-Current Assets				
Investments	-	-	-	-
Receivables	15	-	-	-
Inventories	299	299	299	299
Property, Plant & Equipment	507,446	515,383	513,403	510,630
Investments Equity Method	385	385	385	385
Right of use Asset	246	197	148	98
Intangibles	-	-	-	-
Total Non-Current Assets	508,391	516,264	514,235	511,412
Total Assets	524,306	529,560	530,007	529,687
<u>Liabilities</u>				
Current Liabilities				
Payables	2,319	2,319	2,319	2,319
Borrowings	999	894	550	474
Lease liability	47	49	51	53
Provisions	4,438	4,438	4,438	4,438
Total Current Liabilities	7,803	7,700	7,358	7,284
Non-Current Liabilities				
Payables	-	-	-	-
Borrowings	1,918	1,024	474	-
Lease liability	176	127	76	23
Provisions	2,391	2,391		2,391
Total Non-Current Liabilities	4,485	3,542		2,414
Total Liabilities	12,288	11,242	10,299	9,698
Net Assets	512,018	518,318	519,708	519,989
Retained Earnings	425,158	431,458	432,848	433,129
Revaluation Reserves	86,860	86,860	86,860	86,860
Total Equity	512,018	518,318	519,708	519,989

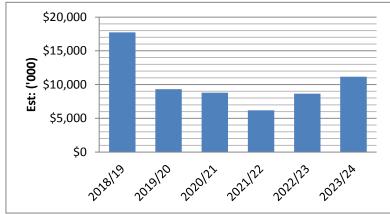
2.9 Cash flow Statement

	2020/21	2021/22	2022/23	2023/24
Cash Flows from Operating Activities	\$'000	\$'000	\$'000	\$'000
<u>Receipts</u>				
Rates and Annual Charges	13,989	14,351	14,722	15,102
User Charges and Fees	4,903	5,027	5,155	5,286
Interest & Investment Revenue	491	516	534	558
Other Revenues	1,300	1,333	1,366	1,400
Grants & Contributions	20,052	24,076	19,025	18,336
<u>Payments</u>				
Employee Benefits & On-Costs	(15,143)	(15,564)	(15,995)	(16,438)
Materials & Contracts	(6,346)	(6,311)	(6,151)	(6,347)
Borrowing Costs	(163)	(116)	(69)	(33)
Other Expenses	(5,313)	(5,559)	(5,569)	(5,778)
Net Cash provided (or used in) Operating	13,770	17,753	13,018	12,086
Activities	10,110	11,100	10,010	12,000
Cook Eleve from Investing Activities				
Cash Flows from Investing Activities	820	821	821	822
Sale of Infrastructure, PP&E	020	021	021	022
Payments BP 5	(4.4.4.04)	(00.400)	(40, 400)	(0.000)
Purchase of Infrastructure, PP&E	(14,101)	(20,162)	(10,420)	(9,803)
Net Cash provided (or used in) Investing Activities	(13,281)	(19,341)	(9,599)	(8,982)
Cash Flows from Financing Activities				
Receipts				
Proceeds from Borrowings & Advances	_	_	_	_
Payments				
Repayment of Borrowings & Advances	(943)	(984)	(894)	(550)
Repayment of Finance Lease Liabilities	(45)	(47)	(49)	(51)
Net Cash provided (or used in) Financing		` ` `	` `	ì
Activities	(988)	(1,031)	(943)	(601)
Net Increase/(Decrease) in Cash & Cash	(499)	(2,620)	2,476	2,503
Equivalents			•	•
Cash & Cash Equivalents – Opening balance	9,303	8,804	6,185	8,661
Cash & Cash Equivalents - End of Year	8,804	6,185	8,661	11,164

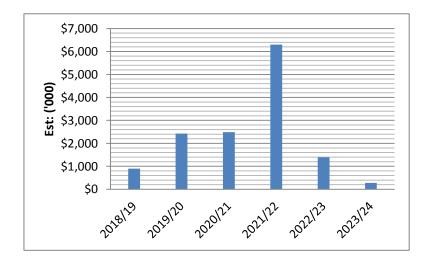
2.10 Key Performance Ratios

Council generally measures its financial performance against a suite of KPIs some of which are prescribed by the Department of Local Government (DLG) while others although not prescribed are included by Council as Council believes they are relevant in explaining and measuring Council's financial performance and position. Details of these ratios and Council's historical and forecast performance can be found below. They assume the further fit for the future adjustments are adopted by Council.

Cash and Investments Balance



Operating Surplus/(Deficit)



Description

This ratio shows Council's cash and investments balance.

Comments

As can be seen from the chart to the right, Council's cash and investments balance is forecast to increase from \$9.303m in 2019/20 to \$11.164m during the Delivery Program period as Council catches up on Capital Projects.

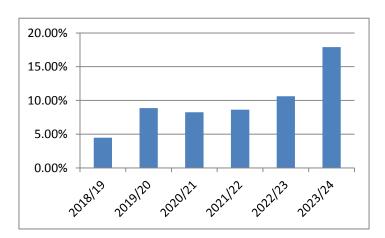
Description

This ratio shows Council's operating surplus or deficit (which includes non-cash items such as depreciation).

Comments

Council is expected to record a combined surplus of \$10.46m over the four years. The 2020/21 financial year is expected to generate a small surplus of \$2.5m, inline with estimate for 2019/20. 2021/22 estimated surplus is \$6.3m due to higher capital grants of \$8.61m. Final 2 years are forecasted to generate a surplus of \$1.39m and \$0.28m due to decreased Capital Grant. This is based on a very conservative forecast that Council will only receive minimum Capital Grants from 2020/21 onward and make no Operational Savings.

Debt Service Ratio



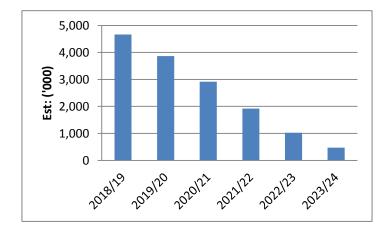
Description

This ratio assesses the impact of loan principal and interest repayments on the discretionary revenue of council. The OLG considers a ratio of greater than 2% as satisfactory.

Comments

The Delivery Program period shows an overall increase in the ratio, with significant increase in FY 2023/24 as the result of higher surplus and lower loan repayments. Overall, it remains well above 2%.

Total Borrowings



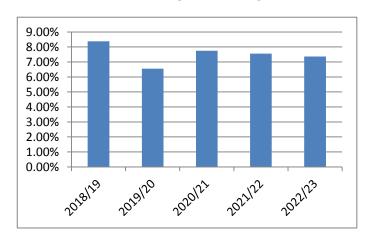
Description

This shows Council's total level of borrowings

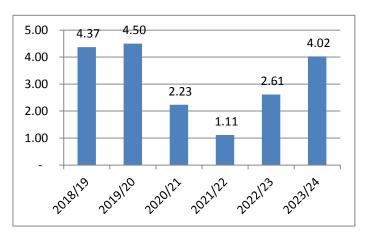
Comments

The level of borrowings will be decreased over the Delivery Program period i.e. from \$2.9m in 2020/21 to \$0.47m in 2023/24.

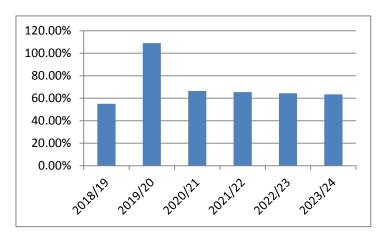
Rates and Annual Charges Coverage Ratio



Unrestricted Current Ratio



Building and Infrastructure Renewals Ratio



Description

This ratio assesses the degree of Council's dependence upon revenue from rates and annual charges and the security of Council's income. OLG considers a ratio of less than 10% as unsatisfactory

Comments

Council, as with most other rural Councils is reliant on grant funding to fund its operations and rates and charges revenue represents only around 47% of Council's total revenue base (average over fours years of the Delivery Program). This ratio is inversely affected by Grant funding so as Grant funding increases then this ratio worsens albeit that the actual amount may rise.

Description

This ratio assesses the adequacy of working capital and its ability to satisfy obligations in the short term for the unrestricted activities of Council. OLG considers a ratio of less than 1.5 as unsatisfactory

Comments

Council's unrestricted current ratio is expected to remain stable over the life of the DP, staying well over 1.5 except for 2021/22 due to lower cash balance mainly because of increased capital expenditure of \$20.16m.

Description

This ratio assesses the rate at which building and infrastructure assets are being renewed relative to the rate at which they are depreciating. A ratio of less than 100% is unsatisfactory, although the NSW mean has ranged lower than 100% over the last 3 years.

Comments

Council's renewals ratio is forecasted to peak at 109% in 2019/20 while it falls to 63% in 2023/24. Council's DP shows consistent Renewals ratios averaging at 65% for the OP/DP. This however, highly subjects to completion and revotes.

Warrumbungle Shire Council

Operational Plan and Delivery Program

2020/21 -2023/24



Warrumbungle Shire Council –Operational Plan and Delivery Program 2020/21 – 2023/24						

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Part 3: Delivery Program Outcomes by Activity4

Part 3: Delivery Program Outcomes by Activity

Part 3 of the combined Operational Plan and Delivery Program is where Council provides details of each of its activities, what the community can expect from these activities and how much each activity will cost the community over the four years of the Delivery Program. Activities in this section of the combined Operational Plan and Delivery Program are grouped by Directorate and Branch and there is an index on the following page that can be used to locate activities of interest.

Information on each activity is in the same format and consists of four sections:

Section 1: Introduction to the activity

This section briefly details what the activity (by Branch) involves and can be used by residents to gain a high level understanding of what the activity relates to.

Section 2: Costing Summary

This section asks the question how much does this activity cost and how is it funded? A table is provided for each activity showing income, expenditure on normal operational activities, expenditure on capital works (i.e. the building or replacement of assets such as roads and buildings) and the net cost to council of the activity (income less operational and capital expenditure).

The table also shows how the net cost to Council is funded, for example the activity could be fully funded by external income in which case the net cost to Council would be zero. Alternatively Council may be funding a particular activity through borrowings, or restricted assets. If not, then the activity is being funded through general funds such as rates revenue. An example of the costing summary is provided below:

	Но	w much does t	his activity cos	How is it funded?							
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Restricted Assets Payments		General Fund				
Sample	Sample Activity										
16/17	(100)	200	-	100	-	(50)	50				
17/18	(110)	110	-	-	-	-	-				
18/19	(120)	120	-	-	-	-	-				
19/20	(130)	30	300	200	(200)	-	-				
Total:	(460)	460	300	300	(200)	(50)	50				

Section 3: Outcomes

This section summarises the outcomes that the community will get from the money provided for this activity and asks the question what will we achieve with this money? Outcomes are split into three categories:

Ongoing Operations – This category includes items such as administration work, road maintenance, park cleaning etc. that are of an ongoing nature (i.e. happen each year);

<u>Key Projects</u> – This category includes key one off projects (excluding capital works) that a particular activity will deliver such as a review of the waste business;

<u>Capital Projects</u> – This category includes any capital expenditure items such as the construction of roads or buildings.

Each outcome is also linked to a Community Strategic Plan outcome.

Section 4: Service Levels

This section provides service levels/KPIs that can be used by the community to both measure the performance of Council and to understand what level of service the community is getting for their rates money. This section asks the question How will we track our progress?

Each service level is set out across three columns:

Service level – This describes the level of service;

<u>Service level indicator</u> – This describes the measure that can be used to measure the level of service; <u>Service level</u> – This is the actual service level that will be provided given current budget constraints.

An example of a service level is provided below.

No	Service Level	Service Level Indicator	Service Level
Sam	ple Activity		
	Un-sealed roads are well maintained	Time between re-sheeting by road	Cat 1 = 12
1	through re-sheeting being carried out with	category	Cat 2 = 15
	sufficient frequency		Cat $3 = 20$

When setting service levels Council has ensured that service level benchmarks meet the requirements of **SMARTER** performance measures (i.e. all service level benchmarks are **S**pecific, **M**easurable, **A**chievable, **R**elevant, **T**ime-bound and subject to **E**valuation and **R**eassessment).

Council Activities Grouped by Directorate and Branch

Executive

Management and Leadership 8	Governance 8	Human Resources 6
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Technical Services		Environment and Development Services		Corporate Services	
Technical Services Management	20	Environment and Development Services Management	60	Corporate Services Management	76
Design Project Management	22	Building Control	64	Administration Services	78
Emergency Services Management	22	Environmental Health Services	64	Bushfire & Emergency Services	80
Survey Investigation and Design	22	Town Planning	64	Finance	83
Asset Management	22	Compliance Services	65	Communications and IT	85
NSW Fire Brigade	23	Noxious Weeds	60	Supply Services	88
Road Safety Officer	23	Tourism & Development Services	71	Community Care	90
Road Operations Management	28	Tourism & Economic Promotion	71	Community Development	91
Regional Roads M&R	28			Libraries	91
Local Roads M&R	28			Yuluwirri Kids	91
Aerodromes	29			Connect 5	91
Streets Rural	29			Youth Related Services	92
Private Works RMCC & Other Road Contracts	29 36			OOSH & Vacation Care	92
Fleet Service Management	38				
Plant and Equipment	38				
Workshops	38				
Urban Services Management	42				
Horticulture	42				
Street Cleaning	42				
Ovals	43				
Town Street	43				
Public Swimming Pools	43				
Property and Risk	53				
Cemetery Services	53				
Medical Facilities	53				
Public Halls	54	.			

Business Arms of Council

Warrumbungle Water	102	Warrumbungle Sewer	107
Warrumbungle Waste	110		

Executive Services

General Manager 8

Management and Leadership

Governance

Human Resources

Executive Services – Management and Leadership

Directorate: Executive Services **Branch:** General Manager

Council's General Manager Branch is responsible for the following activities:

Management and Leadership

Council's General Manager branch is responsible for all aspects in relation to management and leadership of the organisation.



The General Manager is responsible for the efficient and effective operation of the organisation and for ensuring the implementation, without undue delay, of decisions of the Council. In particular, to assist Council in connection with the development and implementation of the Community Strategic Plan, Resourcing Strategy, Delivery Program and Operational Plan.

The General Manager is also accountable for the preparation of Council's Annual Report and State of the Environment Report, the day-to-day management of staff in accordance with an organisational structure and resources approved by the Council. The General Manager is delegated to appoint, direct and dismiss staff and implement Council's Equal Employment Opportunity management plan.

Governance

Our Councillors represent the make-up and varied interests of their communities of the shire and work effectively together, taking their responsibilities as elected officials seriously. Council provides an appropriate range of services and facilities that are responsive to community needs and Council bases its activities and decision-making on principles of openness, transparency and accountability. Council maintains a visible presence across the shire through decentralised offices, services and depot facilities, which maintains a strong sense of local identity and place.

Warrumbungle Shire Council is recognised for its strong community leadership, sound financial and asset management and for being an ethical, accountable and responsive local government entity. The Mayor and Councillors are recognised leaders both within Council and throughout the local community, and enjoy a positive reputation for that leadership. Council is supportive of mechanisms to facilitate state-local consultation, joint planning, regional sharing of resources, and is focused on strategy, being a well informed, dynamic advocate and leader in the sector.

How much does this activity cost and how is it funded?

	How much do these activities cost? How are they for					are they fund	led?
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
Managen	nent and Leade	rship					
20/21	167,202	(1,421,963)	1	(1,254,761)	-	ı	(1,254,761)
21/22	171,382	(1,233,676)	ı	(1,062,294)	-	ı	(1,062,294)
22/23	175,667	(905,733)	1	(730,067)	1	ı	(730,067)
23/24	180,058	(928,342)	ı	(748,284)	-	ı	(748,284)
Total:	694,309	(4,489,715)	•	(3,795,406)	•	•	(3,795,406)
Governar	nce						
20/21	66,700	(347,021)	ı	(280,321)	1	ı	(280,321)
21/22	68,368	(474,322)	1	(405,954)	1	ı	(405,954)
22/23	70,077	(361,805)	1	(291,728)	-	ı	(291,728)
23/24	71,829	(444,475)	ı	(372,646)	-	ı	(372,646)
Total:	276,973	(1,627,622)	-	(1,350,649)	-	-	(1,350,649)

What will we achieve with this money?

Outcome	CSP Link
Ongoing Operations	
Management and Leadership	
Support Council and the Mayor in carrying out duties and provide advice on policy matters	CC6
Facilitate the flow of required information between staff and Council	GF4
Ensure development and implementation of the Community Strategic Plan, Delivery	
Program and Operational Plan within required timeframes	GF4
Ensure Council is informed of progress against service level targets	GF4
Ensure adequate Information Technology and Records systems are in place	GF5
Ensure Resourcing Strategy including the Asset Management Plan, Long Term Financial	
Plan and Workforce Management Strategy is appropriate to achieving the Delivery	GF7
Program outcomes	GF7
Ensure the organisation meets all due diligence requirements for Workplace Health and	
Safety legislation resulting in equitable work practices and a safe work environment	GF8
Manage the staff, learning and development systems, ensuring associated formal	0.50
delegations are in place	GF8
Responsible for the effective management and reporting to Council of all financial aspects	
of the organisation, including revenue management processes that maximise Council's	GF6
income	Ol 0
Lead a culture of customer service excellence, ensuring contact with the public is	050
professional, courteous and timely	GF2
Develop and maintain Councils contacts with community, governmental and business	057
bodies and functions providing leadership by being visible and positive	GF7
High level professional knowledge of the external environment that may impact on and/or	0==
be utilised to Council's advantage	GF5
High level project management	GF5
Governance	
Advocate for the long-term provision and retention of high quality services that meet the	510
needs of the community	PI2

Outcome	CSP Link
Build strategic relationships with other levels of government to ensure that the shire	054
receives an equitable allocation of resources	GF1
Recognise the importance of its role as a steward of the natural, built, economic and social	٥٦٦
environment	GF5
Be proactive in providing community advocacy to mitigate the negative environmental	NEC
impacts of local mining and extractive activities	NE5
Encourage and support local business and industry in creating local employment and	. 50
training opportunities	LE2
Identify and pursue opportunities that realise the shire's potential as a location for the	. ==
production of renewable energies	LE5
Key Projects	
Management and Leadership	
Three Rivers Regional Retirement Community	LE4
Boral Quarry	LE4
Governance	
Negotiate and implement Voluntary Planning Agreement (VPA) with wind farm	
development	LE5
Department of Planning negotiations for amendment to LEP relating to land owned by	
Cobbora Holdings Co.	LE5
Review organisational structure	GF4

How will we track our progress?

No	Service Level	Service Level Indicator	Service				
			Level				
	Management and Leadership						
1	Advice and policy recommendations are provided to Council in relation to local government and relevant industry related legislation	Council is informed of Legislative changes within required timeframes.	Yes				
2	Requirements under the Local Government Act, relevant regulations and the DLG's Integrated Planning and Reporting Framework are met.	Council Resolutions are implemented without undue delay, development and implementation of the Strategic Plan, IP &R Framework are met.	Yes				
3	Staff performance and competency review processes are in place.	Annual reviews of all staff conducted as required by the Award or senior staff contracts.	98%				
4	Economic development, business opportunities and grants are maximised for the shire area.	Revenue and income targets are met as per the Operational Plan.	Yes				
5	Stakeholders and the community are informed of Councils activities and decisions.	The number of publications and media opportunities per month to promote/discuss Council activities and issues in a public forum in accordance with Council's Communications Policy	>5				
6	Appropriate networking opportunities are maintained including regional stakeholder groups and individuals.	Relevant linkages established and maintained to Council satisfaction.	Yes				
7	Private works are effectively managed and actively pursued	Maximum days taken for private works requests to be completed	14				
8	Private works invoices are actioned promptly	Number of days post completion of job for private works invoices to be issued	5				
9	Major capital projects (> \$50k) are managed within budget	Total variance over/under budget	10%				

No	Service Level	Service Level Indicator	Service			
			Level			
	Governance					
1	Council plays an influential role within the wider region and is a strong advocate for local interests	Membership and participation in LGNSW, OROC, Mining Related Councils and other regional groupings is maintained with reports provided to Council	Yes			
2	Council is known as a professional and well respected Council body and the decision making process is transparent and corruption resistant.	Number of times per annum that each Councillor attends professional development or training events	2			
3	Council's decision making processes is open and enables community input	Business papers are available to the public (via Council's website, libraries and offices) three (3) business days before Council meetings and minutes published within five (5) business days of the meeting	Yes			
4	Opportunities are provided in a variety of forums for all stakeholders to contribute to Council's decision making process	Number of advisory and community consultation meetings held annually	20			
5	The future direction of Council is effectively managed through the IP&R process with input from the community	Council's decisions are based on social, economic, environmental and community priorities in the Community Strategic Plan	Yes			

Executive Services – Human Resources

Directorate: Corp. & Comm. Services

Branch: Human Resources

Council's Human Resources Branch is responsible for the following activities:

Human Resources Management

Human Resources provide a supportive framework to the organisation tasked with the responsibility of ensuring Council's Workforce Management Strategy is implemented and progress reported effectively. Human Resources are responsible for all staff policy development, management and adherence including Equal Employment Opportunity. The unit ensures that Council attracts and retains high quality staff, issues relating to Industrial Relations between management, staff and unions are managed



responsibly and within legislative requirements and ensures staff are supported and valued by Council.

Payroll Services

Payroll Services provides timely and accurate payment of wages, forwards contributions to superannuation funds, and provides award interpretation to staff/ management and statistical information to the MANEX team. Payroll facilitates opportunities for staff to access salary sacrifice schemes, retirement planning and personal insurance.

Workplace Health and Safety

The Workplace Health and Safety (WH&S) Officer in consultation with MANEX/Managers/Supervisors and staff, ensures as far as reasonably practicable all WH&S legislative requirements are met by Council. The unit also undertakes the co-ordination and support of all staff on workers compensation leave whilst undertaking rehabilitation to pre-injury duties.

Learning and Development

Learning and Development implements each Directorate's training plans, providing relevant and appropriate education and learning opportunities for all employees. Individual training plans are developed in line with the Annual Performance Appraisal and future organisational objectives. This training aims to ensure a highly skilled and flexible workforce. Council's Trainees are supervised and both internal and external training programs facilitated.

How much do these activities cost and how are they funded?

	How much do these activities cost?		How are they funded?				
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
Human R	esources Mana	gement					
20/21	181,178	(498,342)	ı	(317,164)	-	ı	(317,164)
21/22	185,707	(510,767)	ı	(325,059)	-	ı	(325,059)
22/23	190,350	(523,502)	ı	(333,152)	1	ı	(333,152)
23/24	195,109	(536,556)	ı	(341,447)	-	ı	(341,447)
Total:	752,344	(2,069,166)	-	(1,316,822)	•	•	(1,316,822)
Payroll S	ervices						
20/21	ı	(22,475)	ı	(22,475)	-	ı	(22,475)
21/22	ı	(66,256)	ı	(66,256)	-	ı	(66,256)
22/23	ı	(111,780)	ı	(111,780)	-	ı	(111,780)
23/24	ı	(159,100)	ı	(159,100)	-	1	(159,100)
Total:	ı	(359,611)	-	(359,611)	•	•	(359,611)
Workplac	e Health and Sa	afety					
20/21	113,694	(225,636)	ı	(111,942)	-	1	(111,942)
21/22	116,536	(231,263)	ı	(114,727)	-	ı	(114,727)
22/23	119,450	(237,031)	ı	(117,581)	-	ı	(117,581)
23/24	122,436	(242,943)	ı	(120,507)	1	ı	(120,507)
Total:	472,116	(936,873)	-	(464,757)	•	•	(464,757)
Learning	Learning and Development						
20/21	89,653	(529,300)	-	-439,647	-	-	-439,647
21/22	91,894	(542,529)	•	-450,635	-	-	-450,635
22/23	94,192	(556,089)	-	-461,897	-	-	-461,897
23/24	96,546	(569,988)	-	-473,441	-	-	-473,441
Total:	372,285	(2,197,906)	-	(1,825,620)	-	-	(1,825,620)

What will we achieve with this money?

Outcome	CSP
	Link
Ongoing Operations	
Human Resources Management	
Strategies implemented to ensure efficient recruitment and retention of staff	GF8
Fostering of positive relations between management, staff and unions	GF8
All HR policies and practices conform to Legislation and current Best Practice	GF4
Ensuring all policies and procedures within Council conform to EEO legislation	GF4
Payroll Services	
Provision of accurate and timely payroll services to all staff	GF4
Payment of superannuation contributions and termination payments	GF4
Workplace Health and Safety	
Reviewing of WH&S strategies, policies and practices	GF4
Implementation of an effective WH&S Program	GF4
Learning and Development	
Implementation of Learning and Development Plans	GF8
Provision of a range of traineeships and apprenticeship opportunities	LE2
Key Projects	
Implementation of the 2013/14 – 2020/21 Workforce Management Strategy	GF8

How will we track our progress?

No	Service Level	Service Level Indicator	Service Level
Hum	an Resources Management		
1	Efficient and effective recruitment of vacated positions	Time taken to fill vacated positions within the organisation structure	6 weeks
2	Relationships between management and unions remain positive	Percentage of industrial relations issues resolved with no breaches of government legislation	98%
3	Turnover of staff is kept to a minimum	Staff turnover ratios are managed to % of total staff	15%
4	All HR Policies are relevant and adhere to legislative requirements	Frequency of review and updating of policies	Annual
5	2013/14 – 2018/19 Workforce Management Strategy is adopted by Council	Workforce Management Strategy action plans are implemented within the recommended time frames	Yes
6	Content on Councils Intranet is up-to-date and accurate.	Daily monitoring	Yes
7	Staff kept informed via staff newsletter.	Number of staff newsletters per year	4

No	Service Level	Service Level Indicator	Service Level
Payı	oll Services		
1	Council staff are informed and provided opportunities for feedback	Number of internal staff newsletters per year	6 p/a
2	Upon timely receipt of timesheets, wages are paid into staff bank accounts by Thursday of each week.	Number of late or incorrect wage payments	None
3	Superannuation payments paid within the prescribed timeframe	Number of payments made outside of prescribed timeframe	None
4	Staff termination payments made within one week from final date of employment	Number of complaints	None
Wor	kplace Health and Safety		
1	All Safety Policies are relevant and adhere to legislative requirements	Frequency of review and updating of policies	Annual
2	State Cover Safety Audit is completed on time and overall result is improved upon	Results of Audit	60%
3	Specific workers compensation injury trends are reported	Injuries are investigated and repeat injuries reported to Management	95%
4	WH&S Management Plan which takes into account the Echelon risk report developed and action plan completed and reviewed every twelve months	Action plan is completed within nominated time frames and reported to Council	Yes
5	WH&S practices lead to a reduction in the number of injuries and claims	Annual reduction in workers compensation premium	Yes
6	WH & S issues are minimised within the Technical Services Department	Number of WH&S incidents per annum	<5
Lear	ning and Development		
1	Traineeships are offered to staff at a minimum level of Cert III	% of staff who possess minimum qualification requirements	90%
2	Skills analysis are undertaken and Learning and Development plans are completed on an annual basis	Percentage of plans completed by February each year	98%
3	Staff are provided with an adequate number of training hours including information on new legislation	Minimum number of training courses attended per staff member per annum	1
4	All Contractors are given the opportunity to attend training with other Council Staff at their own expense	Income received by Council for Contractor training.	Yes
5	Staff performance and competency review process are in place	Revenue and income targets are met as per the Operational Plan	Yes
6	Staff Performance and competency review processes are in place	Annual reviews of all staff conducted as required by the Award or senior staff contracts	98%
7	Department Staff have appropriate skills to meet organisational needs	All Staff have individual training plans	Yes

Technical Services

Technical Services Management Technical Services Management	20
Design Services Design Project Management Emergency Services management Survey Investigation and Design Asset Management NSW Fire Brigade Road Safety Officer	22
Road Operations Road Operations Management Regional Roads M&R Local Roads M&R Aerodromes Streets Rural Private Works	28
Road Contracts & Private Works Contracts Management (Includes Reseals) RMCC & Other Road Contracts	84
Fleet Services Fleet Service Management Plant and Equipment Workshops	38
Urban Services Urban Services Management Horticulture Street Cleaning Public Amenities Ovals	42
Streets- Urban Public Swimming Pools	

Property and Risk

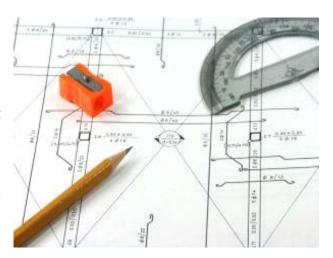
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Property and Risk Cemetery Services Medical Facilities Public Halls

Technical Services – Technical Services Management

Directorate: Technical Services **Branch:** Technical Services Management

Council's Technical Services management section is responsible for the effective management of the Technical Services Directorate, including management of asset design, emergency services, aerodromes, fleet, RMCC contracts, and the maintenance and operations of Council's road, water and sewer network. Technical Services Directorate is also responsible for the management of parks, gardens, swimming pools and town streets, and the delivery of over 90% of Council's capital program.



Directors are required to ensure due diligence whilst implementing Council's Workplace Health and Safety program and policies within the division supporting Managers and supervisors/staff. As a member of the senior executive team, MANEX, it is expected that leadership is provided to change management and there is proactive implementation of organisational development programs and initiatives. Essential to the division is the effective development and maintenance of strategic relationships with stakeholders, including all levels of local government, state and federal agencies, elected representatives and the community.

How much does this activity cost and how is it funded?

		How much does th	Н	How is it funded?			
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
20/21	-	(400,568)	-	(400,568)	-	-	(400,568)
21/22	-	(410,562)	-	(410,562)	-	-	(410,562)
22/23	-	(420,806)	-	(420,806)	-	-	(420,806)
23/24	-	(431,306)	1	(431,306)	-	-	(431,306)
Total:	•	(1,663,243)	-	(1,663,243)	•	•	(1,663,243)

Outcome	CSP Link
Ongoing Operations	
Management of Technical Services Division outcomes and workload	GF4
Management of Technical Services Division staff and resources allocation	GF4
Completion of the Technical Services Division capital program	PI3
Provision of high level advice and assistance to the GM and Council	GF6
Actively communicate/network with industry peers, associations and organisations	GF1
Ensure all staff are aware of and implement WH&S Act requirements.	GF7
Interpret, counsel and advise the GM and Council on applicable statutes, policies and engineering issues	GF6

Outcome	CSP Link
Key Projects	
Asset Management Improvement Project	GF5

No	Service Level	Service Level Indicator	Service Level
1	Technical Services completed capital projects within their timeline	% of capital projects completed to schedule	85%
2	Technical Services capital and recurrent program is completed within budget	Total variance over/under budget	10%
3	Asset Management Improvement Project is complete	Completion of project	Complete

Technical Services – Design Services

Directorate: Technical Services

Branch: Design Services

The Design Services Branch is responsible for the following activities:

Design Services Management

Council's Design Project Management area is responsible for Engineering Project Management and design works for all assets constructed by Council. Tasks carried out by this area include on-site management, project management, and design and planning of engineering projects.



The Design Project Management area also manages the other activities in the Design Services Branch, including asset management, survey and design, emergency services, and the road safety officer. The Design Project management function is essential to Council in ensuring that design works carried out by Council are per Australian standards, safe, and cost effective.

Emergency Services Management

The Warrumbungle Shire Emergency Services Coordinator in partnership with the Local Emergency Management Committees (LEMC) and the Regional Emergency Management Officer (REMO) is responsible for:

Maintaining the Local Display and all associated contact lists;

Providing assistance to all Emergency Services organisations including VRA,SES,RFS and NSW Fire and Rescue;

Providing funding to SES (Dunedoo), VRA (Coolah, Coonabarabran and Mendooran) and NSW F&R (Coolah, Coonabarabran, and Dunedoo):

Assisting the LEMO in all Emergency Incidents;

Providing GIS Mapping for use by Emergency Service Agencies:

Maintaining the BRIMS database for Hazard Reduction requests and activities.



Survey Investigation and Design

Council's Survey Investigation and Design area is responsible for off site survey, investigation and project design for all Council constructed assets. This includes daily functions such as going to site to conduct field surveys, setout works, and soil investigation.

Asset Management

The Asset Management area of Design Services, is responsible for all aspects of asset management, including ensuring asset information in the GIS system is up to date and accurate, conducting annual asset condition testing for

all of Council's infrastructure assets, assessing and expanding on asset service levels, annual updating of the Asset Management Plan, ensuring new works are captured in GIS within one month of completion, developing and completing Council's critical assets register and Infrastructure Asset Risk Management policy, and assisting Finance in all asset accounting related queries.



NSW Fire Brigade

The Warrumbungle Shire Emergency Services Coordinator monitors the costs associated with the provision of services by the NSW Fire and Rescue Service, which is partly funded by Council. The NSW Fire and Rescue provide a town fire protection service to Coonabarabran, Coolah and Dunedoo.

Road Safety Officer

The objective of Council's Road Safety Program is to deliver evidence based projects to improve road user safety in local communities and to raise the profile of road safety within the shire. Council's Road Safety Officer (RSO) position is funded 50 per cent by Roads and Maritime Services (RMS) and is a permanent part-time position with Council.

The RSO is responsible for analysing local crash statistics, liaising with stakeholders, as well as the planning, developing, implementing and promoting of relevant road safety projects. Functions include; submitting project proposals for RMS funding through the Local Government Road Safety Projects (LGRSP) database, display of Council's 'speed advisory sign', reporting monthly to RMS and Council on road safety issues, completing projects allocated by Council such as the Pedestrian and Mobility Plan and Council's Safe Driving Policy, maintenance of



Council's Road Safety Strategic Plan and quarterly budget reporting and attendance at Council's Traffic Committee meetings.

The RSO provides services directly to the public alone and in support of community programs like the Rotary's Youth Driving Awareness program. The RSO is required to cover all areas of the shire and at any time of the day and any day, including weekends. Services and programs may target all age groups; pedestrians, bicycle riders, learner drivers, young to older drivers, motorcycle riders and truck drivers. Current road safety priorities in the shire are speeding, fatigue, drink-driving, distraction, seatbelts and education of learner driver supervisors.

	How much do these activities cost?		?	How are they funded?			
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
Design S	ervices Manag	ement					
20/21	ı	(48,872)	ı	(48,872)	ı	ı	(48,872)
21/22	-	(50,084)	ı	(50,084)	1	1	(50,084)
22/23	ı	(51,326)	ı	(51,326)	ı	ı	(51,326)
23/24	ı	(52,599)	ı	(52,599)	ı	ı	(52,599)
Total:	•	(202,881)	•	(202,881)	•	•	(202,881)
Emergen	cy Services Ma	anagement					
20/21	-	(133,640	ı	(133,640)	1	1	(133,640)
21/22	ı	(135,974	ı	(135,974)	ı	ı	(135,974)
22/23	1	(138,365	ı	(138,365)	1	1	(138,365)
23/24	ı	(140,817	ı	(140,817)	ı	ı	(140,817)
Total:	•	(548,796)	•	(548,796)	•	•	(548,796)
Survey In	vestigation an	d Design					
20/21	1	(123,122)	(41,000)	(164,122)	1	1	(164,122)
21/22	1	(126,178)	(48,500)	(174,678)	1	1	(174,678)
22/23	ı	(129,309)	(41,000)	(170,309)	ı	ı	(170,309)
23/24	1	(132,520)	(48,500	(181,020)	1	1	(181,020)
Total:	•	(511,129)	(179,000)	(690,129)	•	•	(690,129)
Asset Ma	nagement						
20/21	-	(129,822)	-	(129,822)	-	-	(129,822)
21/22	-	(133,068)	-	(133,068)	-	-	(133,068)
22/23	-	(136,394)	1	(136,394)	-	-	(136,394)
23/24	-	(139,804)	-	(139,804)	-	-	(139,804)
Total:	-	(539,088)	-	(539,088)	-	-	(539,088)
NSW Fire	Brigade						
20/21	-	(55,000)	-	(55,000)	-	-	(55,000)
21/22	-	(55,000)	-	(55,000)	-	-	(55,000)
22/23	-	(55,000)	-	(55,000)	-	-	(55,000)
23/24	-	(55,000)	-	(55,000)	-	-	(55,000)
Total:	-	(220,000)	-	(220,000)	-	-	(220,000)
	ety Officer						
20/21	111,722	(175,290)	-	(63,568)	-	-	(63,568)
21/22	114,515	(179,664)	-	(65,149)	-	-	(65,149)
22/23	117,378	(184,148)	-	(66,770)	-	-	(66,770)
23/24	120,312	(188,744)	-	(68,431)	-	-	(68,431)
Total:	463,927	(727,846)	-	(263,919)	-	-	(263,919)

Outcome	CSP Link
Ongoing Operations	
Design Services Management	
Management of the Design Services branch	GF5
Project management of all survey and design work	GF5
Responsibility for WH&S issues within the Design Services branch	GF7
Emergency Services Management	
Maintain the LEMC DISPLAN and Contact List	PI2.2
Maintain the Bushfire Evacuation Plans	CC4
Support the activities of the LEMC and all Training Exercises	PI2.2
Support the LEOCON and LEMO in any Emergency Incident	PI2.2
Support all Emergency agencies with mapping capability	PI2.2
Maintain the financial support from Council to the VRA, SES, and NSW F&R agencies	PI2.2
Support the RFS in acquiring shire land for brigade sheds.	PI2
Hazard Reduction planning through the Bushfire Risk Management Committee	NE3

Outcome	CSP Link	
Survey Investigation and Design		
Completion of site surveys	GF5	
Completion of designs	GF5	
Completion of set-out works	GF5	
Asset Management		
Completion of yearly condition rating of all Council infrastructure assets	PI5	
Ensuring new additions are captured in Council's GIS and asset databases	PI5	
Developing and monitoring Council's asset service levels	PI5.1	
Annual review and update of Council's Asset Management Plan	PI5.1	
Development of unit prices for various Council asset maintenance and construction	GF8	
activities	GF5	
Development of whole of lifecycle costing and CB analysis for capital expenditure projects		
NSW Fire Brigade		
Council compiles with the Department of Local Government Act with the payment of Funds	PI2	
to the RFS, SES and NSW F&R	1 12	
Road Safety Officer		
Completion of the approved road safety programs (100% RMS funding)	GF4	
Effectively displaying Council's speed advisory sign	GF2	
Identifying, submitting and developing road safety programs	GF4	
Attending quarterly RSO meetings with RMS	GF4	
Completion of a monthly report to RMS and Council	GF5	
Raising the local profile of road safety issues and encouraging their inclusion in relevant	GF5	
Council plans		
Ensuring completion of projects in the Action Plan is consistent with Government priorities	GF5	
Completion of allocated Council projects	GF5	

Key Projects	
Asset Management	
Development of a critical assets register and Infrastructure Asset Risk Management policy	PI5
Asset Management Improvement Project	PI5
Asset Inventory Stocktake Project	PI5
Segmentation of Local Roads Project	PI5
Road Safety Officer	
Graduated Licence Scheme (Separate 100% RMS funding)	GF4

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link			
Survey Investigation and De	Survey Investigation and Design							
Design Projects Survey Equip-upgrades	16,000	16,000	16,000	16,000	PI5			
Laptop Computer & Traffic Counter		7,500	-	7,500	PI5			
Intra-maps & Arc GIS - Software	25,000	25,000	25,000	25,000	PI5			
Total:	41,000	48,500	41,000	48,500				

No	Service Level Indicator		Service Level
Desi	ign Services Management		
1	Designs and plans for capital works are complete ahead of construction scheduling	% design work complete within two months of project commencement	90%
2	Completion of site surveys and designs are accurate	% Design that meet specifications	95%
Surv	vey Investigation and Design		
1	Designs and plans for capital works are complete ahead of construction scheduling	% design work complete within two months of project commencement	90%
2	Completion of site surveys and designs are accurate	% Design that meet specifications	95%
Ass	et Management		
1	Council is aware of the condition rating of all infrastructure assets under its control	Frequency of asset condition rating surveys	5 yearly
2	Council's AMP is up to date and relevant	Frequency of review and updating of Asset Management Plan	4 yearly
Roa	d Safety Officer		
1	Approved Road Safety programs are completed	Programs completed on time	Yes
2	Council's Speed Advisory Sign trailer is effectively displayed	Number of days per quarter Speed Advisory Sign trailer is displayed	40
3	Meet the Road Safety Officer Program Guidelines	Funding objections of RSO funding are met	4 / 12
4	Local road safety issues are actively promoted	Number of road safety press releases in local newspapers per annum	8
5	Road toll is reduced as a result of RSO work	Trend in count in fatalities and injuries compared to previous years	Reduction
Eme	rgency Services Management		
1	Emergency Services support is provided per state best practice via LEMC and LEMO	No-one dies in a fire/flood	99%
2	Effective support is provided to the LEMC and LEMO	Meetings are well attended	80%
3	Mapping is provided as required to the LEMC and EOC in a timely manner	Number of complaints from LEMC and EOC	None
4	Hazard Reduction guidelines suggested by the RFS are actively complied with	RFS or the public with regards to Hazard Reduction	None

Technical Services – Road Operations



Directorate: Technical Services **Branch: Road Operations**

The Road Operations Branch is responsible for the following activities:

Road Operations Management

Road Operations Management is responsible for the administration and management of all activities within the Road Operations branch, including all works on Regional Roads, Local Roads, and village streets. The branch is also responsible for Council controlled aerodromes and Council's private works function. The Road Operations branch is the largest branch in Council in terms of number of staff and budget allocation.

Regional Roads Maintenance and Repair

Council's Regional Roads M&R activity involves the undertaking of maintenance and construction works to ensure safety and reliability on the Regional Road network. This includes light and heavy patching, bridge maintenance, line marking, work on corridor assets such as signs, culverts, and drainage as well as Regional Road associated capital projects. Council is currently responsible for the maintenance of 385km of Regional Roads including:

Quirindi -Quambone Road (MR129 - 132km); Gwabegar Road (MR329 - 36km); Warrumbungle Way (MR396 – 55km); Timor Road (MR4053 - 23km): Black Stump Way (MR55 – 89km); Cassilis Road (MR618 - 21km); and Forest Road (MR7519 - 15km).

Regional Roads comprise the secondary road network and provide the main links between the various towns of the shire. Council is the government entity responsible for the maintenance and management of all Regional Roads within Warrumbungle Shire, although Council does receive block grants and REPAIR

grants from RMS to fund the maintenance/capital works on

these roads.

Local Roads Maintenance and Repair

Council's Local Roads M&R activity involves the undertaking of maintenance and construction works to ensure safety and reliability on the Local Road network. Council is currently responsible for approximately 470km of sealed and 1,670km of unsealed roads on the rural Local Road network. There is also a further 128km (approximately) worth of urban streets which are managed by the Urban Services branch. Local Roads generally feature lower traffic volumes and provide a lower service level than Regional Roads. Council is currently in the process of segmenting Local Roads for asset





management purposes and confirming the completeness of the current road inventory. Activities on sealed sections of the local network are per works on the Regional Road network, while works on unsealed roads include grading, gravel resheeting, and the repair and maintenance of culverts, signs and other corridor assets. Works on Local Roads are funded by the local roads portion of the FAGs grants, roads to recovery monies from the Federal Government and funds from Council's general fund. Expenditure on Local Roads represents the single largest source of Council expenditure.

Aerodromes

Council's Aerodromes activity is responsible for the maintenance and operations of Council's three aerodromes, including the Coonabarabran Aerodrome, Coolah Aerodrome and Baradine Aerodrome. The Coonabarabran aerodrome has a sealed runway and is currently used for aeroclub, Royal Flying Doctor Service (RFDS), Emergency Services, mail runs and general public usage, while the Coolah and Baradine aerodromes both have unsealed runways and are used mainly for emergency services and public landings.

Village Streets

Council's Village Streets activity is responsible for maintaining and enhancing village streets within the following villages: Bugaldie, Cobborah, Craboon, Kenebri, Leadville, Merrygoen, Neilrex, Purlewaugh, Uarbry, Ulamambri and Weetaliba. Maintenance items associated with the Village Streets activity include the maintenance of village streets, and costs associated with the provision of street lighting. The maintenance and enhancement of streets in the six (6) towns of the shire falls under the Urban Streets activity in Urban Services.

Private Works

Council's Private Works activity is responsible for the provision of road and other civil construction related private works to residents of the shire as well as businesses such as Cobbora Holdings. Council is in a unique position to provide high quality civil construction works to local residents/businesses, and aims to increase the quantum of such works provided to meet the needs of the community and local businesses.

	Н	ow much do these	activities cost?		How	How are they funded?		
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund	
Road Ope	erations Managen	nent						
20/21	116,873	(316,190)	1	(199,317)	-	1	(199,317)	
21/22	119,795	(323,845)	-	(204,050)	-	-	(204,050)	
22/23	122,790	(331,691)	-	(208,901)	-	-	(208,901)	
23/24	125,859	(339,733)	-	(213,874)	-	-	(213,874)	
Total:	485,317	(1,311,459)		(826,142)	•	-	(826,142)	
Regional	Roads Maintenan	ce and Repair						
20/21	3,579,000	(1,593,700)	(1,985,300)	•	(60,867)	(60,867)	121,734	
21/22	3,549,708	(1,630,708)	(1,919,000)	•	(63,388)	(63,388)	126,776	
22/23	3,587,621	(1,668,621)	(1,919,000)	•	(65,992)	(65,992)	131,983	
23/24	3,626,421	(1,707,422)	(1,919,000)	•	(68,720)	(68,721)	137,441	
Total:	14,342,750	(6,600,450)	(7,742,300)	•	(258,967)	(258,967)	517,934	
Local Ro	ads Maintenance	and Repair						
20/21	1,352,803	(2,387,492)	(1,436,000)	(2,470,689)	(583,732)	-	(1,886,957)	
21/22	1,364,599	(2,417,343)	(2,480,000)	(3,532,744)	(611,250)	-	(2,921,494)	
22/23	1,376,477	(2,448,222)	(1,682,100)	(2,753,845)	(486,791)	-	(2,267,054)	
23/24	1,388,238	(2,492,568)	(1,680,000)	(2,784,331)	(350,336)	-	(2,433,995)	
Total:	5,482,116	(9,745,626)	(7,278,100)	(11,541,609)	(2,032,109)	-	(9,509,500)	
Aerodrom	ies							
20/21	6,000	(133,013)	(35,000)	(162,013)	-	-	(162,013)	
21/22	6,150	(136,338)	-	(130,188)	-	-	(130,188)	
22/23	6,304	(139,747)	-	(133,443)	-	-	(133,443)	
23/24	6,461	(143,240)	-	(136,779)	-	-	(136,779)	
Total:	24,915	(552,339)	(35,000)	(562,423)	-	-	(562,423)	
Private W	orks							
20/21	65,500	(65,500)	-	-	-	-	_	
21/22	67,138	(67,138)	-	-	-	-	-	
22/23	68,816	(68,816)	-	-	-	-	-	
23/24	70,536	(70,536)	-	-	-	-	-	
Total:	271,990	(271,990)	-	-	-	-		

Outcome	CSP Link
Ongoing Operations	
Road Operations Management	
Management of the Road Operations branch	PI3
Responsibility for WH&S issues within the Road Operations branch	GF8
Completion of the Road Operations capital program	PI3
Regional Roads Maintenance and Repair	
Roads maintenance, including patching, line marking, culvert maintenance, signs etc.	PI3
Bridge, major culvert and causeway maintenance	PI3
Maintenance of shoulders, vegetation in the road reserve drainage etc.	PI3
Slashing of road reserves	PI3
Regional Road related capital expansion and renewal projects (excluding reseals)	PI3
Local Roads Maintenance and Repair	
Maintenance of sealed Local Roads, including patching, culvert maintenance, signs etc.	PI3
Grading of unsealed roads	PI3
Bridge, major culvert and causeway maintenance	PI3
Maintenance of shoulders, vegetation in the road reserve drainage etc. on local roads	PI3
Slashing of road reserves	PI3
Local Road related capital expansion and renewal projects (excluding reseals)	PI3
Aerodromes	
Maintenance and operations of the Coonabarabran, Coolah and Baradine aerodromes	PI3
Village Streets	
Maintenance and enhancement of village streets in Bugaldie, Cobborah, Craboon, Kenebri,	RU4
Leadville, Merrygoen, Neilrex, Purlewaugh, Uarbry, Ulamambri and Weetaliba	K04
Provision of street lighting in villages	RU4
Private Works	
Completion of private works for residents and businesses within the shire	LE4

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
Local Roads					
Bugaldie Goorianawa Rd - Rural Road Reseals	153,000				PI3
Cobborah Rd - Rural Road Reseals	18,000				PI3
Coolah Crk Rd - Rural Road Reseals	98,000				PI3
Spring Ridge Rd - Rural Road Reseals	177,000				PI3
Neilrex Rd - Rural Road Reseals		52,000			PI3
Piambra Rd - Rural Road Reseals		93,500			PI3
Tongy Lane - Rural Road Reseals		132,000			PI3
Tucklan Rd - Rural Road Reseals		172,500			PI3
Moorefield Rd - Rural Road Reseals			32,500		PI3
Gamble Ck Rd - Rural Road Reseals			80,100		PI3
Merrygoen Rd - Rural Road Reseals			134,300		PI3
Premer Tambar Springs Rd - Rural Road Reseals			85,600		PI3
Rotherwood Rd - Rural Road Reseals			119,600		PI3
Reseal program - Rural Road Reseals				450,000	PI3
Baradine Goorianawa Rd - Rural Road Bridges & Causeways	80,000				PI3
Cobborah Rd - Rural Road Bridges & Causeways	80,000				PI3
Bugaldie Goorianawa Rd - Rural Road Bridges & Causeways	80,000				PI3
Cobborah Rd - Rural Road Bridges & Causeways		80,000			PI3
Rotherwood Rd - Rural Road Bridges & Causeways			80,000		PI3
Napier Ln - Rural Road Bridges & Causeways				80,000	PI3
Piambra Rd - Rural Road Pavements		200,000			PI3
Tucklan Rd - Rural Road Pavements		400,000			PI3
Indians Ln - Rural Road Pavements		100,000			PI3
Cobborah Rd - Rural Road Pavements		200,000			PI3

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
Tongy Ln - Rural Road Pavements		300,000			PI3
Pavement Rehabilitation - Rural Road Pavements			400,000	400,000	PI3
Gravel Resheeting Program - Rural Roads Gravel Resheeting	750,000	750,000	750,000	750,000	Pl3
Total:	1,436,000	2,480,000	1,682,100	1,680,000	
Regional Roads					
Regional Roads Reseals	650,000	650,000	650,000	650,000	PI3
Billy Kings Creek 2 Bridges	366,300	-			PI3
Shoulder widening MR396 (Warrumbungles Way) - Pavement Rehabilitation	169,000				PI3
Shoulder widening MR618 (Vinegaroy Rd) - Pavement Rehabilitation		169,000	169,000	169,000	PI3
Pavement Rehab MR55 (Black Stump Way) - Pavement Rehabilitation	800,000	800,000	800,000		PI3
Pavement Rehab MR129 (Baradine Rd) - Pavement Rehabilitation				800,000	PI3
Pavement Widening - Black Spot Projects	-	300,000	300,000	300,000	PI3
Total:	1,985,300	1,919,000	1,919,000	1,919,000	
Aerodromes					PI3
Coolah aerodrome - replacement of runway lights	35,000	-	-	-	Pl3
Aerodromes Total	35,000	-	-	-	

No	Service Level	Service Level Indicator	Service Level
Regi	onal Roads Maintenance and Repair		
1	Condition rating for the shire's Regional Road network (pavement) meets standard	% of road pavement assets where asset condition rating >= average	90%
2	Condition rating for the shire's regional bridge and major culvert network meets standard	% of bridge/major culvert asset condition rating >= average	90%
3	Emergency assistance calls on Regional Roads are addressed in a timely manner	Time for assistance from callouts	< 6hrs
4	Regional Roads are generally accessible all year round	Number of closures per year	< 5
5	Roads within the network are inspected on a regular basis and inspection reports are used to inform the maintenance and repair schedule	Number of inspections per year per road	4
6	Pot hole patching is carried out on a regular basis	Pot hole repair undertaken within no of days from notification	< 7
7	Slashing of roadsides is carried out on a regular basis	Roadside slashing carried out annually subject to seasonal conditions	< 5
8	Road drainage systems working satisfactorily	Annual number of incidents of pavement damage or road closure due to lack of maintenance on drainage systems	< 5
Loca	al Roads Maintenance and Repair		
1	Condition rating for the shire's unsealed Local Roads meets standard	% of road pavement assets where asset condition rating >= average	90%
2	Local bridge and major culvert network meets standard	% of bridge/major culvert asset condition rating >= average	90%
3	Sealed Local Roads (pavement) meets standard	% of road pavement assets where asset condition rating >= average	90%
4	Un-sealed roads are well maintained through grading being carried out with sufficient frequency	Frequency of grading (per year) by road category (cat) Total Length Category 1 Roads = 549km Total Length Category 2 Roads = 569km Total Length Category 3Roads = 419km	C1= Once every 15 months C2= Once every 3 years C3= Once every 5 Years
5	Un-sealed roads are well maintained through re-sheeting being carried out with sufficient frequency	Time between re-sheeting by road category	Cat 1 =12 Cat 2 =15 Cat 3 =20
6	Pot hole patching is carried out on a regular basis	Pot hole repair undertaken within no of day from notification	< 7
7	Roads within the network are inspected on a regular basis and inspection reports are used to inform the maintenance and repair schedule	Number of inspections per year (including condition rating) per road	4

No	Service Level	Service Level Indicator	Service Level
8	Slashing of roadsides is carried out on a regular basis	Annual program subject to seasonal conditions	< 5
9	Road drainage systems working satisfactorily	Annual number of incidents of pavement damage or road closure due to lack of maintenance on drainage systems	< 5
10	Emergency assistance calls on Local Roads are addressed in a timely manner	Time for assistance from callouts	< 6hrs
Aero	odromes		
1	Aerodrome runways are maintained with sufficient regularity	Number of incidents related to aerodrome runways per year	None
2	Aerodromes are available for use	Number of days per year where an aerodrome is unavailable for use	< 5
3	Aerodromes meet safety and legislative requirements	Time taken for completion of action items from Civil Aviation Safety Authority Audit and Obstacle Limitation Surveys	1 month

Technical Services – Road Contracts and Private Works



Directorate: Technical Services **Branch:** Road Contracts and Private

Works

The Road Contracts Management Branch is responsible for the following activities:

RMCC and Other Road Contracts

Council under contract with the RMS undertakes works on the State Road network on behalf of RMS. The scope of works carried out by Council includes general maintenance work, incident response work,

reseals, heavy patching and work orders for construction/major re-construction work on the State Road network. State Roads are the major arterial roads that traverse through the shire, and include the Newell Highway, the Oxley Highway, the Golden Highway, the Castlereagh Highway and Main Road 334. Council is funded for this work by RMS.

Reseals

The Reseals activity involves the resealing of Council controlled Regional and Local Roads. Council also reseals State Roads however this is captured under RMCC contracts above as Council is not responsible for the State Road network. The resealing of Regional Roads is funded from RMS Block Grants, while the resealing of Local Roads (including town streets) is funded by the roads portion of the FAGs grants as well as Council's own source funds.

	How much do these activities cost?				How	are they fund	led?
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
RMCC And Other Road Contracts							
20/21	1,000,000	(950,000)	-	50,000	-	-	50,000
21/22	1,025,000	(973,750)	-	51,250	-	-	51,250
22/23	1,050,625	(998,094)	-	52,531	-	-	52,531
23/24	1,076,891	(1,023,046)	-	53,845	-	-	53,845
Total:	4,152,516	(3,944,890)	-	207,626	-	-	207,626

Outcome	CSP Link
Ongoing Operations	
Road Contracts Management	
Management of RMCC and other road contracts	PI3
Management of the reseals program	PI3
RMCC and Other Road Contracts	
Completion of maintenance and incident response work for RMS on the State Road	PI3
network	FIS
Completion of RMCC work orders for construction/major rehabilitation work for RMS on	PI3
the State Road network	FIS
Reseals	
Resealing of Regional Roads	PI3
Resealing of rural Local Roads	PI3
Resealing of town streets	PI3

No	Service Level	Service Level Indicator	Service Level
Rese	eals		
1	Condition rating seals on Regional and Local Roads (including town streets) meet standard	% of road seal asset condition rating >= average	60%
2	Road seals on Regional Roads are renewed with sufficient frequency	Time between reseals	20 years
3	Road seals on Rural Local Roads are renewed with sufficient frequency	Time between reseals	20 years
4	Read seals town streets are renewed with sufficient frequency	Time between reseals	20 years

Technical Services – Fleet Services

Directorate: Technical Services **Branch:** Fleet Services

The Fleet Services Branch is responsible for the following activities:

Fleet Services Management

Council's Fleet Services Management area is responsible for the provision of plant and equipment that meets operational requirements of the organisation



in accordance with budget constraints, and supports effective WH&S and risk management to ensure safe plant and equipment for all staff and the public. Fleet Services Management is also responsible for maintaining an effective communication system.

Plant and Equipment

The Plant and Equipment activity is responsible for the maintenance and repair of Council fleet equipment including ensuring that plant and equipment downtime is minimised and plant and equipment is safe and reliable to use, ensuring maintenance and repair of equipment is completed in a timely manner and carried out as per manufactures specifications, as well as maintaining an effective communication system for Council's vehicles and offices.

Workshops

The Workshops activity provides modern workshop facilities to enable efficient repair of Council's plant and equipment with little downtime.

	Hov	w much do thes	e activities cost	?	How	are they fund	led?
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
Fleet Ser	vices Managem	ent					
20/21	60,000	(358,803)	-	(298,803)	-	(298,803)	-
21/22	61,500	(367,748)	1	(306,248)	-	(306,248)	-
22/23	63,038	(376,917)	-	(313,879)	-	(313,879)	-
23/24	64,613	(386,315)	1	(321,701)	ı	(321,701)	-
Total:	249,151	(1,489,783)	١	(1,240,632)	•	(1,240,632)	-
Plant and	d Equipment						
20/21	6,286,000	(2,457,272)	(2,415,000)	1,413,728	-	1,413,728	-
21/22	6,370,150	(2,514,874)	(2,465,000)	1,390,276	-	1,390,276	-
22/23	6,455,609	(2,574,077)	(1,135,000)	2,746,532	-	2,746,532	-
23/24	6,542,397	(2,634,935)	(1,475,000)	2,432,462	•	2,432,462	-
Total:	25,654,156	(10,181,158)	(7,490,000)	7,982,998	-	7,982,998	-
Depots							
20/21	-	(165,848)	-	(165,848)	-	(165,848)	-
21/22	-	(169,804)	-	(169,804)	-	(169,804)	-
22/23	-	(173,857)	-	(173,857)	-	(173,857)	-
23/24	-	(178,008)	-	(178,008)	-	(178,008)	-
Total:	-	(687,517)	-	(687,517)	-	(687,517)	-
Worksho	ps						
20/21	-	(60,739)	-	(60,739)	-	(60,739)	-
21/22	-	(62,232)	-	(62,232)	-	(62,232)	-
22/23	-	(63,763)	-	(63,763)	-	(63,763)	-
23/24	-	(65,332)	-	(65,332)	-	(65,332)	-
Total:	-	(252,067)	-	(252,067)	-	(252,067)	-

Outcome	CSP Link
Ongoing Operations	
Fleet Services Management	
Maintenance and replacement of Council's plant fleet within budget	GF8
Generation of revenue from hire to internal and external groups	GF5
Review of Fleet requirements with appropriate manager	GF8
Review of Council's ten year replacement program	GF7
Ensuring communications between Council's fleet and offices	P14
Review of existing and new models for fleet operational cost efficiencies.	GF6
Plant and Equipment	
Completion of maintenance and repairs of plant and equipment in a timely manner	GF5
Maintenance of an effective radio network to allow communications between Council's offices and vehicles	P14
Provision of an additional radio repeater at Mendooran	P14
Investigation of fleet initiatives to reduce green house gas emission	GF5
Completion of fleet registrations in September	GF5
Ensuring plant and equipment is safe and reliable for use	GF5
Workshops	
Completion of scheduled maintenance within a timeframe that will both minimise	0.55
disruption to works and ensure plant and equipment is serviced within intervals specified by manufactures	GF5
Provision of servicing within 20 hours or 500 kms of manufacturers specifications	GF5
Key Projects	
Plant and Equipment	
Upgrade to radio communications network	P14

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
Minor Plant Purchases	20,000	20,000	20,000	20,000	GF6
Plant & Equipment Purchases	2,345,000	2,345,000	1,065,000	1,405,000	GF6
Workshop equip renewal	20,000	20,000	20,000	20,000	GF6
Oil Water Separator Coolah Depot fuel bowsers		50,000			GF6
Depot Improvements – WH&S	30,000	30,000	30,000	30,000	GF6
Total:	2,415,000	2,465,000	1,135,000	1,475,000	

No	Service Level	Service Level Indicator	Service Level
Fleet	Services Management		
1	Minimal Fleet downtime	% of time where fleet equipment is available for use	90 %
2	Maintenance and replacement of Council's plant fleet is achieved within budget	Budget variance	Less than +/- 10%
Plan	t and Equipment		
1	All maintenance and repairs of plant and equipment are completed in a timely manner	Plant downtime	< 7.5%
2	Plant and equipment is safe and reliable for use	% of items on prestart checklist that are complete	90%
3	Greenhouse gas emissions are reduced	% of reduction in annual greenhouse gas emissions	2.5%
4	Fleet registrations are completed in September	All plant and equipment is registered	Yes
5	All plant and equipment maintenance and repairs are recorded	All maintenance and repairs recorded in Ausfleet	Yes
Wor	kshops		
1	All scheduled maintenance is completed within a timeframe that will both minimise disruption to works and ensure plant and equipment is serviced within intervals specified by manufactures.	Services logs in AusFleet and user feedback % complete	95 %
2	Servicing within 20 hours or 500 kms of manufacturers specifications	% of times where servicing is within specifications	90 %

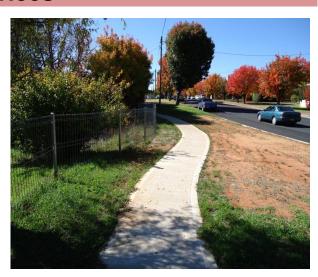
Technical Services – Urban Services

Directorate: Technical Services **Branch:** Urban Services

Council's Urban Services branch is responsible for the following activities:

Urban Services Management

Urban Services Management is responsible for the administration and management of all activities within the Urban Services Branch. Council also supports a number of local community organisations which provide on a volunteer basis, the upkeep and cleaning of a number of horticultural and public amenities facilities. These include the Binnaway and Baradine Progress Associations.



Horticulture

Horticultural activities within the 6 towns are the responsibility of Urban Services Branch. These activities include maintenance and upkeep of parks and reserves controlled by Council throughout the shire. This includes ensuring that parks and reserves are neat and tidy at all times, and planned maintenance such as cleaning, mowing and other general maintenance is carried out in a timely fashion.

Urban Services is also responsible for keeping trees in a healthy, safe and tidy condition by monitoring health of trees in each town, and carrying out pruning, lopping and removal as required. This activity also includes grass cutting within town streets. Parks under Council's control include:

Baradine - Lions Park;

Binnaway - Len Guy Park;

Coonabarabran – Neilson Park, Masters Park, Timor Rock Reserve, Nandi Park and David Bell Park; **Coolah** – McMaster Park, Black Stump Rest Area, Jorrocks Park, Brownie Park, Swanston Park; **Dunedoo** –Milling Park;

Mendooran – Mendooran Park and Mendooran Campsite Ground;

Leadville - Norman Horne Park.

Street Cleaning

Street cleaning activities ensure that all town streets and gutters are kept in a clean and tidy state. This also includes car parks.

Ovals and Other Sporting Facilities

Council provides and maintains safe and attractive sporting grounds and other sport and recreational facilities for all users. The maintenance of these facilities is the responsibility of the Urban Services department. Ovals and sporting facilities under Council control include:

Baradine - Baradine Oval;

Binnaway - Binnaway Oval, Binnaway Tennis Courts and Binnaway Showground;

Coonabarabran – Coonabarabran Ovals, Netball, and Tennis and Basketball Courts;

Coolah - Bowen Oval:

Dunedoo – Robertson Oval:

Mendooran – Mendooran Sports Ground and Tennis Courts;

Merrygoen – Merrygoen Tennis Courts.

Public Amenities

Council maintains and operates public amenities (toilets) within parks, rest areas and other locations across all of the six (6) towns in the shire. Council carries out maintenance adheres to a regular cleaning schedule for all amenities which ensures residents and visitors have access to clean and tidy amenities.

Town Streets

Urban Services is responsible for maintaining and enhancing town streets within the towns of Baradine, Binnaway, Coolah, Coonabarabran, Dunedoo and Mendooran. Activities include maintenance of town street pavements, signage, drainage, footpaths, and also covers costs associated with the provision of street lighting.

This activity also includes all capital works planned and undertaken within the 6 towns. This includes the rehabilitation and extension of footpaths, kerbs and gutters, as well as road pavement rehabilitation, heavy and light patching, and line marking, etc. The maintenance and enhancement of streets in smaller villages falls under the Village Streets activity in Road Operations.



Public Swimming Pools

Council provides public swimming facilities in all six towns within the Shire. The management, operation and maintenance of these six pools are the responsibility of Urban Services. These pools are opened from October to March and provide venues for a wide range of recreational and sporting activities.

	How much do these activities cost?				How are they funded?			
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund	
Urban Se	Urban Services Management							
20/21	6,900	(215,612)	-	(208,712)	1	-	(208,712)	
21/22	7,073	(220,802)	-	(213,730)	-	-	(213,730)	
22/23	7,249	(226,122)	-	(218,873)	1	-	(218,873)	
23/24	7,431	(231,575)	ı	(224,145)	ı	-	(224,145)	
Total:	28,652	(894,112)	•	(865,460)	•	-	(865,460)	
Horticult	ure							
20/21	-	(589,486)	(110,000)	(699,486)	-	-	(699,486)	
21/22	ı	(603,866)	(40,000)	(643,866)	1	-	(643,866)	
22/23	1	(618,600)	(10,000)	(628,600)	ı	-	(628,600)	
23/24	-	(633,697)	(10,000)	(643,697)	-	-	(643,697)	
Total:	-	(2,445,649)	(170,000)	(2,615,649)	-	-	(2,615,649)	
Street Cl	eaning							
20/21	-	(289,500)	-	(289,500)	-	-	(289,500)	
21/22	-	(296,738)	-	(296,738)	-	-	(296,738)	
22/23	-	(304,156)	-	(304,156)	-	-	(304,156)	
23/24	-	(311,760)	-	(311,760)	-	-	(311,760)	
Total:	-	(1,202,153)	-	(1,202,153)	-	-	(1,202,153)	
Ovals an	d Other Sportin	g Facilities						
20/21	20,000	(403,133)	(71,000)	(454,133)	-	-	(454,133)	
21/22	20,500	(413,096)	(245,000)	(637,596)	-	-	(637,596)	
22/23	21,013	(423,307)	(380,000)	(782,295)	-	-	(782,295)	
23/24	21,538	(433,772)	(180,000)	(592,234)	-	-	(592,234)	
Total:	83,050	(1,673,308)	(876,000)	(2,466,258)	-	-	(2,466,258)	
Public Ar	Public Amenities							
20/21	-	(291,107)	-	(291,107)	-	-	(291,107)	
21/22	ı	(298,385)	1	(298,385)	1	-	(298,385)	
22/23	ı	(305,844)	ı	(305,844)	ı	-	(305,844)	
23/24	-	(313,490)	1	(313,490)	-	-	(313,490)	
Total:	-	(1,208,826)	-	(1,208,826)	-	-	(1,208,826)	

	How much do these activities cost?				How	are they fund	led?
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
Town Str	eets						
20/21	35,000	(593,023)	(771,600)	(1,329,623)	ı	ı	(1,329,623)
21/22	35,875	(607,849)	(636,600)	(1,208,574)	ı	-	(1,208,574)
22/23	36,772	(623,046)	(610,200)	(1,196,474)	ı	ı	(1,196,474)
23/24	37,691	(638,623)	(552,200)	(1,153,132)	1	-	(1,153,132)
Total:	145,338	(2,462,541)	(2,570,600)	(4,887,803)	•	•	(4,887,803)
Swimmin	g Pools						
20/21	120,000	(706,820)	(220,000)	(806,820)	-	-	(806,820)
21/22	123,000	(723,981)	(400,000)	(1,000,981)	-	-	(1,000,981)
22/23	126,075	(741,563)	(452,000)	(1,067,488)	-	-	(1,067,488)
23/24	129,227	(759,577)	(215,000)	(845,350)	-	-	(845,350)
Total:	498,302	(2,931,940)	(1,287,000)	(3,720,638)	•	-	(3,720,638)

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
Horticulture					
Binnaway Progress Association - main street gardens - Parks & Gardens	5,000	5,000	5,000	5,000	RU4
Baradine Progress Association - main street gardens - Parks & Gardens	5,000	5,000	5,000	5,000	RU4
Mendooran Park - replace toilet roof - Parks & Gardens	30,000				RU4
Mendooran Park - replace shade shelter - Parks & Gardens	40,000				RU4
Coonabarabran Skate Park - irrigation - Parks & Gardens	30,000				RU4
Mendooran Park - Softfall - Parks & Gardens		30,000			RU4
Horticulture Total	110,000	40,000	10,000	10,000	
Ovals					
Binnaway Oval - Irrigation Upgrade	45,000				RO1
Baradine Oval - replace spectator seating		15,000			RO1
Baradine Oval - renew change rooms			150,000		RO1
Baradine Oval toilets - renewal of tiles, fixtures, storage	26,000				RO1
Binnaway Oval - renewal of change rooms				150,000	RO1
Coonabarabran Oval No 3 - renewal of change rooms		30,000	30,000	30,000	RO1
Coonabarabran Oval No 3 - Equipment Storage		200,000			RO1
Bowen Oval - Equipment storage			200,000		RO1
Ovals Total	71,000	245,000	380,000	180,000	
Swimming Pools					
Leak and Joint Repairs- All Pools		100,000	100,000	100,000	RO1
Baradine pool - Renew scum gutters		30,000			RO1
Baradine pool - Grouting & painting			30,000		RO1
Baradine pool - Backwash water connection to sewer	40,000				RO1

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
Baradine pool - Filter media replacement	25,000				RO1
Baradine pool - Crack repair - concourse		20,000			RO1
Baradine pool - Remove grandstand				10,000	RO1
Baradine pool - New seating				10,000	RO1
Baradine pool - New shade shelter				20,000	RO1
Binnaway pool - Concourse crack repair	15,000				RO1
Binnaway pool - Upgrade chlorinator	10,000				RO1
Binnaway pool - Remove pine tree		20,000			RO1
Binnaway pool - Grouting & painting			50,000		RO1
Binnaway pool - Pipeline replacement				30,000	RO1
Coolah pool - Crack repair - toddlers pool		30,000			RO1
Coolah pool - New acid tank	10,000				RO1
Coolah pool - Replace skimmer box			10,000		RO1
Coonabarabran pool upgrade - investigations		150,000			RO1
Coonabarabran pool upgrade - designs			150,000		RO1
Coonabarabran pool - Concrete infill - underwater lights	40,000				RO1
Coonabarabran pool - Joint sealing main pool		20,000			RO1
Coonabarabran pool - Renew office roof			50,000		RO1
Dunedoo pool - Backwash water connection to sewer	50,000				RO1
Dunedoo pool - Hazardous materials storage		10,000			RO1
Dunedoo pool - Replace air blower		5,000			RO1
Dunedoo pool - New acid tank		10,000			RO1
Dunedoo pool - Crack repair - concourse			50,000		RO1
Dunedoo pool - Remove trees				20,000	RO1

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
Dunedoo pool - New shade shelter				25,000	RO1
Mendooran pool - Grouting & painting	30,000				RO1
Mendooran pool - New acid tank		5,000			RO1
Mendooran pool - Change room painting			12,000		RO1
Swimming Pools Total	220,000	400,000	452,000	215,000	
Town Streets - Baradine					
Street Trees - Baradine	15,000	5,000			RU4
Lachlan Street - Urban Road Reseals	8,500	16,500			RU4
Walker Street - Urban Road Reseals	10,500	3,000			RU4
Macquarie Street - Urban Road Reseals	500		13,000		RU4
Darling Street - Urban Road Reseals			4,200		RU4
Barwon Street - Urban Road Reseals			4,000		RU4
Baradine streets reseals - Urban Road Reseals				20,000	RU4
Wellington Street - Footpaths	20,000	20,000			RU4
Darling Street - Footpaths		4,500	13,000		RU4
Town Streets - Baradine Total	54,500	49,000	34,200	20,000	
Town Streets - Binnaway					
Street Trees - Binnaway	15,000		5,000		RU4
Ironbark Street Binnaway (150m) - New Bitumen Seal			30,000		RU4
Renshaw Street - Urban Road Reseals	13,100	18,700			RU4
Castlereagh Av - Urban Road Reseals	5,200				RU4
Yarran Street - Urban Road Reseals			2,600		RU4
Andy's Lane - Urban Road Reseals			4,200		RU4
Napier Street - Urban Road Reseals			11,000		RU4
Binnaway street reseals - Urban Road Reseals				18,000	RU4
Norman St / Yeubla St pipe drainage - Drainage Structures			20,000	20,000	RU4
Renshaw Street - Footpaths	10,000	4,000			RU4
Bullinda Street - Footpaths		6,000	13,000		RU4

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
Town Streets - Binnaway	43,300	28,700	85,800	38,000	
Total Town Streets - Coolah	-,	-,	,	,	
Street Trees - Coolah	20,000		5,000		RU4
Martin Street - Streets	·		3,000		
rehabilitation	35,000	35,000			RU4
Wotton Lane - Streets			05.000		DUIA
rehabilitation			35,000		RU4
Martin Street - Urban Road	19,300	9,500			RU4
Reseals	10,000	0,000			1.01
Booyamurra Street - Urban	11,100	18,000	7,500		RU4
Road Reseals Queensborough Street - Urban	,	,	,		
Road Reseals		4,000	19,600		RU4
Charles Street - Urban Road					
Reseals			5,200		RU4
Coolah street reseals - Urban				22.000	DLIA
Road Reseals				32,000	RU4
Booyamurra Street - Drainage			50,000		RU4
Structures (incl. K&G)					
Binnia Street - Footpaths	20,000	20,000	6,500		RU4
Hospital Street - Footpaths			15,300		RU4
Streets rehabilitation				75,000	RU4
K&G rehabilitation				25,000	RU4
Footpath rehabilitation				40,000	RU4
Town Streets - Coolah Total	105,400	86,500	144,100	172,000	
Town Streets -					
Coonabarabran	50.000	0.000			D.1.4
Street Trees - Coonabarabran	50,000	8,000			RU4
Crane Street - Urban Road Pavements	60,000	60,000	60,000		RU4
George Street - Urban Road	+				
Reseals	10,500				RU4
Dawson Street - Urban Road	4.4.400				DUIA
Reseals	14,400				RU4
Robertson Street - Urban Road	7,200				RU4
Reseals	7,200				1104
Castlereagh Street - Urban	6,500				RU4
Road Reseals	,				
Ann Street - Urban Road Reseals	18,100				RU4
Clarke Street - Urban Road	+		+		
Reseals	8,200				RU4
Hagan Avenue - Urban Road	0.000				DUA
Reseals	8,300				RU4
Racecourse Street - Urban	8,600				RU4
Road Reseals	3,300				

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
East Street - Urban Road Reseals	10,000				RU4
Neate Street - Urban Road Reseals	5,200		17,200		RU4
Reservoir Street - Urban Road Reseals		20,300	40,000		RU4
Little Timor Street - Urban Road Reseals		7,600			RU4
Robertson Street - Urban Road Reseals		11,000			RU4
Essex Street - Urban Road Reseals		13,000	7,400		RU4
Cowper Street - Urban Road Reseals		21,100	7,300		RU4
Crane Street - Urban Road Reseals		16,000			RU4
Charles Street - Urban Road Reseals		11,100			RU4
North Street - Urban Road Reseals			13,400		RU4
King Street - Urban Road Reseals			15,300		RU4
Coonabarabran street reseals - Urban Road Reseals				97,000	RU4
Robertson Street - Drainage Structures (incl. K&G)		24,000			RU4
John Street - Drainage Structures (incl. K&G)		27,000			RU4
Dalgarno Street - east of Clock Tower Motor Inn - Drainage Structures (incl. K&G)			60,000		RU4
Cowper Street - Open channel construction - Drainage Structures	46,000	70,000			RU4
Belar Street Coonabarabran - New K&G	50,000				RU4
Cassilis Street - Footpaths	5,000	15,000	15,000		RU4
John Street - Footpaths	12,000				RU4
Streets rehabilitation				80,000	RU4
K&G rehabilitation				25,000	RU4
Footpath rehabilitation				40,000	RU4
Town Streets - Coonabarabran Total	320,000	304,100	235,600	242,000	
Town Streets - Dunedoo					
Street Trees - Dunedoo	20,000	7,000			RU4
Talbragar Street - Urban Road Pavements	40,000	40,000	7,200		RU4

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
Wallaroo Street - Urban Road Pavements			32,800		RU4
Bullinda Street Dunedoo - New Bitumen Seal		35,000			RU4
Laneway off Wargundy between Digilah & Bolaro - New Bitumen Seal				35,000	RU4
Digilah Street - Urban Road Reseals	26,100	17,300			RU4
Whiteley Street - Urban Road Reseals		1,700	26,800		RU4
Wargundy Street - Urban Road Reseals		8,300			RU4
Dunedoo street reseals - Urban Road Reseals				26,000	RU4
Wallaroo Street - Drainage Structures (incl. K&G)	10,500				RU4
Tallawang Street - Drainage Structures (incl. K&G)	31,000				RU4
Wargundy Street - Drainage Structures (incl. K&G)	7,800				RU4
Sullivan Street - Footpaths	15,000	10,000			RU4
Town Streets - Dunedoo Total	150,400	119,300	66,800	61,000	
Town Streets - Mendooran					
Street Trees - Mendooran	15,000		5,000		RU4
Cobra Street - Urban Road Pavements	20,000	20,000	11,000		RU4
Dalglish Street - Urban Road Pavements			8,500		RU4
Bandulla Street Mendooran - New Bitumen Seal	35,000				RU4
Cobra Street - Urban Road Reseals	18,000	12,700			RU4
Dalglish Street - Urban Road Reseals		6,300			RU4
Napier Street - Urban Road Reseals			12,500		RU4
Farnell Street - Urban Road Reseals			6,700		RU4
Bandulla Street - Footpaths	10,000	10,000			RU4
Urban Road Reseals - Urban Road Reseals		-		19,200	RU4
Town Streets - Mendooran Total	98,000	49,000	43,700	19,200	

No	Service Level	Service Level Indicator	Service Level
Park	ks, Reserves, Ovals and Gardens		
1	Parks, reserves, trees, Ovals and gardens are maintained to an acceptable standard	Mowing and cleaning schedule maintained	Yes
2	Complaints regarding parks and street trees are dealt with promptly	Time (days) taken to address issues such as broken branches etc.	< 48 hrs
3	Streets in the six towns are kept clean and tidy	Streets cleaning schedule is adhered to: Coonabarabran CBD – daily Coonabarabran residential – monthly Other towns CBD – weekly (by hand) Other towns residential – 6 weekly	Yes
4	Graffiti on Council buildings and other Council owned assets is removed in a timely manner	Time taken to remove graffiti	1 week
5	Provision of regular cleaning services for all toilets under Council control	Toilets are cleaned per agreed schedule (see outcomes section on page 70)	Yes
6	Ovals and sporting facilities are available for use by the public	Maximum number of days per oval per year when ovals and sporting facilities are not available	30 days
7	Ovals and sporting facilities are safe	Number of incidents/safety related complaints per year	< 2
Tow	n Streets		
1	Town streets meet the access, safety and aesthetic needs of the community	Meets timeframe and standards	95%
2	Road pavement on town streets, kerb and gutters and footpaths are maintained to a reasonable standard	% of town streets road pavement where asset condition rating is >= average	90%

No	Service Level	Service Level Indicator	Service Level
Pub	lic Swimming Pools		
1	Public swimming pools and amenities are maintained and meet the needs of the community	Meets timeframe and standards	75%
2	Water quality is maintained to meet public health requirements	Number of unacceptable water quality test results	None
3	Pool opening hours meet community expectations	% of pool user groups who have access to pools when required	80%
4	Pools are supervised by adequately trained life guards	Staff and volunteers follow Royal Life Saving NSW recommendations	Yes

Technical Services – Property and Risk

Directorate: Technical Services **Branch:** Property and Risk

Council's Property and Risk Branch is responsible for the following activities:

Property and Risk

Council's Property and Risk section is responsible for the administration and maintenance of all property that Council owns or has in its care. It is also responsible for risk management mitigation for Council.

Property management includes maintenance, fire compliance, cleaning, security and insurance for all structures under Council's control. These include halls,



staff housing in Coolah and Coonabarabran, medical facilities, depots, Council administration offices and any other "bricks and morter". In addition, Council is responsible for an extensive portfolio of crown lands and grazing leases and is trustee of a number of reserves.

The Property and Risk branch provides services to both the public, and the various branches of Council, and ensures that Council is compliant with all property related legislative requirements. This section is also responsible for Risk Management plans that are developed and implemented for Council to ensure liability is minimised..

Cemetery Services

Council's Cemetery Services are responsible for the maintenance, internment and strategic planning for the ten (10) operational cemeteries in the shire. There are four (4) closed cemeteries within the shire that no longer have internments they are an integral part of the local history and as such need to be conserved appropriately. Cemeteries are Crown Land dedications devolved to council under Crown Lands legislation. Council must also comply with relevant legislation in relation to internment.

Medical Facilities



It is imperative that Council facilitate appropriate accommodation and work premises as an incentive to encourage medical professionals to move to the area. This ensures residents of Warrumbungle Shire have access to Doctors and other medical service providers.

Medical Facilities services are responsible for providing appropriate commercial and domestic facilities to members of the medical fraternity. Services include property management of both houses and commercial premises in Baradine, Coonabarabran, Mendooran, Coolah and Dunedoo.



Public Halls

Council maintains and is responsible for over 10 public halls. These halls are managed and maintained to service the needs of the community. Some halls are managaed by local committees under Council's guidance whilst others are fully administered by Council.

As halls in the shire are of a varied age, style and use, management plans and maintenance are important. Maintenance and operational programs take into account the legislative requirements relevant to the individual building, should it be Crown Trust, School of Arts or free hold land.

How much do these activities cost and how are they funded?

	Ho	w much do these	e activities cost	?	How	ded?	
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricte d Assets	General Fund
Property	and Risk						
20/21	746,391	(1,439,392)	(25,000)	(718,001)	(398,344)	-	(319,657)
21/22	765,051	(1,467,581)	(135,000)	(837,530)	(410,020)	1	(427,510)
22/23	784,177	(1,500,934)	(150,000)	(866,757)	(433,065)	1	(433,692)
23/24	803,781	(1,547,085)	(15,000)	(758,303)	(51,245)	-	(707,058)
Total:	3,099,400	(5,954,992)	(325,000)	(3,180,592)	(1,292,675)	•	(1,887,917)
Cemeter	y Services						
20/21	100,000	(188,311)	(10,000)	(98,311)	1	1	(98,311)
21/22	102,500	(193,005)	(25,000)	(115,505)	1	1	(115,505)
22/23	105,063	(197,817)	-	(92,754)	-	-	(92,754)
23/24	107,689	(202,748)	(55,000)	(150,059)	-	1	(150,059)
Total:	415,252	(781,881)	(90,000)	(456,630)	-	-	(456,630)
Medical I	acilities						
20/21	60,000	(42,950)	-	17,050	-	-	17,050
21/22	61,500	(43,997)	-	17,503	-	-	17,503
22/23	63,038	(45,070)	-	17,967	-	1	17,967
23/24	64,613	(46,170)	-	18,443	-	-	18,443
Total:	249,151	(178,188)	-	70,963	•	•	70,963
Public Ha	Public Halls						
20/21	47,000	(235,712)	(50,000)	(238,712)	-	-	(238,712)
21/22	48,175	(241,531)	(375,000)	(568,356)	-	-	(568,356)
22/23	49,379	(247,495)	(375,000)	(573,116)	-	-	(573,116)
23/24	50,614	(253,607)	(375,000)	(577,993)	-	-	(577,993)
Total:	195,168	(978,346)	(1,175,000)	(1,958,177)	-	-	(1,958,177)

Outcome	CSP Link
Ongoing Operations	
Property and Risk	
Property management, maintenance and repair works	GF5
Public liaison on property matters and complaints	GF5
Oversee the security arrangements for all Council buildings	GF5
Ensure cleaning services to all internal business units and relevant community units	GF5
Maintenance of Council's property register and adherence to legislative requirements	GF4
Management of property services including leases, licences and legal compliance	GF4
Risk Management including insurance and risk mitigation	GF8
Crown Land management	RU4
Internal management reporting	GF4
Cemetery Services	
Maintenance of cemeteries	RU4
Compliance with relevant legislation	GF4
Strategic planning for the future growth needs of the shire	GF5
Dealing with the public in regard to internment are carried out professionally	GF4
Maintenance and management of historic cemeteries	RU4
Medical Facilities	
Effective management of domestic residences for medical practitioners	Pl2
Property management of professional premises for service providers	GF8
Public Halls	
Effective management of public halls	GF5
Effective maintenance of public halls	GF5
Manage community expectations and access to the halls	CC3
Organisation of grant and other funding for updating fixtures and fittings	CC2
Maximising returns on public halls through promotion and advertising	GF6
Key Projects	
Property and Risk	
Completion of a Plan of Management for all council owned land	GF6

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
Council Offices & Other					
Property					
Coona Sport & Recreation	25,000				GF5
Centre - Strong	23,000	_		_	913
17 Cole Street - Kitchen	_	20,000	_	_	GF5
Refurb		20,000			01 0
17a Cole Street - Bathroom	_	_	_	15,000	GF5
Refurb				10,000	0.0
17a Cole Street - Kitchen	_	15,000	_	-	GF5
Refurb					
4 Irwin Street - Bathroom	-	-	30,000	-	GF5
Refurb			·		
Coolah Shire Hall - Carpet Replacement	-	-	50,000	-	GF5
Dunedoo Depot - Toilet					
Refurb	-	15,000	-	-	GF5
Mendooran Community Care -					
Replace Flooring	-	50,000	-	-	GF5
Mendooran Mechanics					
Institute - Kitchen Refurb	-	-	20,000	-	GF5
Coonabarabran Community					0==
Care - Replace Carpet	-	-	50,000	-	GF5
Relocate RMS office in		05.000			055
Coonabarabran		35,000			GF5
Council Offices & Other	25,000	135,000	150,000	15,000	
Property Total	23,000	133,000	130,000	13,000	
Public Halls					
Baradine Hall - Roof				100,000	CC1
Replacement	_	-		100,000	CCT
Binnaway Hall - Kitchen	_	_	50,000	_	CC1
Refurb					
Public Hall Capital allowance	-	375,000	325,000	275,000	CC1
Coonabarabran Town Hall	50,000				CC1
Public Halls Total	50,000	375,000	375,000	375,000	
Cemetery Services					
Cemeteries Capital allowance	10,000	25,000	-	-	CC1
Coonabarabran Native Grove	, -	, -		55 000	
Cemetery Expansion	-	-	-	55,000	CC1
Cemetery Services Total	10,000	25,000	-	55,000	

No	Service Level	Service Level Indicator	Service Level
Prop	perty and Risk		
1	Council residential properties are appropriately tenanted	Occupancy rate	80%
2	Maximum commercial rent returns on Council properties	Rent collected on all tenancies	98%
3	Cleaning all Council buildings to an acceptable standard	Meet cleaning schedule within timeframe	95%
4	Council Buildings and Assets are secured.	Security systems are in place and operated at designated buildings	Yes
5	Business Continuity Plan is kept up to date and reviewed periodically	Regular review and updating	12 monthly review
6	Grant opportunities and community involvement are utilised to expand the scope of works that can be completed on Council properties	Quantum of grant funding received per annum	\$25k
7	Condition of all properties are of the highest standard achievable	Condition Rating	Average
Cem	etery Services		
1	All cemeteries are maintained within budget	As per schedule and timeframe	2 per year
2	All internments are dealt with professionally	Council meets legislative requirements	Yes
Med	ical Facilities		
1	Council premises are appropriately tenanted	Occupancy Rate %	90%
2	Appropriate needs of medical service providers are met	Six (6) monthly Meeting /communication with Tenants	Yes
Publ	ic Halls		
1	Halls are available for public use	Consistent usage percentage over a calendar year	60%
2	Halls are being utilised to their full potential	Increase in usage	5%
	Halls are maintained to a suitable level	Condition rating	Average

Environment and Development Services

Environment and Development Services Management	60
Environment and Development Services Management	
Noxious Weeds	
Heritage	
Regulatory Services	64
Compliance Services	
Building Control	
Environmental Health Services	
Town Planning	
Development and Tourism	71
Tourism and Development Services	
Community Development	
Tourism and Economic Promotion	

Environment and Development Services – Environment & Development Services Management

Directorate: Environment and Development Services **Department:** Environment and Development Services Management

Council's Environment and Development Services Management department is responsible for the effective management of the Environment and Development Services Directorate. This includes the management of town planning, building certification, environmental health, compliance and ranger services under Regulatory Services. The management of Council owned and leased properties, crown land, cemeteries and insurance matters under Property and Risk. The management of the Coonabarabran Visitors Information Centre and tourism and economic development also comes under the umbrella of Environment and Development Services.

Directors are required to ensure due diligence whilst implementing Council's Workplace Health and Safety program and policies within the division supporting Managers, Supervisors and Staff. As a member of the senior executive team, Executive Leadership Team, it is expected that leadership is provided to change management and there is proactive implementation of organisational development programs and initiatives.

Noxious Weed

The department is also responsible for noxious weeds. Council meets its obligations to control noxious weeds through its membership of the Castlereagh Macquarie County Council which carries out noxious weeds inspections and eradication works within council's area using its own staff.



Heritage

Council's Environment and Development department is responsible for the management of heritage throughout the Shire including the appointment of the Local Heritage Advisor and the yearly allocations of the Local Heritage Places Fund. Funding is sourced through the Office of Environment and Heritage for Heritage throughout the year.

How much do these activities cost and how are they funded?

	Но	w much do these	e activities cost	?	Hov	ded?	
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
Develo	oment Services	Management					
20/21	15,519	(515,273)	1	(499,754)	-	-	(499,754)
21/22	15,907	(528,133)	ı	(512,226)	ı	-	(512,226)
22/23	16,305	(541,314)	ı	(525,010)	ı	-	(525,010)
23/24	16,712	(554,825)	-	(538,113)	-	-	(538,113)
Total:	64,443	(2,139,546)	-	(2,075,103)	•	-	(2,075,103)
Noxiou	s Weeds						
20/21	-	(120,000)	-	(120,000)	-	-	(120,000)
21/22	-	(120,000)	1	(120,000)	-	-	(120,000)
22/23	-	(120,000)	-	(120,000)	-	-	(120,000)
23/24	-	(120,000)	-	(120,000)	-	-	(120,000)
Total:	-	(480,000)	-	(480,000)	-	-	(480,000)

Outcome	CSP Link
Ongoing Operations	
Environment and Development Services Management	
Management of Environment and Development Services Division outcomes and	GF4
Management of Environment and Development Services Division staff and resources	GF8
Interpret, counsel and advise the GM and Council on applicable statutes and policies	GF7
Actively communicate/network with industry peers, associations and organisations	GF1
Ensure Warrumbungle Waste services operations are operated as cost effectively as possible	PI8
Ensure the shires heritage assets are effectively managed.	RU4
Noxious Weeds	
Provide a noxious weeds control and education function throughout the shire.	NE5
Key Projects	
Environment and Development Services Management	
Implement changes to waste management practices based on outcome of Waste Management Strategy	PI8
Operate a local heritage fund each year.	RU1

No	Service Level	ervice Level Indicator	
Envi	ronment and Development Services Mar	nagement	
1	Environment and Development Services Directorate is financially responsible	Recurrent budget variance	Less than +/- 10%
2	Warrumbungle Waste is operated in a cost effective manner	% increase in waste services costs	Less than CPI
3	Capital and key projects are completed on time and within budget	Capital and key projects are completed on time and within budget	Yes
Herit	age		
1	Heritage stock effectively managed	Heritage advisor service is maintained	Yes
2	Local Heritage funding is obtained through the OEH funding streams	Funding is applied for and granted for the Heritage Advisor and Local Heritage Places Grants each year	Grant applications successful
Noxi	ous Weeds		
1	Noxious weeds are controlled throughout the Shire	Membership of Castlereagh Macquarie County Council is maintained	Yes

Environment and Development Services – Regulatory Services

Directorate: Environment and Development Services **Branch:** Regulatory Services

Council's Regulatory Services is responsible for the following activities.

Building Control

Council's Building Control branch is responsible for the compliance of structures both new and old with the Building Code of Australia. The branch is responsible for ensuring that existing buildings remain safe and structurally sound and that all new construction complies with current building related legislation.

The building control function processes all construction certificates, complying development certificates and occupation certificates for new building works. The branch is also responsible for the issue of building information certificates relating to existing buildings and deals with all building safety issues such as fire safety in existing buildings and all plumbing related matters.

Environmental Health Services

Council's Environmental Health branch is responsible for the protection of the health of both the public and the environment through being proactive in educating the community and forming partnerships with government agencies like the Central West Catchment Management Authority.

The unit is also responsible for ensuring that all food premises throughout the shire are aware of, and comply with the relevant food safety standards of NSW through a regular inspection regime Health premises are inspected to ensure compliance, these include tattoo shops, body piercing and skin penetration premises.

The unit also monitors Councils potable drinking water through weekly testing and Council's public swimming pool water monitoring.

The environmental health function of Council processes all applications for approval under the Public Health Act and the health related issues approved under the Local Government Act including the processing of on-site sewage management system approvals. The branch is also responsible for promoting the health of our environment through programs such as the Central West Council's Salinity and Water Quality Alliance.

Town Planning

Council's Town Planning section is responsible for the control of land use throughout the shire. The section is responsible for the maintenance of effective planning documents that guide land use in the shire to meet the aims of relevant planning legislation and Council's strategic plans.

The town planning functions include processing all development applications, producing accurate 10.7 planning certificates, promoting heritage conservation and monitoring compliance with consents given and relevant legislation.

Compliance Services

Council's compliance branch is responsible for maintaining public safety primarily through the enforcement of companion animal regulations and other impounding functions. Rangers are also responsible for ensuring owners of animals are aware and comply with legislation at all times.

The compliance services branch is responsible for the maintenance of safe conditions in all urban areas through actions taken to control noise, odour and dust caused from the keeping of animals or other activities that may cause nuisance. Overgrown private lands are controlled through the orders processed by compliance services.

How much do these activities cost and how are they funded?

	How	much do these	e activities cost	i?	How	ded?	
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
Building	g Control						
20/21	62,347	(187,023)	-	(124,676)	-	-	(124,676)
21/22	63,906	(191,688)	-	(127,782)	-	-	(127,782)
22/23	65,503	(196,469)	-	(130,965)	1	ı	(130,965)
23/24	67,141	(201,369)	-	(134,228)	•	1	(134,228)
Total:	258,897	(776,548)	-	(517,651)	•	•	(517,651)
Environ	mental Health Se	ervices					
20/21	16,153	(94,683)	-	(78,530)	-	-	(78,530)
21/22	16,557	(96,783)	-	(80,226)	-	-	(80,226)
22/23	16,971	(98,935)	-	(81,964)	-	-	(81,964)
23/24	17,395	(101,141)	-	(83,745)	-	-	(83,745)
Total:	67,076	(391,541)	-	(324,465)	-	-	(324,465)
Town P	lanning						
20/21	87,517	(277,927)	(40,000)	(230,410)	-	-	(230,410)
21/22	89,705	(284,861)	-	(195,157)	-	-	(195,157)
22/23	91,948	(291,969)	-	(200,022)	•	-	(200,022)
23/24	94,246	(299,255)	-	(205,009)	-	-	(205,009)
Total:	363,416	(1,154,013)	(40,000)	(830,597)	-	-	(830,597)
Complia	Compliance Services						
20/21	49,390	(385,710)	(60,000)	(396,320)	-	-	(396,320)
21/22	50,625	(395,285)	-	(344,660)	-	-	(344,660)
22/23	51,890	(405,100)	-	(353,209)	-	-	(353,209)
23/24	53,188	(415,160)	-	(361,972)	-	-	(361,972)
Total:	205,093	(1,601,254)	(60,000)	(1,456,162)	-	-	(1,456,162)

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
Town Planning					
Coonabarabran Bypass Planning Proposal	20,000	-	-	-	GF5
DCP Review	20,000	-	-	-	GF5
Town Planning Total	40,000	-	-	-	
Compliance Services					
Ranger Vehicle Animal Cages	60,000	-	-	-	NE5
Compliance Services Total	60,000	-	-	-	

Outcome	CSP Link
Ongoing Operations	
Building Control	
Assist local trades on new issues relating to the building industry.	RU1
Ensure all Part 4A certificates are processed in a reasonable time period and in	
accordance with legislation and best practice procedures.	GF4
Ensure all building certificates are accurate and processed efficiently.	GF4
Manage the safety of the built environment	RU1
Ensure processes and procedures meet best practice standards for building surveying.	GF4
Ensure all plumbing installations are carried out in accordance with legislation.	RU2
Carryout building and plumbing inspections in a timely and effective manner to ensure compliance with legal requirements.	RU2
Environmental Health Services	
Ensure all approvals are processed in a reasonable time period and in accordance with	
legislation and best practice procedures.	GF4
Educate and regulate the local food service and processing industry in accordance with Council's MOU with the Food Safety Authority.	GF4
Promptly respond and take appropriate action to incidents likely to cause harm to the environment.	RU3
Ensure that Council's State of the Environment Reporting is delivered.	NE1
Carryout an annual inspection of all high risk On-site sewage management systems.	P18
Assist other branches within council to achieve best practice environmental outcomes	NE1
Ensure installations of OSSMS comply with relevant standards	P18
Town Planning	
Ensure all planning instruments under Council control are effective and relevant	GF5
Ensure all development applications are processed in a reasonable time period and in	
accordance with legislation and best practice procedures.	GF4
Ensure all 10.7 planning certificates are accurate and processed efficiently.	GF7
Compliance Services	
Provide education and regulation relating to the keeping of companion animals	NE5
Ensure roadways are kept free of unauthorised stock	PI3
Respond to nuisance complaints relating to the keeping of animals within urban areas.	NE5
Respond to complaints regarding overgrown private lands in urban areas	NE5

Outcome	CSP Link
Maintain alcohol free zones throughout the urban areas of the shire.	CC2
Ensure all private swimming pools meet the requirements of pool safety legislation	RO3
Key Projects	
Building Control	
Annual inspections to identify illegal dwellings	RU4
Environmental Health Services	
Implement actions from the strategic plan of the Central West Councils Salinity and Water Quality Alliance.	NE4
Town Planning	
Review the current LEP	RU1

Compliance	
Ensure tourist/visitor accommodation swimming pool barriers are compliant with	RU4
legislation	
Ensure swimming pool barrier compliance certificates are issued for houses that are	RU4
leased or sold as per legislation	
Review the current Section 7.12 Contributions Plan	RU1

No						
Buil	Building Control					
1	Structures do not pose a risk to the health and safety of occupants or the public	Inspections carried out from complaints received completed in <24hrs	100%			
2	Local trades are well informed of changes to building legislation and codes	Distributed newsletter when new legislation or information is available	Yes			
3	Complying Development Certificate applications are processed within legislated timeframes	Average application processing time	10 days			
4	Building Information Certificates processed within reasonable	Average application processing time for Certificate for Sale of Property	7 days			
5	Complying Development Certificate applications and Building Certificates are processed effectively	% audit of 6 files annually demonstrating legislative and procedural compliance	90%			
6	Processes and procedures are current and meet best practice in field	Maximum time between review of procedures and processes	6 months			
Env	Environmental Health Services					
1	Comply with the MOU between Council and the Food Safety Authority	% of inspections conducted annually of Category 1 and 2 businesses	100%			

No	Service Level	Service Level Indicator	Service Level	
2	Implement actions from the Central West Councils Salinity and Water Quality Alliance 5 year strategic plan	% of actions funded and completed	60%	
3	Approvals for OSSMS processed within reasonable timeframes Average approvals processing time once all information is received frapplicant			
4	Approvals are processed accurately	% audit of 10 files annually demonstrating legislative and procedural compliance	80%	
5	Processes and procedures are current and meet best practice in field	Maximum time between review of procedures and processes	6 months	
6	OSSMS do not pose a risk to public health or the environment	Inspections carried out from complaints received within 3 days	100%	

Tow	n Planning		
1	Council Planning instruments are relevant and effective	Frequency of review of planning instruments	Annual
2	Development applications processed in a timely manner	Average application processing time exclusive of stop the clock times	40 days
3	Development applications processed accurately	% audit of 20 files annually demonstrating legislative and procedural compliance	100%
4	Planning certificates processed in a timely manner	Average 10.7 planning certificate application processing time	7 days
5	Planning certificates processed accurately	% audit of 20 files annually demonstrating legislative and procedural compliance	90%
6	Processes and procedures are current and meet best practice in field	Maximum time between review of procedures and processes	6 months
7	7 Council has a single DCP to guide development across the shire A single DCP that is relevant and compliant with the LEP and currer practice advice from DP&I is available.		Yes
8	Subdivision Cortificatos processed in a Average time taken to release		
Con	npliance Services		
1	The keeping of companion animals is regulated through micro chipping	Number of public micro chipping days per year in each town	2
2	Roadways are kept largely free of straying stock through regular stock patrols (per agreed program) and timely responses to complaints	Response time from when complaint is received	< 2 hours
3	The negative effects caused from the keeping of animals in urban areas is minimised	Response time from when complaint is received	< 48 hours

No	Service Level	Service Level Indicator	Service Level
4	Private land within urban areas does not pose a safety issue from overgrown vegetation	Frequency of inspection of all urban areas (including instigating actions to keep land vegetation from harbouring vermin)	Monthly
5	Alcohol free zones maintained in towns	Frequency of inspection of alcohol free zone signs	6 monthly
7	Sampling is carried out in partnership with NSW Health to ensure public water supplies meet drinking water guidelines	Frequency of sampling of town water supplies	Weekly

Environment and Development Services – Tourism and Economic Development

Directorate: Environment and

Development Services

Branch: Tourism and Economic

Development

Council's Tourism and Development Branch is responsible for the following activities:

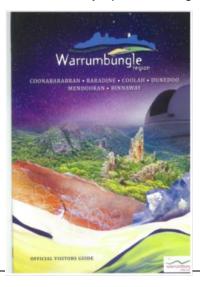
Tourism and Economic Development

Tourism and Economic Development is responsible for growth and the maintenance of a healthy tourism industry and the growth of the commercial sectors within Warrumbungle Shire.

To do this, Tourism and Economic Development maintains a Level 1 Accredited Visitor Information Centre (VIC) and service in Coonabarabran which involves the efficient daily operation of the VIC, maintenance of the building and grounds, and provision of information on Warrumbungle Shire for visitors and those intending to visit the shire. The VIC building also hosts the Australian Museum Megafauna and Diprotodon Exhibition, a retail outlet, the LALC, Keeping Place and exhibition space and within the grounds, there are well presented amenities, a large carpark, picnic area and BBQ and the Driver Reviver that operates in high traffic volume times from the specially renovated facility.

The VIC is the public face of tourism for the shire and as such, is the introduction to the shire for more than 35,000 utilising visitor services each year.

The VIC is operated by trained staff supported by a team of volunteers with a commitment to sharing local knowledge. It also provides a support visitor information service to outlying local communities such as the Pandora Gallery at Coolah, Baradine Rural Transaction Centre, Pilliga Discovery Centre and to industry operators in general.



Tourism and Economic Promotion

The promotional arm for tourism and economic development in Warrumbungle Shire operates with three (3) fulltime staff and a job shared weekend information service. The representative Advisory Committee (The EDT) meets quarterly to recommend a budget and make recommendations to Council that are reflective of the Operational Plan and Community Strategic Plan. The unit is responsible for the publication of the official Warrumbungle Region Visitor Guide and implementation of a strategic Promotional Plan, Economic Promotion includes liaison with government agencies and peers. The unit operates from the Warrumbungle Shire Council Administration centre.

How much do these activities cost and how are they funded?

	How much do these activities cost?			t?	How are they funded?		
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
Tourism	and Developm	ent Services					
20/21	79,470	(513,899)	(85,000)	(519,429)	-	-	(519,429)
21/22	81,457	(526,689)	(50,000)	(495,232)	1	-	(495,232)
22/23	83,493	(539,798)	(10,000)	(466,305)	1	-	(466,305)
23/24	85,580	(553,235)	(10,000)	(477,654)	1	-	(477,654)
Total:	330,000	(2,133,621)	(155,000)	(1,958,621)	•	-	(1,958,621)
Tourism	and Economic	Promotion					
20/21	ı	(148,422)	ı	(148,422)	1	-	(148,422)
21/22	ı	(152,120)	ı	(152,120)	1	-	(152,120)
22/23	ı	(155,911)	-	(155,911)	•	-	(155,911)
23/24	1	(159,796)	-	(159,796)	-	-	(159,796)
Total:	-	(616,248)	-	(616,248)	-	-	(616,248)

Outcome	CSP
	Link
Ongoing Operations	
Tourism and Development Services	
Distribution of tourism information	LE3
Maintenance of an effective visitor information service	LE3
Provision of VIC support to outlying communities	LE3
Well presented building and grounds, meeting WH&S standards	RU4
Provision of a comprehensive range of retail products that are competitively priced to return appropriate profit	LE4
Recording and analysis of statistics on tourism to the shire	LE3
Support of the Tourism and Economic Development Advisory Committee	LE3
Tourism and Economic Promotion	
Implementation of a cost effective tourism and marketing campaign aligned to market	LE3
research	
Encourage key organisations to facilitate community economic development	LE3
Submission of bids for hosting conferences and special events	LE3
Establishment of a network of government and business agencies to facilitate business	LE3
development	
Promotion of business needs to stakeholders and Council	LE3
Actively promote the development and investment in Council owned land	LE3
Review and revise implementation of marketing strategies in partnership with the TED Committee.	LE3

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
Tourism and Development Services					
VIC Capital allowance	10,000	10,000	10,000	10,000	LE3
Rebuild of Advertising Board/Billboard	30,000	-		1	LE3
Renovate and modernise the reception area of VIC - retile, bag, paint, etc.	-	40,000	1	1	LE3
Upgrade amenities block - retile, replace dividers and fowler-ware etc	45,000	-	1	ı	LE3
Total:	85,000	50,000	10,000	10,000	

No	Service Level Indicator			
Tou	rism and Development Services			
1	Promotional activities are effective and attract visitors to the region	Number of visitors to the VIC as reported by monthly statistics	5,800	
2	The VIC achieves level 1 accreditation status with the AVIC network	Level 1 accreditation maintained	Yes	
3	Support is provided to outlying information service sites	Distribution of visitor information to outlying information service sites conducted monthly	Yes	
Tou	rism and Economic Promotion			
1	Tourism promotion is effective leading to a real increase in visitor numbers	Annual increase in visitor numbers to the VIC	5%	
2	Council effectively pursues opportunities for community grants in Coonabarabran	Level of external grants sourced per annum	\$25K	
3	Opportunities for hosting conferences and special events within the shire are actively pursued	Number of significant conferences or special events held within the shire per annum	4	

Corporate & Community Services

Corporate & Community Services Management Corporate & Community Services Management	76
Administration and Customer Services Administration Services	78
Bushfire and Emergency Services Bushfire and Emergency Services	80
Finance Finance Services NSW	83
Communications and IT Communications and IT	85
Supply Services Supply Services	88
Children's and Community Services C & S Services Management Connect 5 Family Day Care Youth Related Activities OOSH & Vacation Care Libraries Community Development Community Transport Multiservice outlet Yuluwirri Kids	90

Corp. & Comm. – Corp. & Comm. Services Management



Directorate: Corp. & Comm. Services **Branch:** C & C Services Management

The Director Corporate & Community Services is responsible for managing and providing leadership to a broad and diverse range of Council services, ensuring the efficient and effective operation of all Divisional operations. Essential to the division is the effective development and maintenance of strategic relationships with stakeholders, including all levels of local government, state and federal agencies, elected representatives and the community.

Directors are required to ensure due diligence whilst implementing Council's Workplace Health and Safety program and policies within the division supporting Managers and supervisors/staff. As a member of the senior executive team, MANEX, it is expected that leadership is provided to change management and there is proactive implementation of organisational development programs and initiatives.

Council requires Corporate Services to develop and implement strategies to address relevant issues and drive asset management; responsive community service delivery; the use of technology; and communications and marketing of services within local government regulations and legislation in the broad political, social, economic and organisational context.

How much does this activity cost and how is it funded?

	How much does this activity cost? How is it funded				d?		
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
20/21	89,087	(334,276)	-	(245,189)	-	-	(245,189)
21/22	91,314	(342,508)	-	(251,194)	-	-	(251,194)
22/23	93,597	(350,946)	-	(257,349)	-	-	(257,349)
23/24	95,937	(359,594)	-	(263,657)	-	-	(263,657)
Total:	369,935	(1,387,324)	•	(1,017,389)	•	•	(1,017,389)

Outcome	CSP Link
Ongoing Operations	
Management of Corp. & Comm. Services Division outcomes and workload	GF8
Supervision and implementation of IP&R reporting requirements	GF4
Lead the development and implementation of Council's Community Engagement Strategy	CC4
Management of Corp. & Comm. Services Division staff and resources allocation	GF8
Development of Business Continuity and Risk Management strategies	GF7
Interpret, counsel and advise the GM and Council on applicable statutes and policies	GF4

Outcome	CSP Link
Actively communicate/network with industry peers, associations and organisations	GF5
Implement an annual program of Council's sponsorship of events within the shire in accordance with Council's Financial Assistance Grants policy	CC4

No	Service Level	Service Level Indicator	Service Level
1	Council meets all governance, legislative and financial reporting requirements	All governance, legislative and financial reports are submitted to relevant levels of government within legislative deadlines	Yes
2	Two sponsorship rounds (August and February) of financial assistance grants are undertaken	Funds are fully expended and applications received are from a broad cross section of the community	Yes
3	Corp. & Comm. Services Directorate is financially responsible	Recurrent budget variance	Less than +/- 10%

Corp. & Comm. Services – Admin. & Customer Services



Directorate: Corp. & Comm. Services **Branch:** Administration & Customer Services

Council's Administration and Customer Services Branch is responsible for the following activities:

Administration and Customer Services

Administration and Customer Services is responsible for the provision of support to departmental staff within Council. It is also responsible for ensuring that the organisation meets statutory reporting requirements and the delivery of efficient and effective customer services to both Council and the community.

These services include the provision of:

- Customer and enquiry services including prompt and accurate cashiering services, and receipt of payments for rates, debtors and Development Applications.
- Secretarial support, incorporating minute taking, preparation of correspondence and draft reports;
- Document control including scanning, registration and allocation of all correspondence to responsible staff.
- Administration of the Coonabarabran Services NSW Outlet

How much do these activities cost and how are they funded?

	Но	w much do thes	How are they funded?				
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
Administ	ration and Cu	stomer Services	3				
20/21	480,688	(821,274)	-	(340,586)	-	-	(340,586)
21/22	492,705	(841,768)	-	(349,063)	-	-	(349,063)
22/23	505,023	(862,774)	1	(357,751)	•	1	(357,751)
23/24	517,648	(884,305)	-	(366,657)	-	-	(366,657)
Total:	1,996,064	(3,410,121)		(1,414,056)	-	-	(1,414,056)

What will we achieve with this money?

Outcome	CSP Link
Ongoing Operations	
Administration and Customer Services	
Effective and efficient delivery of Customer services, receipting and counter services	GF4
Preparation of statutory documentation	GF4
Preparation of correspondence and reports as required	GF4
Registration of correspondence into Council's document management system	GF4
Distribution of Business Papers and Minutes to Council, senior staff and the community including on Council's website	GF4
Recording of Council Resolutions at Council meetings	GF4
Promotion of internal and external communication	GF4

No	Service Level	Service Level Indicator	Service Level
Adn	ninistration and Customer Services		
1	Counter services provided and clients' requests dealt with promptly	Service request forms to be prepared and referred to action officer within timeframe	Day of receipt
2	Telephone messages recorded and referred to action officers	Percentage of telephone messages captured in records system and referred to action officers at time of receipt of message	100%
3	Incoming Correspondence is registered and acknowledgement issued to sender for local residents	Correspondence (emails and letters) to be acknowledged, scanned, registered and allocated to action officer within timeframe	48 hrs

Corp. & Comm. Services – Bushfire & Emergency Services

Directorate: Corp. & Comm. Services **Branch:** Bushfire and Emergency Services

Fire is part of the Australian landscape. Bushfire management in NSW is a cooperative effort of the whole community. The NSW Rural Fire Service is the lead agency in combating bushfires and enabling the community to be better prepared and protected from bushfires. Although fighting fires and protecting the community from emergencies is the most visible aspect of the RFS role, the Service has many responsibilities as the leading agency for bushfire management and mitigation in NSW.



The Rural Fire Service (RFS) agreement for Castlereagh Zone commenced 1 January 2013 and stipulates those functions exercised by each party, being the Councils (Warrumbungle and Gilgandra) and the NSW Commissioner. The RFS budget is prepared each year via an annual 'Bid' approved by the Minister responsible. Funding for the RFS and provision of Emergency Services, comes from three sources, with the bulk of funding (73.7%) provided by a tax on insurance companies and the remainder of the funds provided by Local Government (11.7%) and the NSW State Government (14.6%). This model of funding is currently under review.

Council's responsibilities under the RFS agreement include:

- The provision of financial and information services such as purchasing, accounts receivable, and accounts payable and petty cash services to RFS, and the provision of access to Council data including access to Council's finance system and data in relation to land owners;
- Provision of maintenance and registration services for vehicles, and cleaning and grounds maintenance and security services for RFS buildings;
- · Provision of technical advice on environmental issues;
- Provision of admin support during major incidents, and access to Council office equipment;
- Provision of Council plant and equipment during major incidents;
- Provision of Council stores and fuel supply for Schedule 4 plant and equipment.

How much does this activity cost and how is it funded?

	How much does this activity cost?				H	ow is it fund	ed?
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payment	Restricte d Assets	General Fund
20/21	1,839,624	(1,189,624)	(1,200,000)	(550,000)	-	-	(550,000)
21/22	1,855,251	(1,219,001)	(1,200,000)	(563,750)	-	-	(563,750)
22/23	1,871,267	(1,249,110)	(1,200,000)	(577,844)	-	-	(577,844)
23/24	1,887,680	(1,279,970)	(1,200,000)	(592,290)	-	-	(592,290)
Total:	7,453,822	(4,937,706)	(4,800,000)	(2,283,884)		•	(2,283,884)

Outcome	CSP Link
Ongoing Operations	
Funding RFS for the provision of Emergency Services (Council's portion only)	P12
Provision to RFS of financial and information services and access to Council data	GF5
Provision to RFS of maintenance and registration services for vehicles, and cleaning	GF5
and grounds maintenance and security services for RFS buildings	
Provision to RFS of technical advice on environmental issues	GF5
Provision to RFS of administrative support during major incidents and access to	GF5
Council office equipment	
Provision to RFS of Council plant and equipment during major incidents	GF5
Provision to RFS of Council stores and fuel supply for plant and equipment	GF5
Council attendance at Liaison Committee and distribution of Committee minutes	CC4

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
RFS - Enhancements	500,000	500,000	500,000	500,000	GF5
RFS - Vehicles	700,000	700,000	700,000	700,000	GF5
Total:	1,200,000	1,200,000	1,200,000	1,200,000	

No	Service Level	Service Level Indicator	Service Level
1	The preparation and payment of the RFS Bid amount is completed in a timely manner	Deadlines for completion of bid and payment are met	Yes
2	A Council presence at the Liaison Committee is maintained	Attendance at Liaison Committee (%)	90%
3	Bushfire hazard programs are implemented within budget	Completion of bushfire hazard reduction programs	Yes
4	Incident control is timely and effective	Response is immediate and Display implemented as appropriate	Yes

Corp. & Comm. Services - Finance

Directorate: Corp. & Comm. Services

Branch: Finance

Council's Finance section responsible for the management of all financial aspects of Council's business. This includes daily functions such as accounts payable. accounts receivable, rating, cash management, investment management, and GST and FBT tax compliance. In addition, there are a number of major projects such as the preparation of Council's Budget, Financial Statements. Quarterly Budget Review Statements and other Integrated Planning and Reporting requirements.



Finance is a support function, and although it does not directly provide services to the public, an effective and well-functioning Finance function is essential in ensuring that the provision of services by Council is cost effective, efficient, and financially sustainable in the long term. Finance is also responsible for aspects of financial governance and is the principal contact for both internal and external audit. Finance also provides administration for the Coolah Services NSW outlet and financial oversight for both outlets.

How much does this activity cost and how is it funded?

	Ho	w much does th	Н	ow is it funde	d?		
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
20/21	878,630	(1,514,669)	-	(636,039)	-	-	(636,039)
21/22	900,596	(1,551,828)	-	(651,232)	-	-	(651,232)
22/23	923,111	(1,589,905)	-	(666,794)	-	-	(666,794)
23/24	946,188	(1,628,923)	-	(682,734)	-	-	(682,734)
Total:	3,648,525	(6,285,324)	-	(2,636,799)	-	-	(2,636,799)

Outcome	CSP Link
Ongoing Operations	
Completion of financial statements and liaising with internal and external audit	GF6
Completion and monitoring of Council's budget, including preparation of QBRS	GF6
Management of Council's accounts payable, accounts receivable and stores functions	GF6
Management of Council's rates function	GF6
Management of water, sewer and waste billing	GF6
Asset management	GF8
Finance related IP&R requirements, and other DLG, ABS and LGGC returns	GF7
Bank reconciliation and management of investments for Council	GF8
Taxation requirements such as BAS and FBT	GF4
Internal management reporting	GF4
Key Projects	
General Ledger Project	GF4
Review of Finance System Project	GF4
Asset Management Improvement Project	GF8

No	Service Level	Service Level Indicator	Service Level
1	The collection of rates and annual charges is managed effectively given the socio-economic realities of the Shire	Outstanding rates, and annual charges ratio	< 12%
2	Council's external financial reporting requirements to the DLG are met	Council's financial statements are not qualified and submitted to the DLG on time	Yes
3	Council's IP&R, budget and other external reporting requirements are met	Council's IP&R, grants return, and LGGC returns are completed within statutory deadlines	Yes
4	Accounts payable is managed effectively	Number of creditor accounts over 60 days at end of each month	5
5	Internal and external audit management points addressed within a reasonable time frame	Number of repeat issues	1
6	Council's finances are effectively managed within Council's budget	Final recurrent variance against budget	<10%
7	Council's investments are managed effectively per DLG guidelines and gain a good return for Council	Rate of return above BBSW	0.10%
8	Debt is managed effectively in the funding of Council's business, with consideration of intergenerational equity	Debt services ratio	<5%

Corp. & Comm. Services - Communications & IT

Directorate: Corp. & Comm. Services **Branch:** Communications & IT

Council's IT division aims to provide an Information Technology service that supports staff needs as part of the IT Strategic Plan. This includes telephone, software, hardware and internet services. Services are provided in collaboration with a third party IT Service Provider, who monitors Council's IT network including backup and security, implements IT upgrades and provides help desk support services.



GIS services are provided by the Communications & IT branch. GIS (Geospatial Information Systems) includes data capture, mapping and analysis of map data for all Council activities. To support asset management, emergency services, technical services and planning staff, a GIS strategy is being developed to assist Council's activities and service levels.

The Communication division is responsible for developing and implementing Council's media and communication strategy, providing information to residents of the Shire, acting as a conduit for feedback and input from the community, and ensuring information on Council's services is easily accessible to the public. Supported by the development of a Communications Strategy, this is further buoyed by improving communication skills of staff. In particular internal communications processes within the organisation.

How much does this activity cost and how is it funded?

	How much does this activity cost?				How is it funded?		
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
20/21	857,846	(1,057,942)	(37,500)	(237,596)	1	1	(237,596)
21/22	879,292	(1,084,317)	(15,000)	(220,024)	-	-	(220,024)
22/23	901,274	(1,111,350)	(70,000)	(280,076)	-	-	(280,076)
23/24	923,806	(1,139,060)	(40,000)	(255,254)	-	-	(255,254)
Total:	3,562,219	(4,392,669)	(162,500)	(992,950)	-	-	(992,950)

Outcome	CSP Link		
Ongoing Operations			
Provide information to local media, and issue appropriate media releases promoting Council activities and achievements	GF7		
Implement Council's IT Strategic Plan	GF7		
Project management of all communications and IT projects			
Supervision of the development of IT Infrastructure, systems and services	GF8		
Provision of IT support and assistance to staff	GF8		
Key Projects			
Develop and implement Council's Communication Strategy	GF4		
Develop and implement Council's GIS Strategy	GF4		

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
Communications & IT					
Replacement PCs	10,000	10,000	10,000	10,000	GF6
Microsoft Server Licenses & SA	7,500	-	-	7,500	GF6
GPS Handheld units		-	-	10,000	GF6
InfoXpert (mobile & web portal modules)		1	1	7,500	GF6
Replacement IT Server Hardware		5,000	5,000	5,000	GF6
Video Conferencing System	10,000				GF6
Antivirus Security Software		-	30,000	-	GF6
Software capitalisation	10,000	-	-	-	GF6
Video Recording Council Meetings	-	1	25,000	1	GF6
Total:	37,500	15,000	70,000	40,000	

No	Service Level	Service Level Indicator	Service Level
1	Media notices and editorials on Council activities are broadcast in all local publications	Number of articles, editorials or notices in each local paper (per publication)	>1
2	Implementation of IT Strategic Plan	Review and implementation of Council's IT strategic plan is complete	Yes
3	Development and implementation of Council's Communication Strategy	Completion and adoption by Council of a WSC Communication Strategy	Yes
4	IT Support and assistance provided to staff	Managed support services and helpdesk response and resolving of issues timeframe as per priority matter	Yes
5	Coordinate a detailed Community Engagement Program to identify and test the level of Council's service and gauge community satisfaction	Residents responding in a community survey, and feedback provided.	2%
6	Content on Councils website to be monitored daily	Number of new items per week	>2
7	Accurate GIS data on all Council assets is compiled for use by Council staff	Compilation of accurate GIS data is completed within a 1.5 year timeframe	Yes
8	New asset additions are captured in Council's GIS system	Frequency of updating of asset information	6 monthly
9	Disaster Recovery implemented as per Business Continuity Plan	Disaster Recovery system implemented	Yes

Corp. & Comm. Services - Supply Services

Directorate: Corp. & Comm. Services **Branch:** Supply Services

Council's Supply Section is responsible for providing cost effective and efficient stores and procurement function to internal stakeholders from its three stores. This includes ordering and distribution of materials to crews and other areas within Council. Supply Services is also responsible for ensuring that supplies are purchased within Council's procurement policy and delegation.



Supply Services is a support function, and although it does not directly provide services to the public, it is critical to Council's business and is essential that it is managed effectively which includes carrying out regular fuel and stores stocktakes to minimise variances.

How much does this activity cost and how is it funded?

	How much does this activity cost?				How is it funded?		
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
20/21	5,000	(305,995)	1	(300,995)	ı	-	(300,995)
21/22	5,125	(313,601)	-	(308,476)	-	-	(308,476)
22/23	5,253	(321,397)	-	(316,143)	-	-	(316,143)
23/24	5,384	(329,387)	-	(324,003)	-	-	(324,003)
Total:	20,763	(1,270,380)	-	(1,249,617)	-	-	(1,249,617)

Outcome	CSP Link
Ongoing Operations	
Maintenance and operation of store facilities in Coolah, Dunedoo and Coonabarabran	GF4
Management of stock levels and stock availability at Council's three stores	GF4
Issuing of stock to all departments within Council in a timely manner and minimising idle	GF4
stock	
Ensuring stock is purchased at the best possible prices in accordance with Council	GF4
procurement policy and delegations.	
Ensuring hazardous materials are stored safely	GF4
Maximising opportunities for regional procurement and resource sharing	GF4
Key Projects	
Implementation of uniform store codes for purchasing and control	GF4

No	Service Level	Service Level Indicator	Service Level
1	Stock is securely stored and effectively monitored	Fuel and Stores stocktake variances minimised (stock written off)	<\$1,000 p/a
2	Stock levels are effectively managed and idle stock is minimised	Stock turnover by store	3 p/a
3	Hazardous materials are securely stored according to best practices	Number of audited and reportable incidents	0
4	Procurement policy is adhered to	Number of breaches of policy	0
5	Sale of excess stock carried out annually	Sale completed	Yes

Corp. & Comm. Services – Children & Community Services

Directorate: Corp. & Comm. Services **Branch:** Children and Community Services

Children's and Community Services is responsible for helping to achieve the objective in the Community Strategic Plan related to the Community and Culture Section. The objective, in relation to Community and Culture is, the communities of our Shire are safe, harmonious and supportive, bound by vibrant social and cultural interaction and a strong local identity. Strategies to achieve this objective which Children's and Community Services contribute to are:

- Provide appropriate services to ensure that young people and families have access to appropriate support services such as childcare;
- Identify and resolve constraints in service provision and create partnerships that address those gaps across all demographic and special needs groups in the Shire;
- Work with local communities to develop and expand local arts and cultural activities, programs and events;
- Create support mechanisms to build community resilience and self-reliance;
- Work regionally and across all levels of Government to identify and address the long term needs of smaller rural communities;
- Develop partnerships with Government and non-Government agencies to effectively address local social and economic disadvantage; and
- Work with local Indigenous communities to acknowledge the traditional owners of the land and raise community awareness of, and involvement in, local Indigenous culture.

Warrumbungle Community Care

Warrumbungle Community Care provides community services such as Community Transport, Meals on Wheels, Home Maintenance Services, Social Support Services and Respite Services. Our services are provided to:

- Older people who require assistance to live independently at home, and their carers.
- Younger people with a disability who require assistance to live independently at home, and their carers.
- People who cannot access services without transport assistance.



- People of Aboriginal and Torres Strait descent
- People from culturally diverse backgrounds
- · People who are rurally isolated
- People with chronic illness
- People who are financially disadvantaged

Warrumbungle Community Care is funded by the Australian Government Department of Social Services, the NSW Government Department of Ageing, Disability and Home Care and Transport for NSW.



Community Development

Council's Community Development Program provides assistance to communities across the Shire, including financial assistance to local level community organisation's for the appointment of a part-time Development Coordinator. The Development Coordinators liaise with their individual communities to determine local needs and identify community based projects. Development Coordinators then provide support and access to grant funding to fund these projects.

Libraries

Council maintains a network of six (6) libraries across the Shire with library facilities in each town of the Shire. Library services are provided through Council's partnership with the Macquarie Regional Library.

Library services have grown to provide more than just books to borrow with modern libraries becoming a vital community asset where all ages can research information, access the internet and participate in social interaction. Close links have been forged with the schools and communities in each town to help promote the library services.



Yuluwirri Kids



Yuluwirri Kids is a 57 place Preschool and Long Day Care Centre that opened on 2 February, 2009. The Centre is licensed by NSW Education and Communities for a maximum of 57 children a day.

The Centre operates three (3) classrooms: Panda Room for 0-2 year olds. This room can accommodate up to 11 long day care students a day. Possum Room for 2-4 year olds. This room can accommodate up to 13 long day care students and 7 preschool students a day. Giraffe Room for 3 - 5year olds the year before children commence school. This room can accommodate up to six (6) long day care students and 20 preschool students each day.

A fourth Mobile Preschool classroom operates two days a week on Tuesday's and Thursday's at Council's Robertson Street Campus in Coonabarabran. This Mobile Preschool was established in February 2010, in conjunction with Connect Five Children's Services, to support Waiting Lists for three (3) to five (5) year olds who want to attend Preschool.

Over the course of the year this means that Yuluwirri Kids offers 14,350 places per annum. This equates to 325 places a week, 49 weeks a year of Long Day Care and 40 weeks a year of Preschool.

Connect Five

Connect Five Children's Services is externally funded by the NSW Department of Education and Communities. Connect Five Children's Services provides play sessions to families with children not yet attending school in nine (9) communities across three (3) Shires – Warrumbungle, Coonamble and Gilgandra.



Youth Related Activities

The Youth Development Program is responsible for actively engaging and empowering the youth of our Shire through a variety of programs and initiatives, and through the ongoing support of agencies, organisations and community groups. A major event each year is National Youth Week which provides the opportunity to celebrate young people's contribution to our Shire.



Key organisations the Youth Development Program engages with include: Coonabarabran Youth Club Committee, Coolah Youth and Community Club Committee, NSW Police, local schools and libraries, and other Youth

Service providers, including Mackillop Rural Community Services – Reconnect, Centacare, Barnados and Samaritans.

The Youth Development Program is funded by the NSW Government through Family and Community Services, Community Services.

OOSH



Coonabarabran After School and Vacation Care, also known as Coonabarabran Out of School Hours Care (OOSH), provides after school care for primary aged children in Coonabarabran.

Coonabarabran After School and Vacation Care provides a program of fun and interesting activities for children during the hours of 3:30pm – 5:30pm, during school terms.

The service is funded by the Australian

Department of Education, via the Child Care Benefit (CCB), and daily charges paid by parents and carers.

How much do these activities cost and how are they funded?

	Но	w much do thes	se activities cos	t?	How	are they fund	ded?
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
Children	Children's And Community Services management						
20/21	-	(110,036)	ı	(110,036)	-	ı	(110,036)
21/22	-	(112,129)	ı	(112,129)	•	ı	(112,129)
22/23	-	(114,274)	ı	(114,274)	-	ı	(114,274)
23/24	-	(116,473)	ı	(116,473)	•	ı	(116,473)
Total:	-	(452,911)	-	(452,911)	-	•	(452,911)
Commu	nity Transport						
20/21	399,058	(404,099)	(30,000)	(35,041)	•	(35,041)	-
21/22	409,034	(414,132)	(50,000)	(55,098)	•	(55,098)	-
22/23	419,260	(424,424)	(50,000)	(55,164)	•	(55,164)	-
23/24	429,742	(434,982)	(200,000)	(205,240)	-	(205,240)	-
Total:	1,657,095	(1,677,637)	(330,000)	(350,543)	-	(350,543)	-
Multiser	vice Outlet						
20/21	849,478	(849,318)	(15,000)	(14,840)	•	(14,840)	-
21/22	870,715	(869,005)	(22,000)	(20,290)	•	(20,290)	-
22/23	892,483	(889,183)	(22,000)	(18,700)	-	(18,700)	-
23/24	914,795	(909,866)	(22,000)	(17,071)	•	(17,071)	-
Total:	3,527,471	(3,517,371)	(81,000)	(70,901)	-	(70,901)	-
Commu	nity Developm	ent					
20/21	-	(150,000)	ı	(150,000)	-	ı	(150,000)
21/22	-	(150,000)	-	(150,000)	-	-	(150,000)
22/23	-	(150,000)	·	(150,000)	-	-	(150,000)
23/24	-	(150,000)	ı	(150,000)	-	ı	(150,000)
Total:	-	(600,000)	-	(600,000)	-	-	(600,000)
Libraries	3						
20/21	90,000	(724,996)	-	(634,996)	-	-	(634,996)
21/22	92,250	(726,921)	ı	(634,671)	-	ı	(634,671)
22/23	94,556	(728,896)	-	(634,340)	-	-	(634,340)
23/24	96,920	(730,924)	-	(634,004)	-	-	(634,004)
Total:	373,726	(2,911,737)	-	(2,538,011)	-	-	(2,538,011)
Yuluwirr	i Kids						
20/21	1,485,015	(1,484,693)	(20,000)	(19,678)	-	(19,678)	-
21/22	1,522,140	(1,521,788)	(20,000)	(19,647)	-	(19,647)	-
22/23	1,560,194	(1,559,810)	(20,000)	(19,616)	-	(19,616)	-
23/24	1,599,199	(1,598,784)	(20,000)	(19,585)	-	(19,585)	-
Total:	6,166,548	(6,165,075)	(80,000)	(78,527)	-	(78,527)	-

	Но	ow much do thes	se activities cos	t?	Hov	v are they fund	ded?
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
Connect	Five						
20/21	188,659	(188,545)	(10,000)	(9,886)	-	(9,886)	-
21/22	193,375	(193,253)	ı	123	-	123	-
22/23	198,210	(198,080)	(17,334)	(17,204)	-	(17,204)	-
23/24	203,165	(203,028)	ı	137	-	137	-
Total:	783,409	(782,906)	(27,334)	(26,830)	-	(26,830)	-
Youth R	elated Activiti	es					
20/21	108,492	(115,616)	ı	(7,124)	-	(7,124)	1
21/22	111,204	(118,494)	ı	(7,290)	-	(7,290)	-
22/23	113,984	(121,444)	ı	(7,460)	-	(7,460)	-
23/24	116,834	(124,468)	1	(7,634)	-	(7,634)	-
Total:	450,515	(480,022)		(29,507)	-	(29,507)	
OOSH							
20/21	81,471	(81,879)	ı	(408)	-	(408)	-
21/22	83,508	(83,918)	-	(410)	-	(410)	-
22/23	85,595	(86,008)	-	(412)	-	(412)	-
23/24	87,735	(88,150)	-	(414)	-	(414)	-
Total:	338,310	(339,954)	-	(1,644)	-	(1,644)	-

What will we achieve with this money?

Outcome	CSP Link
Ongoing Operations	LIIIK
Children's And Community Services Management	
Management of the Children's and Community Services Management Branch	GF8
Community Transport	
Community Transport Services -HACC	PI1
Community Transport Services -CTP	PI1
Community Transport –Health Related Transport	PI1
Multiservice Outlet	
Meals On Wheels	GF3
Respite Service	GF3
Social Support	GF3
Home Maintenance Service	GF3
Community Development	
Ensure compliance with the Memorandum of Understanding for Development Coordinator funding	CC4
Employment of Development Coordinators in Coolah, Dunedoo, Mendooran, Binnaway and Baradine	CC6
Monitoring of revenue generated through Development Coordinator positions	GF5
Provision of support to Development Coordinators in each community	CC5
Sourcing of external grants to benefit the local community	GF6
Libraries	
Provide library services throughout the shire to service all age groups by maintaining membership of the MRL service	CC3
Ensure WH&S requirements at each location are met	CC3
Continue to review operations and hours to better meet demand	CC3
Yuluwirri Kids	
To provide a educational program and practice that is stimulating and engaging and enhances children's learning and development	CC1
To focus on the physical environment that is safe, suitable and provides a rich and diverse range of experiences that promote children's learning and development	CC1
The provision of qualified and experienced educators, and staff who are able to develop warm and respectful relationships with children, create safe and predictable environments and encourage children's active engagement in the learning program	CC1
To focus on relationships with children being responsive and respectful and promoting children's sense of security and belonging	CC1
To focus on collaborative relationships with families that are fundamental to achieving quality outcomes for children and community partnerships that are based on active communication, consultation and collaboration	CC1
To focus on effective leadership and management of the service that contributes to quality environments for children's learning and development	CC1
To focus on safeguarding and promoting children's health and safety	CC1

Outcome	CSP
Connect Five	Link
Effective Management providing a cost effective service within the funding guidelines	CC1
Delivery of Children's Play Sessions within the targeted area to meet the needs of each	
community.	CC1
Operation of a Toy Library for members and community	CC1
Development of Parenting Skills	CC1
Partnerships in Service Delivery	CC1
Risk management WH&S	CC1
Family Day Care	
Register new Family Day Care Educators wherever possible	CC1
Provide support, guidance, assistance and monitoring of Educators who are registered	
with the Scheme	CC1
Provide regular home visits to each Educator and play-sessions in each town	CC1
Ensure the Service is accessible and fulfils the requirements of families and children	CC1
Ensure there is adequate access to appropriate and quality care	CC1
Ensure the Service meets National Quality Standard Ratings (ACECQA)	CC1
Ensure objectives and requirements of Funding Agreement are met	CC1
Provide In Home Care in accordance with NSW In Home Care Interim Standards	CC1
Risk Management and WH&S	GF8
Youth Development and Activities	
Building relationships between community stakeholders for improved opportunities and	CC2
outcomes for youth	002
Complete research and provide Information distribution to the community and community	
groups for promotion of grant funding opportunities and network with surrounding shire	CC1
youth programs. Development of resource for promotion of youth services.	
Development of strategies through Inter-agencies and meetings. Up-skilling services,	CC2
organisations and agencies for improved connectivity across the shire.	
Research funding and facilitation for skills development and training, youth programming	CC1
and social skill development across shire.	004
Advocacy of youth issues and program ideas through community groups and services	CC1
Continued Integration with youth through new and existing community programs	CC1
Management of School holiday program	CC1
Management of National Youth Week activities across the shire OOSH	CC1
Effective Management providing a cost effective service within the funding guidelines	CC1
Delivery of After School Care to meet the needs of the Coonabarabran community.	CC1
Risk management WH&S	CC2
Key Projects	
Youth Development and Activities	
Warrumbungle Shire Youth Action Groups	CC2

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link		
Community Transport	Community Transport						
Community Transport Capital	30,000	50,000	50,000	200,000	GF8		
Total:	30,000	50,000	50,000	200,000			
Connect Five							
Connect 5 Capital - Purchase of Vehicle	10,000	1	17,334	1	GF8		
Total:	10,000	-	17,334	-			
Multiservice Outlet							
MSO Capital Replacements	15,000	22,000	22,000	22,000	GF8		
Total:	15,000	22,000	22,000	22,000			
Yuluwirri Kids							
Capital Replacements	20,000	20,000	20,000	20,000	GF8		
Total:	20,000	20,000	20,000	20,000			

No	Service Level	Service Level Indicator	Service Level
Com	nmunity Transport		
1	Transport services provided to HACC Clients	Number of trips provided per annum	4,806
2	Transport services provided to CTP Clients	Number of trips provided per annum	1,676
3	Transport services provided to Health Related Transport Clients	Number of trips provided per annum	124

No	Service Level	Service Level Indicator	Service Level
Mult	iservice Outlet		
1	Social Support services provided to HACC clients	Number of services provided per annum	6,249
2	Meals Services provided to HACC clients	Number of meals provided per annum	15,807
3	Respite Services provided to HACC clients	Number of services provided per annum	1,308
4	Home Maintenance Services provided to HACC clients	Number of services provided per annum	2,010
Yulu	wirri Kids		
1	The Service completes a Quality Improvement Plan and achieves a satisfactory ACECQA Assessment Rating	Satisfactory Assessment Rating	Satisfactory Assessment Rating
2	The Service is well utilised by members of the community	Utilisation rate as a percentage of total capacity	90%
3	Service is sustainable in the long run and does not receive subsidies from Council beyond the current agreement	Level of surplus or deficit	Surplus
4	Medium to long term needs of the community for child care services are addressed	Five (5) year Business Plan developed	Yes
Libra	aries		
1	Provision of library services to residents of the Shire is maintained	Membership of Macquarie Regional Library is maintained	Yes
2	Branches are safe for staff and the public	Complete annual inspections of all outlets	Complete
3	Library opening hours meet the needs of the residents of the Shire	The following opening hours are met: Baradine 7.5 hours Binnaway 4 hours Coolah 30.5 hours Coonabarabran 31.5 hours Dunedoo 20 hours Mendooran 7 hours	Yes

No	Service Level	Service Level Indicator	Service Level
Coni	nect Five		
1	Requirements of funding agreements are met	Annual acquittals and reports returned on time and meet with approval	Yes
2	Venues identified and licenced according to community requirements	Number of venues that are identified and licenced at any one time	9
3	Play sessions are provided to meet the emerging needs of the community	Number of play sessions per term	45
4	Play sessions are well patronised	Number of children attending per term	360
5	The resources in the Toy Library are clean and in good repair	Toys washed and cleaned on a fortnightly basis	Yes
6	The Toy Library is well utilised by the community	Number of items loaned per term	60
7	A WH&S risk management program and healthy work environment for all staff and the public is fostered by the organisation	Number of incidents per term requiring medical assistance	None
8	The service meets the needs and expectations of the community	Survey results	Positive result
9	Policies and Procedures are met and maintained at all times	Policies and Procedures are reviewed and updated by all stakeholders and adhered to at all times	Yes
10	Service is sustainable in the long run and does not receive subsidies from Council beyond the current agreement	Level of surplus or deficit	Surplus
Fam	ily Day Care		
1	The number of registered Educators meet the needs of the Family Day Care Service	Number of registered Educators	15
2	New Educators are registered and inducted including a thorough home safety audit (WHS)	New Educators are inducted and meet NSWFDC standards	Yes
3	Educators are provided with supported home visits on a regular basis and regular contact outside of these visits via phone, email and mail outs	Number of monthly visits	1
4	Monthly play-sessions are provided in each town for Educators, with 90% of Educators attending	% of Educators attending monthly play sessions in each town	90%
5	Service is sustainable in the long run and does not receive subsidies from Council beyond the current agreement	Level of surplus or deficit	Surplus
6	Requirements of funding agreements are met	Annual acquittals and reports returned on time and meet with approval	Yes
7	Coordination Unit, in conjunction with Educators, ensures scheme meets all National Regulations and Quality Standards, gaining a satisfactory rating during assessment	Satisfactory Assessment Rating	Satisfactory Assessment Rating
8	Parents are provided with information about their child and are provided with relevant information about the service	Child reports sent to parents following coordination unit visits to Educators	Yes
9	Provide support and visits to IHC families and Educators as per requirements	Frequency of eligibility review visits to each IHC family	6 monthly

No	Service Level	Service Level Indicator	Service Level
Fam	ily Day Care Cont.		Level
10	Policies and Procedures are met and maintained at all times by Coordination unit and Educators	Policies and Procedures are reviewed and updated by all stakeholders and adhered to at all times Monitored by coordination unit during home visits and play-sessions	Yes
You	h Development		
1	Requirements and objectives of all funding agreements are met	Annual acquittals and reports returned on time and meet with approval	Yes
2	Delivery of National Youth Week across the Shire	Number of youth engaged in developing / managing activities	90
3	Enhance communities social infrastructure to support desired outcomes	Number of young people engaged within programs	1,600
4	Service is sustainable in the long run and does not receive subsidies from Council beyond the current agreement	Level of surplus or deficit	Surplus
5	Promotion of youth services, information sharing and networking between youth and community services	Number of printed media distributed through shire	1,600
008			
1	Requirements and objectives of funding agreements are met	Annual acquittals and reports returned on time and meet with approval	Yes
2	Policies and Procedures are met and maintained at all times	Policies and Procedures are reviewed and updated by all stakeholders and adhered to at all times	Yes
3	An appropriate After School Care is provided five (5) days a week during school terms	Number of places booked per week	50
4	The Service completes a Quality Improvement Plan and achieves a satisfactory ACECQA Assessment Rating	Satisfactory Assessment Rating	Satisfactory Assessment Rating
5	A WH&S risk management program and healthy work environment for all staff and the public is fostered by the organisation	Number of incidents per term requiring medical assistance	None
6	Service is sustainable in the long run and does not receive subsidies from Council beyond the current agreement	Level of surplus or deficit	Surplus
Com	munity Development		
1	Development Coordinators are employed in Baradine, Binnaway, Coolah, Coonabarabran, Dunedoo and Mendooran	Funding MOU is signed and adopted by each community group	Yes
2	Development Coordinators meet conditions of the MOU and expectations of external grants are achieved	Level of external grants sourced per annum per town over a four year term	\$50k

Business Arms of Council

Warrumbungle Water	102
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Warrumbungle Water

Directorate: Business Arm of

Council

Branch: Warrumbungle Water

The core function of Warrumbungle Water is the provision of water supply to connected properties in each town within the Shire. The provision of water services must be economically and environmental sustainable and must meet quality expectations of the community. To reinforce community expectations, the NSW Government requires Warrumbungle Water to demonstrate, on an



annual basis, compliance with Best Practice management guidelines. Furthermore, the NSW Government makes reporting of water quality results mandatory through NSW Health.

How much does this activity cost and how is it funded?

	How much does this activity cost?				How is it funded?		
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	Water Fund
20/21	5,157,019	(2,557,563)	(2,212,250)	387,205	(90,837)	296,368	181,674
21/22	6,292,042	(2,616,158)	(3,294,840)	381,045	(95,442)	285,603	190,883
22/23	4,231,658	(2,676,147)	(392,003)	1,163,507	(100,230)	1,063,277	200,460
23/24	4,352,166	(2,734,273)	(1,169,208)	448,685	(79,425)	369,259	158,851
Total:	20,032,885	(10,584,141)	(7,068,302)	2,380,442	(365,934)	2,014,508	731,868

What will we achieve with this money?

Outcome	CSP Link
Ongoing Operations	
Operation and maintenance of water mains, including hydrants and valves	PI7
Operation and maintenance of water service connections including water meters	PI7
Operation and maintenance of water treatment plants	PI7
Operation and maintenance of reservoirs and pumping stations and telemetry system	PI7
Key Projects	
Completion of best practice water and sewer recommendations	PI7
Ongoing investigation of water quality issues in each of the towns	PI7
Ongoing improvements to meter reading operation	PI7
Mendooran Water Supply Modification Upgrade	PI7
Baradine Water Treatment Plan Upgrade	PI7
SCADA and Telemetry Network Upgrade	PI7
Raising Timor Dam Wall Feasibility Study	PI7
Installation of emergency back-up bores in Coolah, Mendooran, Binnaway,	PI7
Coonabarabran	
Reservoir Upgrades	PI7

Capital Projects	2020/21	2020/21	2021/22	2023/24	CSP Link
Water - Baradine					
Baradine Water Treatment Plant- Renewals	30,000	30,000	30,000	30,000	P17
Mains replacements - Baradine	60,000	30,000	30,000	30,000	P17
Meter Replacements - Baradine	20,000	20,000			P17
Baradine WTP re-sheet asbestos building	-	80,000	-	-	P17
Baradine clarifier replacement (Council contribution only for \$1.0m project)	250,000	750,000	-	1	P17
Baradine replace filter	50,000	150,000	-	-	P17
Water - Baradine Total	410,000	1,060,000	60,000	60,000	
Water - Binnaway					
Meter Replacements - Binnaway	12,500	12,500			P17
Water Treatment Plant- Renewals	30,000	20,000	20,000	20,000	P17
Water main replacements – Binnaway	30,000	30,000	30,000	30,000	P17
Relining of WTP lagoons - Scoping	5,000	1	1	1	P17
Water - Binnaway Total	77,500	62,500	50,000	50,000	
Water - Coolah					
Coolah – Chlorine room at bores	36,000	-	-	-	P17
Meter Replacements - Coolah	20,000	20,000			P17
Mains Replacement and extensions – Coolah	50,000	50,000	50,000	50,000	P17
Replacement of Martin St reservoir	-	-	-	800,000	P17
Water - Coolah Total	106,000	70,000	50,000	850,000	
Water - Coonabarabran					
Telemetry Upgrade Water (Council contribution only for proposed Grant funding- total project \$750k)	356,250	300,000	-	-	P17
4 yearly res. Inspections and cleans (shirewide)	-	-	45,000	-	P17
Meter Replacements - Coonabarabran	50,000	50,000	-	-	P17
Water Treatment Plant Renewal	35,000	36,552	37,466	38,403	P17
Mains replacements - Coonabarabran (incl George St)	80,000	83,288	84,537	85,805	P17
Reservoir cleans (shire wide)	-	20,000	-	20,000	P17
Reservoir upgrades - WHS, C18, fencing (shire wide)	85,000	-	-	-	P17
Reseroir upgrades - internal structures (shire wide)	70,000	130,000	-	-	P17

Capital Projects	2020/21	2020/21	2021/22	2023/24	CSP Link
Coonabarabran Groundwater pipeline (Council's contribution only to \$2.3m project)	700,000	1,385,000	-	-	P17
Water - Coonabarabran Total	1,376,250	2,004,840	167,003	144,208	
Water - Dunedoo					
Mains Replacements and extension - Dunedoo	50,000	30,000	30,000	30,000	P17
Reservoirs-Rehabilitation	110,000	-	-	-	P17
Meter replacements - Dunedoo	20,000	20,000			P17
Water - Dunedoo Total	180,000	50,000	30,000	30,000	
Water - Mendooran					
Meter replacements - Mendooran	12,500	12,500			P17
Water main replacements - Mendooran	20,000	35,000	35,000	35,000	P17
Removal of dead ends - Benewa to Cobra	30,000	-	-	-	P17
Water - Mendooran Total	62,500	47,500	35,000	35,000	

No	Service Level	Service Level Indicator	Service Level
1	Quality potable water is supplied to connected properties	Water quality meets criteria established by Australian Drinking Water Guidelines.	Yes
2	Water supply to connected properties is continuous and there is no disruption due to broken water mains	Number of breaks per year	< 30
3	Supply of water to connected properties is at lowest possible recurrent cost	Variance over/under budget	< +/- 10%
4	Water charging for connected properties is accurate	Number of incorrect meter readings	< 20
5	Best practice water and sewer recommendations are completed	Recommendations actioned/completed	Yes
6	Capital projects are completed within their budgeted time line	% of capital projects completed to schedule	85%
7	Capital program is completed within budget	Total variance over/under budget	10%
8	Potable water is safe for drinking	Number of boil alerts	None
9	The water business operates as a fully self funding business	Yearly financial outcome against budget	Surplus

Warrumbungle Sewer

Directorate: Business Arm of

Council

Branch: Warrumbungle Sewer

The core function of Warrumbungle Sewer is the collection and treatment of sewage effluent from connected properties in Baradine, Coolah, Coonabarabran and Dunedoo. The provision of sewer services must be



economically sustainable and must meet licence requirements set by NSW Environment Protection Authority for discharge of effluent to the environment. To reinforce community expectations, the NSW Government requires Warrumbungle Sewer to demonstrate, on an annual basis, compliance with Best Practice management guidelines..

How much does this activity cost and how is it funded?

	How much does this activity cost?				H	ow is it funde	d?
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	Sewer Fund
20/21	4,012,600	(1,287,765)	(3,161,695)	(436,860)	181,007	(255,853)	(362,015)
21/22	6,695,249	(1,319,895)	(6,721,039)	(1,345,684)	181,007	(1,164,677)	(362,014)
22/23	3,418,665	(1,352,828)	(1,864,000)	201,838	191,736	393,574	(383,473)
23/24	2,324,236	(1,386,583)	(597,500)	340,153	-	340,153	-
Total:	16,450,751	(5,347,072)	(12,344,234)	(1,240,554)	553,751	(686,804)	(1,107,501)

What will we achieve with this money?

Outcome	CSP Link
Ongoing Operations	
Preventative and breakdown maintenance of sewer mains and manholes	PI7
Operation and maintenance of sewerage treatment plants	PI7
Operation and maintenance of sewerage pumping stations	PI7
Key Projects	
Sewerage Treatment Plant Upgrades Coolah, Dunedoo, Coonabarabran	PI7
Binnaway sewer investigation	PI7
Mendooran Sewerage Scheme Scoping Study	PI7
SCADA and Telemetry Network Upgrade	PI7

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
Sewer - Baradine					
Baradine - replace Pot valves & Cont.	120,000	-	-	60,000	P17
Sewage Treatment Plant - Vacuum pumps renewal	-	25,000	-	-	P17
Sewer - Baradine Total	120,000	25,000	-	60,000	
Sewer - Binnaway					
Binnaway - Sewerage (Council contribution only to \$7.6m project) @25%	45,443	125,000	1,500,000	167,500	P17
Sewer - Binnaway Total	45,443	125,000	1,500,000	167,500	
Sewer - Coolah					
Coolah Sewage Treatment Plant Upgrade	247,503	3,244,662	115,800	-	P17
Manhole rehab – Coolah	-	20,000	-	20,000	P17
Sewer - Coolah Total	247,503	3,264,662	115,800	20,000	
Sewer – Coonabarabran					
Mains-Relining various sections Coona		210,000		220,000	P17
Pump stations- renewal	60,000	60,000	60,000	60,000	P17
Manhole rehab – Coonabarabran	40,000	40,000	40,000	40,000	P17
Telemetry Upgrade (All Towns) (Council Contribution only for 250k project)	118,750	100,000	-	-	P17
Coonabarabran Sewage Treatment Plant Upgrade	1,000,000	1,196,877	118,200	-	P17
Sewer - Coonabarabran Total	1,218,750	1,606,877	218,200	320,000	
Sewer – Dunedoo					
Dunedoo Sewage Treatment Plant Upgrade	1,500,000	1,669,500	-	-	P17
Manhole rehab - Dunedoo	30,000	30,000	30,000	30,000	P17
Sewer - Dunedoo Total	1,530,000	1,699,500	30,000	30,000	
Sewer - Mendooran					
Sewer - Mendooran Total	-	-	_	-	

No	Service Level	Service Level Indicator	Service Level	
1	Sewage treated and discharged in accordance with EPA licence conditions	Compliance with EPA conditions	80%	
2	Sewer pumping stations are effective and efficient	Number of breakdowns or overflows from pumping stations per annum	< 1	
3	Efficient and effective sewer pumping stations			
4	Collection of sewage from connected properties is effective and the number of overflows from sewer mains and manholes is minimised	Number of overflows per annum	< 50	
5	Capital projects are completed within their budgeted time line	% of capital projects completed to schedule	85%	
6	Capital program is completed within budget	Total variance over/under budget	10%	
7	The sewer business operates as a fully self funding business	Yearly financial outcome against budget	Surplus	

Warrumbungle Waste

Directorate: Business Arm of Council **Branch:** Warrumbungle Waste

Warrumbungle Waste provides waste services throughout the Warrumbungle Shire as a business arm of Council. The waste services are provided to residential and non-residential customers for both general waste and recycling. Council operates all pick-up services for both general waste and recycling pickups throughout the Shire with Council labour.



The waste and recycling pickup service operates in all towns and most villages in the Shire as well as on ten dedicated rural runs.

In addition to the pickup services Warrumbungle Waste operates a landfill located at Coonabarabran. This location also includes a Material Handling Facility for the sorting of recyclables. Council also currently maintains and operates six Waste Transfer Stations at Baradine, Binnaway, Mendooran, Coolah, Ulamambri and Dunedoo.

Warrumbungle Waste is a core function of Council and provides an essential service to the community and needs to be funded exclusively from general rating income as a stand alone fund.

How much does this activity cost and how is it funded?

	How much does this activity cost?				Но	w is it funde	d?
Year	Income	Operational Expenditure	Capital Expenditure	Net Cost to Council	Loan Receipts or Payments	Restricted Assets	General Fund
20/21	2,731,085	(2,533,044)	(60,000)	138,041	-	138,041	-
21/22	2,799,239	(2,585,323)	(20,000)	193,916	-	193,916	-
22/23	2,869,093	(2,649,908)	(20,000)	199,185	-	199,185	-
23/24	2,940,690	(2,716,108)	(20,000)	204,582	-	204,582	-
Total:	11,340,106	(10,484,383)	(120,000)	735,723	-	735,723	-

What will we achieve with this money?

Outcome	CSP Link
Ongoing Operations	
Management of waste services	PI8
Provide and maintain a landfill facility for the shire	PI8
Provide and maintain waste transfer station facilities for the shire	PI8
Weekly residential general waste pick up service	PI8

Outcome	CSP Link	
Weekly residential recycling pick up service	PI8	
Weekly commercial waste pick up service	PI8	
Waste minimisation through two material handling facilities in the shire		
Key Projects		
Waste Management Strategy	PI8	
Landfill Expansion	PI8	

Capital Projects	2020/21	2021/22	2022/23	2023/24	CSP Link
Waste Capital Allowance	20,000	20,000	20,000	20,000	PI8
Facilities/Office Upgrade	10,000	-	ı	-	PI8
Waste Master Plan	10,000	-	ı	-	PI8
Landfilling Plan Development	20,000	-	-	-	PI8
Warrumbungle Waste Total	60,000	20,000	20,000	20,000	

No	Service Level	Service Level Indicator	Service Level
1	The waste service operates as a fully self funding business	Yearly financial outcome against budget	Surplus
2	Weekly residential waste pick up service is provided to eligible residents	Number of complaints for missed services per year	<10
3	Weekly residential recycling pick up service is provided to eligible residents	Number of complaints for missed services per year	<10
4	Council's waste facilities operate within regulatory guidelines	Amount of penalties imposed on Council by Regulators	\$0
5	WH&S issues are minimised within the Waste Branch	Number of WH&S incidents per annum	2